

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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ADOPT A RESOLUTION: A) ACCEPTING THE RECOMMENDATION TO SELECT ALLIANTCHOICE PLUS AS THE PLATFORM FROM WHICH THE COUNTY CAN OFFER VOLUNTARY BENEFITS TO ITS EMPLOYEES; AND B) AUTHORIZING THE HUMAN RESOURCES DIRECTOR OR THE DIRECTOR'S DESIGNEE TO NEGOTIATE AND EXECUTE A SERVICE AGREEMENT WITH ALLIANT INSURANCE SERVICES, INC. FOR UP TO A FIVE-YEAR PERIOD; AND C) AUTHORIZING THE HUMAN RESOURCES DIRECTOR OR THE DIRECTOR'S DESIGNEE TO NEGOTIATE POLICIES WITH UNUM, AFLAC, AND OTHER INSURANCE PROVIDERS WHOSE PRODUCTS HAVE BEEN SELECTED FOR OFFERING THROUGH ALLIANTCHOICE PLUS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, a best-practice strategy for enhancing the attractiveness of the benefits program at no cost to the County is to offer a suite of voluntary benefits; voluntary benefits are employee-paid benefits that supplement the core benefits to minimize financial risk in other parts of employees' lives; and

WHEREAS, a request for proposal (RFP) was conducted and the County wishes to enter into an agreement with AlliantCHOICE Plus to provide voluntary benefits; and

WHEREAS, the Human Resources Department will finalize the Unum and AFLAC product design and policies for Accident Insurance, Critical Illness, and Hospital Indemnity and then the service agreement with Alliant Insurance Services.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED the Board of Supervisors accepts the recommendation to select AlliantCHOICE Plus as the platform from which the County can offer voluntary benefits to its employees.

BE IT FURTHER RESOLVED that the Board of Supervisors authorizes the Human Resources Director or the Director's designee to negotiate and execute a service agreement with AlliantCHOICE Plus for up to a five-year period; and

BE IT FURTHER RESOLVED that the Board of Supervisors authorizes the Human Resources Director or the Director's designee to negotiate policies with Unum, AFLAC, and other insurance providers whose products have been selected for offering through AlliantCHOICE Plus.

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