

RESOLUTION NO. 070406

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION 1) WAIVING THE REQUEST FOR PROPOSAL PROCESS;
2) AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE AN
AMENDMENT TO THE DECEMBER 18, 2007, AGREEMENT WITH STANDARD LIFE
INSURANCE FOR THE PURPOSES OF PROVIDING ACCIDENTAL DEATH AND
DISMEMBERMENT BENEFITS FOR THE PERIOD FROM OCTOBER 1, 2009
THROUGH DECEMBER 31, 2010, FOR THE AMOUNT OF \$25,559; AND 3)
AUTHORIZING THE HUMAN RESOURCES DIRECTOR OR THE DIRECTOR'S
DESIGNEE TO EXECUTE AMENDMENTS TO THE AGREEMENT WHICH MODIFY
THE COUNTY'S MAXIMUM FISCAL OBLIGATION BY NO MORE THAN \$25,000 (IN
AGGREGATE), AND/OR MODIFY THE CONTRACT TERM AND/OR SERVICES SO
LONG AS THE MODIFIED TERM OR SERVICES IS/ARE WITHIN THE CURRENT OR
REVISED FISCAL PROVISIONS.**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of
California, that

WHEREAS, the County's current agreement with AIG for Accidental Death And
Dismemberment (AD&D) benefits expires on October 1, 2009; and;

WHEREAS, term life insurance coverage is currently provided to all permanent
County employees through Standard Life Insurance (Standard) through an agreement
that expires on December 31, 2010; and

WHEREAS, the Human Resources Department recommends that the AD&D
benefit be consolidated into the County's existing agreement with Standard in an effort
to enhance the administration of benefits and increase future bargaining power; and

WHEREAS, Standard has agreed to continue the same AD&D benefit offered

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by AIG at a reduced cost through the remaining term of the County's Agreement with Standard; and

WHEREAS, based on the foregoing, as well as Standard's past performance and the financial incentives offered by Standard, the Human Resources Department believes it is in the County's best interests to waive the Request for Proposals process and to amend the current Agreement with Standard so that Standard provides AD&D benefits; and

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Request for Proposals process is hereby waived;

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the Human Resources Director to execute an amendment to the County's Agreement with Standard Life Insurance to provide Accidental Death & Dismemberment benefits for the period from October 1, 2009 through December 31, 2010;

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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Regularly passed and adopted this 29th day of September, 2009.

AYES and in favor of said resolution:

Supervisors:

MARK CHURCH

CAROLE GROOM

RICHARD S. GORDON

ROSE JACOBS GIBSON

ADRIENNE J. TISSIER

NOES and against said resolution:

Supervisors:

NONE

Absent Supervisors:

NONE



President, Board of Supervisors
County of San Mateo
State of California

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.



Marie L. Peterson, Deputy
Clerk of the Board of Supervisors

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