

RESOLUTION NO. 070833

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

*** * * * ***

RESOLUTION AUTHORIZING THE 1) PRESIDENT OF THE BOARD TO EXECUTE A TWO-YEAR AGREEMENT WITH BENESYST TO PROVIDE A BENEFITS ADMINISTRATION SYSTEM FOR THE TERM OF JUNE 1, 2010 THROUGH MAY 31, 2012 IN AN AMOUNT NOT TO EXCEED \$961,848; AND 2) HUMAN RESOURCES DIRECTOR OR THE DIRECTOR'S DESIGNEE TO EXECUTE CONTRACT AMENDMENTS WHICH MODIFY THE COUNTY'S MAXIMUM FISCAL OBLIGATION BY NO MORE THAN \$25,000 (IN AGGREGATE), AND/OR MODIFY THE CONTRACT TERM AND/OR SERVICES SO LONG AS THE MODIFIED TERM OR SERVICES IS/ARE WITHIN THE CURRENT OR REVISED FISCAL PROVISIONS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, on September 15, 2009, the Board approved long-term budget balancing strategies to eliminate the General Fund structural budget, which included reviewing gaps in existing administrative systems and exploring system integration and increased efficiencies; and

WHEREAS, an Operational Review conducted by the Benefits Office in 2008 indicated the need for a separate system for tracking and monitoring benefits enrollments, changes and costs, and a Human Resource Information System (HRIS) Needs Assessment conducted in 2009 identified critical weaknesses in benefits administration including: inadequate financial controls, lack of integration between pension and payroll systems, and insufficient dependent eligibility monitoring; and

WHEREAS, the County conducted a formal Request for Proposals (RFP) for a

070833

Benefits Administration System in early 2010, following which the RFP Committee recommended the selection of Benesyst due to its system capabilities, public sector experience, system ease of use, strength of financial controls, and ability to integrate retiree and active benefits; and

WHEREAS, an agreement with Benesyst for a Benefits Administration System will help to effectively manage health plan eligibility, to implement strong financial controls and monitoring of insurance costs, and to provide employees and retirees with the tools and resources to increase their understanding and appreciation of County benefits.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby authorizes the President of the Board to execute a two-year agreement with Benesyst to provide a Benefits Administration System for the term of June 1, 2010 through May 31, 2012 in an amount not to exceed \$961,848 and the Clerk of said Board shall attest the President's signature thereto;

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

* * * * *

070833

Regularly passed and adopted this 8th day of June, 2010.

AYES and in favor of said resolution:

Supervisors:

MARK CHURCH

CAROLE GROOM

RICHARD S. GORDON

ROSE JACOBS GIBSON

ADRIENNE J. TISSIER

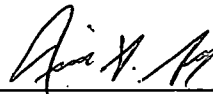
NOES and against said resolution:

Supervisors:

NONE

Absent Supervisors:

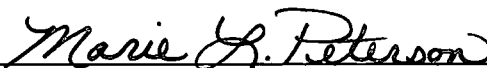
NONE



President, Board of Supervisors
County of San Mateo
State of California

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.



Marie L. Peterson, Deputy
Clerk of the Board of Supervisors

070833