

RESOLUTION NO. 070697

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO,
STATE OF CALIFORNIA

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**RESOLUTION ESTABLISHING THE SALARY AND BENEFITS OF
UNREPRESENTED MANAGEMENT EMPLOYEES OF THE COUNTY OF SAN
MATEO FOR THE TERM NOVEMBER 1, 2009 THROUGH OCTOBER 31, 2010**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, this Board of Supervisors desires to establish certain salaries and benefits for unrepresented Management personnel not covered by a Memorandum of Understanding, and

BE IT RESOLVED that Resolution No. 68419 is rescinded and the following benefits are available to unrepresented Management personnel not covered by a Memorandum of Understanding:

SECTION 1: SALARIES AND BENEFITS

1. Definition

"Management" shall mean employees in positions so designated by the Human Resources Director consistent with the Employer-Employee Relations Policy and including elective officers. This Resolution does not apply to Court employees.

2. Retirement and Social Security

A. For employees in both miscellaneous and safety retirement systems covered by this resolution

The coverage shall be that established by the Board of Supervisors and the Board of Retirement for employees under the County Employees Retirement Law of 1937 and the Social Security Act. The County will contribute 75% of the employees' required contribution to the Retirement System except as set forth below.

For general members who are employed by the County on or before July 2, 1994 and who are no longer making contributions to the retirement system under the Government Code section 31625.2 the County will make a

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contribution to the employees deferred compensation account in an amount equal to 50% of what the retirement contribution would otherwise have been at the time of initial calculation. Consistent with state law this additional contribution to deferred compensation will not be offered to employees who reach 30 years of continuous membership on or after March 7, 2003.

For safety members who are employed by the County on or before July 2, 1994 and who are no longer making contributions to the retirement system under the Government Code section 31664.1, the County will make a contribution to the employees deferred compensation account in an amount equal to 50% of what the retirement contribution would otherwise have been at the time of initial calculation.

B. For employees in the miscellaneous retirement system

The County implemented the 2%@55.5 retirement enhancement (Government Code Section 31676.14) for employees in the miscellaneous retirement system who retire on or after March 13, 2005.

The enhancements apply to all future service and all service back to the date of employment pursuant to the Board of Supervisor's authority under Government Code section 31678.2(a). Government Code section 31678.2(b) authorizes the collection, from employees, of all or part of the contributions by a member or employer or both, that would have been required if section 31676.14 had been in effect during the time period specified in the resolution adopting section 31676.14, and that the time period specified in the resolution will be all future and past general service back to the date of employment. Employees will share in the cost of the 31676.14 enhancements through increased retirement contributions by way of payroll deductions as follows:

- Employees shall contribute an additional 3% of compensation earnable as defined in SamCERA regulations.
- These contributions will not be reduced by the employer pick-ups described in paragraph 2A above.

C. For members of the Board of Supervisors

Members of the Board of Supervisors are part of the miscellaneous retirement system described in 2B above. Members of the Board are not required to make an employee contribution as may be specified under any provision of state law or this resolution.

D. For employees in the safety retirement system

The County implemented the 3% @ 50 retirement benefit consistent with

Government Code section 31664.1 effective January 1, 2005. The benefit enhancement under Government Code section 31664.1 is applicable only to those safety employees who retire after the County's implementation of section 31664.1.

The enhancement applies to all future safety service and all safety service back to the date of employment pursuant to the Board of Supervisor's authority under to Government Code section 31678.2 (a).

Government Code section 31678.2(b) authorizes the collection, from employees, of all or part of the contributions by a member or employer or both, that would have been required if section 31664.1 had been in effect during the time period specified in the resolution adopting section 31664.1, and that the time period specified in the resolution will be all future and past safety service back to the date of employment. Employees will share in the cost of the enhanced retirement benefits as follows.

- i. For employees in the safety retirement system belonging to the Management Sheriff's sub unit:
 - Employees shall contribute 5% of compensation earnable effective upon the implementation of the 3% @ 50 retirement benefit.
 - These contributions will not be reduced by the employer pick-ups described in paragraph 2A above.
- ii. For employees in the safety retirement system belonging to the Management Probation and Management Institutions sub units:
 - Employees share in the cost of the enhanced retirement benefits at the same rate as contributed by employees in the Probation and Detention bargaining unit.
 - These contributions will not be reduced by the employer pick-ups described in paragraph 2A above.

3. Health Insurance

Employee contributions for health insurance will be 10% of the Health Maintenance Organization (HMO) premium and 20% of the Point of Service (POS) premium. Effective April 1, 2010, the Aetna Plan will be replaced with a Blue Shield HMO Plan and the age limit for dependent coverage will be 24 years old.

Effective January 1, 2011, for employees occupying permanent part-time positions, who work a minimum of forty (40), but less than sixty (60) hours in a biweekly pay period, the County will pay one-half (1/2) of the hospital and medical care premiums described above.

Effective January 1, 2011, for employees occupying permanent part-time positions, who work a minimum of sixty (60), but less than eighty (80) hours in a biweekly pay period, the County will pay three-fourths (3/4) of the hospital and medical care premiums described above.

In either case cited above, the County contribution shall be based on the designation of the position as either half-time or three-quarter time, not on the specific number of hours worked.

For members of the Board of Supervisors, the County will make a contribution for health coverage equal to the full premium cost.

4. Dental Insurance

The County shall contribute 90% of the premium for the County's dental plans. All employees must participate in one of these plans.

For members of the Board of Supervisors, the County will make a contribution for dental coverage equal to the full premium cost.

