

RESOLUTION

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

REYNA FARRALES

On her retirement after 24 years of distinguished service to San Mateo County

WHEREAS, REYNA FARRALES will be retiring on March 28, 2018 as a Deputy County Manager for the County of San Mateo after 24 years of distinguished service to the County; and

WHEREAS, REYNA FARRALES began her career in public service with the County of Santa Clara; then, worked briefly in the private sector before joining the County of San Mateo in 1994 as an Assistant Budget Director/Management Analyst III, and was promoted to Director of Budget and Performance in 1997, and became Deputy County Manager in 2006; and

WHEREAS, during her career in San Mateo County, **REYNA FARRALES** established and developed a culture of conservative but compassionate fiscal management with a strong focus on performance by aligning employee and organizational goals to the County’s Shared Vision, implementing performance dashboards, including benchmarking in performance evaluation, and leading Lean process improvement teams; and

WHEREAS, REYNA FARRALES contributed significantly to the development of innumerable San Mateo County staff through the classes she taught and the managers and supervisors that she coached and mentored; and

WHEREAS, REYNA FARRALES improved the lives of San Mateo County citizens through her partnerships to improve community outcomes and creation of the Community Vulnerability Index to target high-needs areas; and

WHEREAS, REYNA FARRALES improved the services provided by departments throughout the County through her support of leadership teams in the Human Services Agency, Criminal Justice, Information Technology, and the Tax/Fiscal departments; and

WHEREAS, her professional impacts have extended beyond the County as **REYNA FARRALES** has been recognized nationally for her work on performance management and she has mentored many employees in public service throughout California, especially women of color.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby extends their sincere thanks to **REYNA FARRALES** for her many valuable contributions to the County of San Mateo and wishes her a long and happy retirement.

Dated: February 27, 2018

SUPERVISORS:

DAVE PINE, PRESIDENT

CAROLE GROOM

DON HORSLEY

WARREN SLOCUM

DAVID J. CANEPA

Attest: _____
Deputy Clerk of the Board of Supervisors