

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING THE HIRING OF RETIRED PUBLIC WORKS EMPLOYEE, DON DELUCA, TO AN EXTRA HELP POSITION AND CERTIFYING, PURSUANT TO GOVERNMENT CODE §7522.56(F)(1), THAT THE NATURE OF EMPLOYMENT AND APPOINTMENT IS NECESSARY TO FILL A CRITICALLY-NEEDED POSITION BEFORE THE POST-RETIREMENT, 180-DAY SEPARATION PERIOD EXPIRES**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the Department of Public Works (Department) is responsible for the maintenance, repair, and regulation of the boilers, located at the San Mateo Medical Center, that provide hot water and steam for; hot water service, heat, and instrument sterilization, which are essential for the health and safety for employees, patients, and the community; and

**WHEREAS**, Don Deluca retired on March 31, 2018, after serving as a Stationary Engineer II “Boiler Watch” for the Health & Hospital Maintenance Section of the Department of Public Works for 30 years; and

**WHEREAS**, retired Boiler Watch Engineer, Don Deluca, has unique skills, expertise, and knowledge in the regulation, repair, and maintenance of proper steam pressure in high capacity boilers; and

**WHEREAS**, the Department is down to two, full-time Boiler Watch Engineer positions and intermittent extra help staff to provide State-mandated 24/7 coverage, and emergency after-hour response at SMMC; and

**WHEREAS**, there is currently a shortage of Stationary Engineers in the Health &

Hospital maintenance section, and Mr. Deluca will return to the County in an extra help capacity to provide “Boiler Watch” and emergency after-hour engineering services; and

**WHEREAS**, Government Code 7522.56 requires a one-hundred eighty (180) day separation period, as established by the California Public Employees' Pension Reform Act, unless the employer's governing body makes a finding by certifying the nature of employment and the appointment is necessary to fill a critically-needed position before the separation period has passed; and

**WHEREAS**, the Department has and will continue to recruit for this position, which has an extensive background requirement that takes several months to complete; and

**WHEREAS**, Mr. Deluca’s services are needed prior to the expiration of the one-hundred-eighty (180) day separation period.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisor hereby adopts this resolution approving the hiring of retired, Stationary Engineer II, Don Deluca, to provide essential maintenance operation functions at the San Mateo Medical Center, and certifying, pursuant to Section 7522.56(f)(1) of the Government Code, that the nature of employment and appointment is necessary to fill a critically-needed position before the post-retirement 180 days separation period expires.

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