5. Vision Care

The County shall contribute the full premium for vision coverage. All employees must participate in this plan.

6. Life Insurance

The County shall provide \$50,000 life insurance for employees. The coverage includes death benefits for a spouse and children in the amount of \$2,000.

Employees, depending on pre-qualification, may purchase additional term life insurance to a maximum of \$500,000 for employee, \$250,000 for spouse, and \$10,000 for dependents.

7. Accidental Death and Dismemberment Insurance

The County shall pay the premium for \$110,000 coverage.

8. Long Term Disability Insurance

After three years of service employees are eligible for long-term disability benefits. The benefit is two-thirds of the salary after a waiting period of 120 days, with the maximum benefit being \$2,400 per month.

Benefits for psychiatric disabilities that result from stress, depression or other life events are restricted to 2 years. However, a disability resulting from certain chronic psychotic disorders or a disorder with demonstrable organic brain deficits can qualify for benefits payable up to the age of 65.

9. Health, Dental, and Vision Insurance After Retirement from County Service

For management employees and elective officers hired prior to April 1, 2008:

The County will pay to elective officers who retire concurrently with separation from County service one month's health, dental and vision premium for the employee and eligible dependents for each month of County service. The County will pay to management employees who retire concurrently with separation from County service one month's health, dental and vision premium for the employee and eligible dependents for each 8 hours of unused sick leave. Employees or elective officers who separate from County service and enter into deferred retirement or otherwise separate without retiring are not eligible for this benefit.

For management employees and elective officers commencing employment after April 1, 2008: For management employees who retire concurrently with separation from County service, for every 8 hours of unused sick leave, the County will pay \$700 toward the premium for one month of the retiree health plan and the full cost of one month of the dental and vision coverage. For elective officers who retire concurrently with separation from County service, for each month of County service, the County will pay \$700 toward the premium for one month of the retiree health plan and the full cost of one month of the dental and vision coverage. Management employees and elective officers who separate from County service and enter into deferred retirement or otherwise separate without retiring are not eligible for this benefit. For active management employees and elective officers, the County will contribute \$100 per month during employment to a post-employment health reimbursement account on a pre-tax basis. This account may only be used to pay for eligible premiums or medical expenses upon retirement or termination.

For all management employees and elective officers: On the death of an employee or elective officer (active or retired), coverage for the spouse and dependents will continue until the sick leave credits have expired. Retirees or surviving spouses may continue the insurance, at their own expense, by premium deductions from their retirement warrants after sick leave credits have expired, in accordance with the rules of the respective carriers.

When employee or spouse reaches age 65 he/she must, if eligible, enroll in Medicare, which also will be reimbursed by the County if sick leave credits are available.

For employees who receive a disability retirement from County service, the County will provide additional hours of sick leave to the employee's sick leave balance for a total balance of 288.6 hours of sick leave (three years of retiree health coverage). For example, if an employee who receives a disability retirement has 100 hours of sick leave at the time of retirement, the County will add another 188.6 hours of sick leave credits to his/her balance.

10. Administrative/Management Leave Time

Employees who have management overtime (MOT) hours available may use such time balances as time off. Any time balance not taken as time off prior to retirement or termination will be cashed out at that time.

Management employees not including elected employees shall receive 5 hours of administrative leave each pay period. No more than 260 hours of such administrative leave time may be accumulated at any one time. Except as provided in the next section, time accruals may only be compensated by being allowed time off.

Part-time management employees shall be entitled to Administrative Leave hours in proportion to the designation of the position as either half or three-quarters time, not the specific hours worked. (Half-time will equal 2.5 hours per pay period and three-quarters time will equal 3.75 hours)

In April of each year, employees will have the opportunity to convert 50% of their then current Administrative Leave hours balance for a cash payment. Time balances remaining at separation from County employment shall be cashed out post separation.

11. Transportation Allowance in Lieu of Traveling Expenses

In lieu of reimbursement for transportation expenses for travel within San Mateo County, the City and County of San Francisco, Alameda County, Contra Costa County and Santa Clara County, members of the Board of Supervisors and the County Manager may elect to receive a maximum biweekly transportation allowance in the amount of \$513 or as is currently set by the Board of Supervisors. Department heads, elected officials, and certain management employees designated by the County Manager may elect to receive such a transportation allowance in a maximum biweekly amount not to exceed \$513 dependent on usage and approval by the County Manager.

12. Severance Pay

If the position of an employee other than an elected official is abolished and the employee is unable to displace another employee in accordance with the rules of the Civil Service Commission, the employee is entitled to trade one half of their unused sick leave for a cash payment equal to the value of the sick leave traded. The employee is eligible for this payment only after remaining in the service of the County until the services are no longer required by the department head. If the County secures comparable employment for the displaced employee in another agency, the employee is not entitled to the severance payment. Employees accepting the payment relinquish the right to have their names placed on reemployment eligible lists.

13. Leave for Management Employees

The County Manager shall have the authority to credit an employee other than an elected official with up to 40 hours of vacation and 48 hours of sick leave in addition to normal vacation and sick leave accrual, provided such credit must be made within 180 days of employment. The County Manager shall have the authority to provide to an employee advanced levels of vacation accrual as if the employee had otherwise been working for the County the required number of years for the higher accrual rate, provided such credit must be made within 180 days of employment.

