

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE HIRING OF RETIRED BUDGET DIRECTOR JIM SACO IN ORDER TO PROVIDE ASSISTANCE WITH THE IMPLEMENTATION OF A NEW AUTOMATED BUDGET SYSTEM AND FUTURE CAPITAL FINANCINGS, AND CERTIFYING PURSUANT TO GOVERNMENT CODE §7522.56(F) (1), THE NATURE OF EMPLOYMENT AND THAT THE APPOINTMENT IS NECESSARY TO FILL A CRITICALLY-NEEDED POSITION BEFORE THE POST-RETIREMENT 180-DAY SEPARATION PERIOD EXPIRES

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, Budget Director Jim Saco announced his retirement to be effective March 30, 2018; and

WHEREAS, the Budget Director is responsible for overseeing the development of the County budget, evaluating fiscal and budgetary procedures and policies, and coordinating the fiscal activities of all County departments to assure maximum effectiveness of County resources; and

WHEREAS, this position is essential for the County to successfully implement a new automated budget system and assist with future capital financings; and

WHEREAS, retired Budget Director Jim Saco previously managed the County Manager's Budget, Policy, and Performance Unit for over 11 years; and

WHEREAS, the training Budget Director Jim Saco is able to provide to the County Manager's Budget, Policy, and Performance Unit is essential and unattainable from current County personnel; and

WHEREAS, Mr. Saco will be paid at the highest salary step for the Budget Director position, which is currently \$101.43 per hour for his assistance for a period not to exceed 960 hours in Fiscal Years 2017-18 and 2018-19; and

WHEREAS, Section 7522.56 of the Government Code requires a one-hundred eighty (180) day separation period, as established by the California Public Employees' Pension Reform Act, unless the employer's governing body makes a finding by certifying the nature of employment and that the appointment is necessary to fill a critically needed position before the separation period has passed; and

WHEREAS, given the complexity and importance of the upcoming budget system migration, it is necessary to hire Budget Director Jim Saco prior to the expiration of the separation period; and

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that San Mateo County Board of Supervisors hereby adopts this Resolution approving the hiring of retired Budget director Jim Saco in order to provide assistance with the implementation of a new automated budget system and future capital financings, pursuant to Section 7522.56(f)(1) of the Government Code, that the nature of employment is as described above and that the appointment is necessary to fill a critically-needed position before the post-retirement separation period expires.

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