14. Holiday

Regular full-time employees in established management positions shall be entitled to take all authorized holidays at full pay, not to exceed eight (8) hours for any one (1) day, provided they are in a pay status on both their regularly scheduled workdays immediately preceding and following the holiday. Part-time employees shall be entitled to holiday pay in proportion to the average percentage of full-time hours worked during the two (2) pay periods immediately preceding the pay period, which includes the holiday. If two or more holidays fall on succeeding or alternate pay periods, then the average full-time hours worked in the two (2) pay periods immediately preceding the first holiday shall be used in determining the holiday pay entitlement for the subsequent holiday.

Holiday Pay for all Management Nursing and Management Law Enforcement personnel and employees in the classification of Institution Services Manager, Chef Manager, Food Service Unit Manager, and Dietary Unit Chief: If any of the County holidays fall on a day other than Sunday and the employee is not regularly scheduled to work that day, or if an employee is required to work on a holiday, equivalent straight time shall be added to the employee's holiday accumulation provided, however, that the maximum accumulation is limited to 120 hours with any time earned in excess of 120 hours cashed out at the equivalent straight time rate. If an employee leaves County service with accrued hours, those hours will be cashed out.

15. Salaries

The salary ranges are set forth in Exhibit A which is attached hereto and made a part hereof.

16. Special Compensation

Board of Supervisors

The Office of each member of the Board of Supervisors may be staffed with three positions in any one of the following three combinations: 1) one Chief Legislative Aide and two Legislative Aides, 2) two Chief Legislative Aides and one Legislative Aide, or 3) three Legislative Aides. Any of the positions listed above may be filled with an Executive Assistant position. The salary of any individual in any of these three positions may not exceed the top step of the classification plus 10% provided that the total salaries of the combinations cannot exceed the combined top step salary for one Chief Legislative Aide and two Legislative Aides.

County Manager's Office

Employees in the classification of Management Analyst and hired before January 1, 2010, may receive 5.7% differential. ~~while involved in the Outcome Based Budgeting program.~~

~~One Information Technology Manager assigned as the Criminal Justice Information System (CJIS) Program Director shall receive a 10% differential in addition to all other compensation.~~

Supervising Communications Dispatchers and Communications Center Training Coordinators shall receive on-call and shift differential reimbursement consistent with the reimbursement provided to represented Communications Dispatch personnel.

One Supervising Communications Dispatcher assigned responsibility, as the Law Dispatch Manager shall receive a differential of 10% in addition to all other compensation. This differential expires on September 1, 2010.

One Supervising Communications Dispatcher assigned responsibility as the Fire Communication Manager shall receive a differential of 10% in addition to all other compensation. Only one employee at a time may be so assigned to each of the assignments. This differential expires on September 1, 2010.

County Library

Library Branch Managers assigned responsibility as the County Library Automated Circulation Systems Manager shall be paid as if working out of classification in the Library Program Manager classification. Only one employee at a time may be so assigned.

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District Attorney's Office

Career Incentive Allowance: Employees in the classification of Chief Inspector who have successfully completed a probationary period and who hold permanent status shall be eligible to receive an incentive equating to 2.5% of base pay per biweekly pay period in addition to all other compensation if they possess the basic Peace Officer Standards and Training certificate or 7.5% of base pay per biweekly pay period in addition to all other compensation if they possess the advanced Peace Officer Standards and Training certificate issued by the Commission of Peace Officer Standards and Training of the California State Department of Justice.

Health System

Per the discretion of the Chief Executive Officer – SMMC, the employee in the classification of Chief Financial Officer - SMMC shall receive a 15% differential in addition to all other compensation for the successful implementation of hospital redesign initiatives. This differential expires five years after the differential is assigned to incumbent.

The employee in the classification of Chief Operations Officer shall receive premium pay of 5% in addition to all other compensation if he/she possesses a physician's license and is assigned lead medical responsibility.

Clinical Services Managers I - Nursing working in Community Health Services and supervising Senior Public Health Nurses shall receive a differential the amount necessary to insure the base pay for Clinical Services Manager I - Nursing is one step higher than the base pay for Senior Public Health Nurse.

Clinical Services Manager I – Nursing assigned responsibility for managing the Field Nursing, Adolescent Family Life, Prenatal Advantage/Black Infant Health and Prenatal to Three Programs, shall receive a differential of 5% in addition to all other compensation. Only one employee at a time may be so assigned.

Clinical Services Manager I – Nursing assigned responsibility for managing the nursing components of Partners for Safe and Healthy Children, Child Health and Disability Prevention, Health Care Program for Children in Foster Care, Lead Poisoning Prevention, Immunization, and Dental programs, shall receive a differential of 5% in addition to all other compensation. Only one employee at a time may be so assigned.

Employees in the classifications of Clinical Services Manager I and Clinical Services Manager II who are responsible for managing nursing units that are a 24 hour per day/7 day per week operation shall receive a differential of 5% in addition to all other compensation.

The employee in the classification of Clinical Services Manager - Pharmacy shall receive a 5% differential in addition to all other compensation.

Medical Program Managers who supervise employees in the classification of Supervising Child Psychiatrist shall receive a differential of 9.2% in addition to all other compensation. Only one employee at a time may be so assigned.

Management Nursing Personnel shall be paid the same shift differential as that set for Registered Nurses in their Memorandum of Understanding.

Human Resources Department

Management Analysts hired prior to January 1, 2010 and assigned lead responsibility for one of the major functional areas of Human Resources shall receive premium pay of one step in addition to all other compensation.

Human Services Agency

Management Analysts assigned as lead worker over other Management Analysts shall receive premium pay of one step in addition to all other compensation. Only one employee at a time may be so assigned.

Information Services Department

Project Managers assigned to provide advanced support to MVS and OS/390 operating systems including installing, troubleshooting and maintaining system software and related components shall receive a one step differential in addition to all other compensation. Only one employee at a time may be so assigned.

Probation Department

Institution Services Managers. In addition to all other compensation Institutional Services Managers shall receive the following payments as appropriate:

On-call Duty: Institution Services Managers shall be paid \$3.00 per hour for each hour they are required to be in an on-call status. Personnel in this status will not receive on-call pay for periods when they are actually at work.

Shift-Differential: Shift differential pay is pay at a rate, which is one step above the employee's base pay in the salary range for his/her classification. If the base pay is at the top step, shift differential pay shall be computed at one step above such base pay. Employees shall be paid shift differential for all hours so worked between the hours of 6:00 p.m. and 6:00 a.m.

Public Works Department

Management employees licensed by the State of California as Registered Civil Engineers shall be reimbursed by the County for the fees associated with such professional registration.

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Sheriff's Department

Management Law Enforcement employees shall receive the following payments if appropriate:

Career Incentive Allowance: Undersheriff, Assistant Sheriff, Captains and Lieutenants who have successfully completed a probationary period and who hold permanent status shall be eligible to receive an incentive equating to 2.5% of base pay per biweekly pay period in addition to all other compensation if they possess the basic Peace Officer Standards and Training certificate or 7.5% of base pay per biweekly pay period in addition to all other compensation if they possess the advanced Peace Officer Standards and Training certificate issued by the Commission of Peace Officer Standards and Training of the California State Department of Justice.

Shift-Differential: Shift differential pay is pay at a rate that is one step above the employee's base pay in the salary range for his/her classification. If the base pay is at the top step, shift differential pay shall be computed at one step above such base pay. Employees shall be paid shift differential for all hours so worked between the hours of 6:00 p.m. and 6:00 a.m.

Uniform Allowance: Management Law Enforcement personnel who provide their own uniforms and equipment shall receive reimbursement consistent with the reimbursement provided to represented law enforcement employees.

The Information Technology Manager may receive a differential of 5.7% of his/her salary in addition to all other compensation. Only one employee at a time may be so assigned.

Sheriff's Lieutenant in charge of the Office of Emergency Services and Homeland Security shall receive premium pay at the rate of 7.5% of base in addition to all other compensation. Only one Lieutenant may be assigned to any one of the four areas at one time.

~~Sheriff Lieutenants assigned either to Administration at the Maguire Jail, Headquarters Patrol, Services Bureau or Court Security/Transportation shall receive premium pay at the rate of five percent (5%) of his/her salary in addition to all other compensation. Only one Lieutenant may be assigned to any one of the four areas at one time. This differential will be eliminated when the current incumbents leave the indicated assignments.~~

Sheriff Lieutenants assigned to supervise Sergeants that are designated as detectives shall receive a premium pay at the rate of 5% of his/her salary, in addition to all other compensation.

Tax Collector-Treasurer's Office

~~One Information Technology Manager who is given responsibility for coordinating multiple projects impacting fiscal and related department shall receive a 10% differential in addition to all other compensation.~~

Miscellaneous

On-call for Management Personnel: Management personnel shall be paid \$2.00 per hour for each hour they are required by the Department Head to be in an on-call status. On-call pay shall be authorized based on the following criteria:

- Federal and/or state regulations require a management employee to be on-call, or
- The department mission necessitates a manager to be on-call as determined by the Department Head

and

- The manager is required to be available to be reached by phone or pager, and
- The manager must respond to phone/pager contact within 3 minutes when called

and

The manager cannot receive on-call when:

- using vacation, sick leave or other paid or unpaid leave
- working
- on meal break

Such designation is subject to the approval of the County Manager.

Management employees who practice law: In January of each year, the County shall pay actual cost of membership in the California State Bar Association on behalf of each employee on the payroll on January 15

In July of each year, the County shall pay the actual cost of membership in the San Mateo County Bar Association on behalf of each employee of the County Counsel's Office on the Payroll on July 15.

SECTION 2. This resolution is effective on November 1, 2009 unless otherwise specified.

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Management
Salaries: 11/1/2009

Class							
Code	Class Title	Range	A	B	C	D	E
D045	ADMIN SERVICES MGR I	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D027	ADMIN SERVICES MGR II	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
B242	ADMIN SRVCS MANAGER I-U	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D002	AIRPORT MANAGER	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
A010	ASSESSOR-CO CLK-REC-ELCTV	82.69	\$0.00	\$0.00	\$0.00	\$0.00	\$6,615.20
D149	ASSISTANT CONTROLLER	74.86	\$4,791.20	\$5,065.60	\$5,356.80	\$5,664.00	\$5,988.80
B203	ASSISTANT COUNTY COUNSL-U	105.08	\$6,724.80	\$7,111.20	\$7,519.20	\$7,950.40	\$8,406.40
B201	ASSISTANT COUNTY MGR-U	111.76	\$7,152.80	\$7,563.20	\$7,996.80	\$8,456.00	\$8,940.80
D104	ASSISTANT DIR HUMAN RESRC	74.87	\$4,792.00	\$5,066.40	\$5,357.60	\$5,664.80	\$5,989.60
D082	ASSISTANT DIR LIB SVCS	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D056	ASSISTANT DIR OF BEHAV HL	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D195	ASSISTANT DIR PH LAB	45.96	\$2,941.60	\$3,110.40	\$3,288.80	\$3,477.60	\$3,676.80
D161	ASSISTANT DIR PROB SVCS	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
B209	ASSISTANT DISTRICT ATTY-U	105.08	\$6,724.80	\$7,111.20	\$7,519.20	\$7,950.40	\$8,406.40
D076	ASSISTANT EXEC OFFICER	78.60	\$5,030.40	\$5,319.20	\$5,624.00	\$5,947.20	\$6,288.00
B245	ASSISTANT SHERIFF-U	78.60	\$5,030.40	\$5,319.20	\$5,624.00	\$5,947.20	\$6,288.00
D084	ASSISTANT TAX COLLECTOR	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D085	ASSISTANT TREASURER	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D048	ASST BUILDING INSPECTOR M	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D188	ASST LIBRARY BRANCH MGR	39.70	\$2,540.80	\$2,686.40	\$2,840.80	\$3,004.00	\$3,176.00
D030	BUDGET DIRECTOR	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D043	BUILDING INSPECTOR MGR	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D171	C/CAG & SPECIAL PROJ MGR	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D174	CHEF MANAGER	37.81	\$2,420.00	\$2,558.40	\$2,705.60	\$2,860.80	\$3,024.80
B215	CHIEF DEP COR - U	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
B212	CHIEF DEPUTY CNTY CNL-U	95.53	\$6,113.60	\$6,464.80	\$6,835.20	\$7,228.00	\$7,642.40
B213	CHIEF DEPUTY DIST ATTY-U	95.53	\$6,113.60	\$6,464.80	\$6,835.20	\$7,228.00	\$7,642.40
B250	CHIEF EXEC OFFCR, SAMCERA	100.30	\$6,419.20	\$6,787.20	\$7,176.80	\$7,588.80	\$8,024.00
B285	CHIEF EXEC OFFCR, MD CTR-U	122.68	\$7,851.20	\$8,301.60	\$8,778.40	\$9,281.60	\$9,814.40
D210	CHIEF FIN OFFCR- SMMC	74.87	\$4,792.00	\$5,066.40	\$5,357.60	\$5,664.80	\$5,989.60
B243	CHIEF INSPECTOR	73.65	\$4,713.60	\$4,984.00	\$5,269.60	\$5,572.00	\$5,892.00
D078	CHIEF INVST OFFICER	88.27	\$5,649.60	\$5,973.60	\$6,316.00	\$6,678.40	\$7,061.60
B241	CHIEF LEG AIDE-U	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D215	CHIEF MED OFFCR	105.33	\$6,740.80	\$7,128.00	\$7,536.80	\$7,969.60	\$8,426.40
B284	CHIEF OF THE HLTH SYS	128.82	\$8,244.80	\$8,717.60	\$9,217.60	\$9,746.40	\$10,305.60
D211	CHIEF OPER OFFCR, SMMC	105.33	\$6,740.80	\$7,128.00	\$7,536.80	\$7,969.60	\$8,426.40
D066	CHILD SUPPORT SRVCS MGR	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D086	CLINICAL SRVC MGR-INFMTCS	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D055	CLINICAL SVC MGR II-MH	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
B260	CLINICAL SVC MGR II-MH-U	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D154	CLINICAL SVC MGR II-NURS	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D054	CLINICAL SVC MGR I-MH	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D144	CLINICAL SVC MGR I-NURS	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80

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Management
Salaries: 11/1/2009

Class							
Code	Class Title	Range	A	B	C	D	E
D156	CLINICAL SVC MGR-DIAG IMG	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D159	CLINICAL SVC MGR-LAB	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D187	CLINICAL SVC MGR-NUTRTN	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D158	CLINICAL SVC MGR-PHARMCY	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D087	CLINICAL SVC MGR-REHAB	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D034	CLINICAL SVC MGR-RESP THR	43.76	\$2,800.80	\$2,961.60	\$3,131.20	\$3,311.20	\$3,500.80
D036	CLINICS MANAGER	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
D065	COMCTN DISPATCH MANAGER	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D062	COMCTN PROGRAM SVCS MGR	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
A012	CONTROLLER-ELECTIVE	78.85	\$0.00	\$0.00	\$0.00	\$0.00	\$6,308.00
A014	CORONER-ELECTIVE	61.78	\$0.00	\$0.00	\$0.00	\$0.00	\$4,942.40
B204	COUNTY COUNSEL-U	117.29	\$7,506.40	\$7,937.60	\$8,392.80	\$8,874.40	\$9,383.20
D150	COUNTY HEALTH OFFICER	105.33	\$6,740.80	\$7,128.00	\$7,536.80	\$7,969.60	\$8,426.40
D003	COUNTY MANAGER OFFICE MGR	41.68	\$2,667.20	\$2,820.80	\$2,982.40	\$3,153.60	\$3,334.40
B207	COUNTY MANAGER-U	129.92	\$0.00	\$0.00	\$9,296.00	\$9,829.60	\$10,393.60
D093	CUSTODIAL SERVICES MGR	37.81	\$2,420.00	\$2,558.40	\$2,705.60	\$2,860.80	\$3,024.80
D044	DCSS ADMIN DIV MGR	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D145	DENTAL PROGRAM MGR	\$80.21	\$5,133.60	\$5,428.00	\$5,739.20	\$6,068.80	\$6,416.80
D212	DEP DIR ACUTE BEH HEALTH	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D216	DEP DIR CLIN ANC	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D225	DEP DIR OF AMB SVCS	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D219	DEP DIR SUPP & COMPLIANCE	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
D017	DEPT BUSINESS SYS MGR	45.96	\$2,941.60	\$3,110.40	\$3,288.80	\$3,477.60	\$3,676.80
D095	DEPUTY ASSESSOR-CLK REC	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
B264	DEPUTY ASSESSOR-CLK REC-U	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D204	DEPUTY CNTY CLK-REC	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D025	DEPUTY CNTY MANAGER	95.53	\$6,113.60	\$6,464.80	\$6,835.20	\$7,228.00	\$7,642.40
D103	DEPUTY CONTROLLER	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
B205	DEPUTY CONTROLLER-U	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D038	DEPUTY DIR ADMIN/AIRPTS	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D220	DEPUTY DIR AG SRVCS	43.76	\$2,800.80	\$2,961.60	\$3,131.20	\$3,311.20	\$3,500.80
B300	DEPUTY DIR AUTOMATION SVC	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
D068	DEPUTY DIR HEALTH SVCS	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D113	DEPUTY DIR INFORMATION SV	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D214	DEPUTY DIR INPT SRVCS	78.59	\$5,029.60	\$5,318.40	\$5,623.20	\$5,946.40	\$6,287.20
D217	DEPUTY DIR OF ACUTE INPT	74.87	\$4,792.00	\$5,066.40	\$5,357.60	\$5,664.80	\$5,989.60
D218	DEPUTY DIR OF ADMIN SVCS	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D057	DEPUTY DIR OF BEHAV HLTH	64.65	\$4,137.60	\$4,375.20	\$4,625.60	\$4,891.20	\$5,172.00
D222	DEPUTY DIR OF CHLD SUP SV	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D011	DEPUTY DIR PROBATION ADM	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D164	DEPUTY DIR PROBATION SVCS	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D029	DEPUTY DIR SHERIFF AD SVC	60.37	\$3,864.00	\$4,085.60	\$4,320.00	\$4,567.20	\$4,829.60
B216	DEPUTY DIRECTOR C/CAG-U	71.14	\$4,552.80	\$4,814.40	\$5,090.40	\$5,382.40	\$5,691.20
D028	DEPUTY DIRECTOR COMM DEV	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60

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Class							
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D006	DEPUTY DIRECTOR DPW	74.87	\$4,792.00	\$5,066.40	\$5,357.60	\$5,664.80	\$5,989.60
D213	DEPUTY DIRECTOR HOUSING	\$67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D037	DEPUTY DIRECTOR OF HSA	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D010	DEPUTY HEALTH OFFICER	90.99	\$5,823.20	\$6,157.60	\$6,510.40	\$6,884.00	\$7,279.20
D143	DEPUTY TAX CLLCTR-TRSR	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
B272	DEPUTY TAX CLLCTR-TRSR-U	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D173	DEVELOP REVIEW SVCS MGR	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D014	DIR AGING & ADULT SVCS	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D146	DIR AGRICULTURAL SVCS	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D032	DIR BEHAV HLTH & RECOVERY	90.99	\$5,823.20	\$6,157.60	\$6,510.40	\$6,884.00	\$7,279.20
D020	DIR CHILD/FAMILY SVCS	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D013	DIR CORRECTIONAL HEALTH S	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D018	DIR ECON DEV & REAL PROP	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D015	DIR FAMILY HEALTH SCVS	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D070	DIR FOOD/NUTRITION SVC	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D021	DIR HOUSING & COMM SVC	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
B224	DIR HUMAN SVCS AGENCY-U	95.53	\$6,113.60	\$6,464.80	\$6,835.20	\$7,228.00	\$7,642.40
B233	DIR INFORMATION SRVCS-U	95.53	\$6,113.60	\$6,464.80	\$6,835.20	\$7,228.00	\$7,642.40
D147	DIR LIBRARY SERVICES	82.53	\$5,281.60	\$5,584.80	\$5,905.60	\$6,244.00	\$6,602.40
D100	DIR MENTAL HEALTH	86.65	\$5,545.60	\$5,864.00	\$6,200.00	\$6,556.00	\$6,932.00
B240	DIR OF CHLD SUPP SVCS-U	86.65	\$5,545.60	\$5,864.00	\$6,200.00	\$6,556.00	\$6,932.00
D108	DIR OF COMM HEALTH SVCS	78.60	\$5,030.40	\$5,319.20	\$5,624.00	\$5,947.20	\$6,288.00
B226	DIR OF HEALTH DEPT	119.60	\$7,654.40	\$8,093.60	\$8,557.60	\$9,048.80	\$9,568.00
D071	DIR OF PAY & PROV CONTRAC	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D132	DIR OF PROGRAM SUPPORT	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D148	DIR PARKS & RECREATION	82.53	\$5,281.60	\$5,584.80	\$5,905.60	\$6,244.00	\$6,602.40
D016	DIR POLICY & PLANNING	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D022	DIR PREV/EARLY INTRV SCVS	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
B214	DIR PROBATION SERVICES-U	78.60	\$5,030.40	\$5,319.20	\$5,624.00	\$5,947.20	\$6,288.00
D129	DIR PUBLIC HEALTH PRGMS	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
B229	DIR PUBLIC WORKS-U	95.53	\$6,113.60	\$6,464.80	\$6,835.20	\$7,228.00	\$7,642.40
D019	DIR SELF SUFFICIENCY SVCS	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D024	DIR SUB ABUSE & SHLTR SVC	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00
D081	DIRECTOR OF COMM DEVLPMNT	78.60	\$5,030.40	\$5,319.20	\$5,624.00	\$5,947.20	\$6,288.00
D128	DIRECTOR OF ENV HLTH SERV	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
B310	DIRECTOR OF HOUSING	78.60	\$5,030.40	\$5,319.20	\$5,624.00	\$5,947.20	\$6,288.00
B210	DIRECTOR OF HUMAN RESOURC	86.65	\$5,545.60	\$5,864.00	\$6,200.00	\$6,556.00	\$6,932.00
D042	DIRECTOR OF MAT MANAGEMEN	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
A018	DISTRICT ATTORNEY-ELECTV	126.96	\$0.00	\$0.00	\$0.00	\$0.00	\$10,156.80
D106	EMPL RELATIONS MGR	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D035	EMS ADMINISTRATOR	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
B203	ENERGY PROGRAM MGR-U	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D046	ENERGY PROGRAM MGR	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D224	EXEC AIDE	37.03	\$0.00	\$0.00	\$0.00	\$0.00	\$2,962.40

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B320	EXEC DIR HPSM-U	115.58	\$7,396.80	\$7,821.60	\$8,270.40	\$8,744.80	\$9,246.40
B247	EXEC DIR, FIRST 5 SMC-U	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D039	FACILITIES SERVICES MGR	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
D060	FINANCIAL SVCS MGR I	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D151	FINANCIAL SVCS MGR II	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
B235	FINANCIAL SVCS MGR I-U	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D175	FOOD SERVICE UNIT MGR	31.11	\$1,991.20	\$2,105.60	\$2,226.40	\$2,353.60	\$2,488.80
D223	HEALTH DIR OF ADMIN	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D221	HEALTH DIR OF FINANCE	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D059	HEALTH SVCS FINANCE DIR	78.60	\$5,030.40	\$5,319.20	\$5,624.00	\$5,947.20	\$6,288.00
D023	HEALTH SVCS MANAGER I	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D033	HEALTH SVCS MANAGER II	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
B237	HEALTH SVCS MANAGER I-U	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D094	HOUSING PROGRAM MANAGER	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
D130	HSA DIRECTOR OF FINANCE	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D120	HUMAN RESOURCES MGR, SMMC	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D092	HUMAN SVCS DEP DIR OF FIN	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D111	HUMAN SVCS DIR AUTOMATION	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D090	HUMAN SVCS MANAGER I	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D091	HUMAN SVCS MANAGER II	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
B238	HUMAN SVCS MANAGER I-U	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D110	INFO TECHNOLOGY MGR	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
B275	INFO TECHNOLOGY MGR-U	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D165	INSTITUTION SVCS MANAGER	41.68	\$2,667.20	\$2,820.80	\$2,982.40	\$3,153.60	\$3,334.40
A038	JUDGE MUNI COURT-ELECTV	99.99	\$0.00	\$0.00	\$0.00	\$0.00	\$7,999.20
A026	JUDGE SUP COURT-ELECTV	4.57	\$0.00	\$0.00	\$0.00	\$0.00	\$365.60
D196	LABORATORY DIRECTOR	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D135	LEGAL OFFICE SERV MGR I	39.70	\$2,540.80	\$2,686.40	\$2,840.80	\$3,004.00	\$3,176.00
D152	LEGAL OFFICE SERV MGR II	41.68	\$2,667.20	\$2,820.80	\$2,982.40	\$3,153.60	\$3,334.40
B239	LEGISLATIVE AIDE-U	37.81	\$2,420.00	\$2,558.40	\$2,705.60	\$2,860.80	\$3,024.80
D189	LIBRARY BRANCH MGR	45.96	\$2,941.60	\$3,110.40	\$3,288.80	\$3,477.60	\$3,676.80
D061	LIBRARY SERVICES MANAGER	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D172	LONG RNG PLNNG SVCS MGR	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D184	MANAGEMENT ANALYST I	32.66	\$2,090.40	\$2,210.40	\$2,336.80	\$2,471.20	\$2,612.80
D182	MANAGEMENT ANALYST II	37.81	\$2,420.00	\$2,558.40	\$2,705.60	\$2,860.80	\$3,024.80
D181	MANAGEMENT ANALYST III	43.76	\$2,800.80	\$2,961.60	\$3,131.20	\$3,311.20	\$3,500.80
B221	MANAGEMENT ANALYST III-U	43.76	\$2,800.80	\$2,961.60	\$3,131.20	\$3,311.20	\$3,500.80
B220	MANAGEMENT ANALYST II-U	37.81	\$2,420.00	\$2,558.40	\$2,705.60	\$2,860.80	\$3,024.80
B219	MANAGEMENT ANALYST I-U	32.66	\$2,090.40	\$2,210.40	\$2,336.80	\$2,471.20	\$2,612.80
D155	MEDICAL PROGRAM MANAGER	95.53	\$6,113.60	\$6,464.80	\$6,835.20	\$7,228.00	\$7,642.40
D157	MEDICAL RECORDS MANAGER	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
B319	MEDICARE IMPL MGR OF HPSM	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D053	MENTAL HLTH OFFICE MGR	39.70	\$2,540.80	\$2,686.40	\$2,840.80	\$3,004.00	\$3,176.00
D047	NORTHERN REGIONAL DIRECTO	71.30	\$4,563.20	\$4,824.80	\$5,101.60	\$5,394.40	\$5,704.00

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Class Code	Class Title	Range	A	B	C	D	E
D153	OFFICE SERVICES MGR	37.81	\$2,420.00	\$2,558.40	\$2,705.60	\$2,860.80	\$3,024.80
D177	OFFICE SERVICES MGR,DA	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D001	PARK SUPERINTENDANT	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D040	PATIENT SERVICES OFF MGR	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D167	PBM PROGRAM MANAGER	67.90	\$4,345.60	\$4,595.20	\$4,858.40	\$5,137.60	\$5,432.00
D058	PRINCIPAL CIVIL ENGINEER	64.67	\$4,139.20	\$4,376.00	\$4,627.20	\$4,892.80	\$5,173.60
D180	PRINCIPAL MGT ANALYST	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D163	PROBATION SVCS MGR I	45.96	\$2,941.60	\$3,110.40	\$3,288.80	\$3,477.60	\$3,676.80
D162	PROBATION SVCS MGR II	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D052	PROGRAM COORDINATOR	37.81	\$2,420.00	\$2,558.40	\$2,705.60	\$2,860.80	\$3,024.80
D131	PROGRAM SERVICES MGR I	43.76	\$2,800.80	\$2,961.60	\$3,131.20	\$3,311.20	\$3,500.80
D088	PROGRAM SERVICES MGR II	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
B271	PROGRAM SVCS MGR II-U	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
D115	PROJECT MANAGER	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
B274	PROJECT MANAGER-U	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D051	QUALITY ASSURE MGR	55.86	\$3,575.20	\$3,780.00	\$3,996.80	\$4,226.40	\$4,468.80
D176	REAL PROPERTY SVCS MGR	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D008	RESOURCE CONSERV PR MGR	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
B290	RESOURCE CONSERV PR MGR-U	48.25	\$3,088.00	\$3,264.80	\$3,452.80	\$3,650.40	\$3,860.00
D079	RET CHIEF TECH OFFICER	63.84	\$4,085.60	\$4,320.00	\$4,568.00	\$4,830.40	\$5,107.20
D075	RET FIN OFFICER	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D077	RETIREMENT BENEFITS MGR	61.58	\$3,940.80	\$4,167.20	\$4,406.40	\$4,659.20	\$4,926.40
D169	ROAD MAINTENANCE MGR	50.67	\$3,243.20	\$3,428.80	\$3,625.60	\$3,833.60	\$4,053.60
N022	SENR CIVIL ENGINEER	56.86	\$3,639.20	\$3,848.00	\$4,068.80	\$4,301.60	\$4,548.80
N009	SENR ENGINEER	51.71	\$3,309.60	\$3,499.20	\$3,700.00	\$3,912.00	\$4,136.80
A024	SHERIFF-ELECTIVE	96.18	\$0.00	\$0.00	\$0.00	\$0.00	\$7,694.40
D192	SHERIFF'S CAPTAIN	73.65	\$4,713.60	\$4,984.00	\$5,269.60	\$5,572.00	\$5,892.00
B246	SHERIFF'S CAPTAIN-U	73.65	\$4,713.60	\$4,984.00	\$5,269.60	\$5,572.00	\$5,892.00
D191	SHERIFF'S LIEUTENANT	63.64	\$4,072.80	\$4,306.40	\$4,553.60	\$4,815.20	\$5,091.20
D194	SHERIFF'S LIEUTENANT-OT	63.64	\$4,072.80	\$4,306.40	\$4,553.60	\$4,815.20	\$5,091.20
B269	SHERIFF'S LIEUTENANT-U	63.64	\$4,072.80	\$4,306.40	\$4,553.60	\$4,815.20	\$5,091.20
D160	SOCIAL SVCS PROG SPEC-MGT	41.81	\$2,676.00	\$2,829.60	\$2,992.00	\$3,163.20	\$3,344.80
D170	SR CAPITAL PROJECTS MANAG	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D063	SUPERVNG COMM DISPATCHER	45.96	\$2,941.60	\$3,110.40	\$3,288.80	\$3,477.60	\$3,676.80
A054	TAX COLLECTR-TREAS-ELECTV	72.85	\$0.00	\$0.00	\$0.00	\$0.00	\$5,828.00
B211	TRANSPORT SYS COOR-U	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D041	TRANSPORTATION SYST COORD	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
B206	UNDER SHERIFF-U	82.53	\$5,281.60	\$5,584.80	\$5,905.60	\$6,244.00	\$6,602.40
D012	VEHICLE & EQUIPMENT MGR	53.20	\$3,404.80	\$3,600.00	\$3,806.40	\$4,024.80	\$4,256.00
D137	VICTIM PRGMS SVCS MGR	45.96	\$2,941.60	\$3,110.40	\$3,288.80	\$3,477.60	\$3,676.80
D009	WASTE MGT & ENV SVCS MGR	58.66	\$3,754.40	\$3,969.60	\$4,197.60	\$4,438.40	\$4,692.80
D198	WORKERS COMP COORDINATOR	43.76	\$2,800.80	\$2,961.60	\$3,131.20	\$3,311.20	\$3,500.80

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Regularly passed and adopted this 13th day of April, 2010.

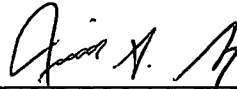
AYES and in favor of said resolution:

Supervisors: MARK CHURCH
CAROLE GROOM
RICHARD S. GORDON
ROSE JACOBS GIBSON
ADRIENNE J. TISSIER

NOES and against said resolution:

Supervisors: NONE

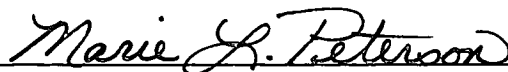
Absent Supervisors: NONE



President, Board of Supervisors
County of San Mateo
State of California

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.



Marie L. Peterson, Deputy
Clerk of the Board of Supervisors

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