

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING THE DIRECTOR OF HUMAN RESOURCES TO
ENTER INTO AN AGREEMENT WITH PECKHAM & MCKENNEY, INC. TO
CONDUCT AN EXECUTIVE SEARCH FOR THE COUNTY MANAGER POSITION
BEGINNING FEBRUARY 15, 2018 IN AN AMOUNT NOT TO EXCEED \$30,000**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County Manager position is vital to the success of the organization; and

WHEREAS, on December 11, 2017, County Manager John L. Maltbie announced his plans to retire no later than December 2018; and

WHEREAS, the County Charter states that the Board of Supervisors appoints the County Manager and requires that applicants for the position be solicited widely; and

WHEREAS, on January 23, 2018, the Board of Supervisors approved a plan for the recruitment and selection of the County Manager position and established an ad hoc Board Committee comprised of Supervisor Pine and Supervisor Groom to oversee the recruitment process; and

WHEREAS, the recruitment plan approved required the ad hoc committee and the Director of Human Resources to interview executive search firms and make recommendations to the full Board regarding the selection of the executive search firm;

WHEREAS, the Human Resources Department invited five executive search firms to submit proposals to conduct the County Manager recruitment and interview with the ad hoc committee and the Director of Human Resources; and

WHEREAS, four executive search firms submitted proposals and interviewed with the ad hoc committee; and

WHEREAS, based on the interviews and qualifications, the ad hoc committee recommends the selection of Peckham & McKenney, Inc. to conduct the County Manager recruitment; and

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors authorize the Human Resources Director to enter into an agreement with Peckham & McKenney, Inc. to conduct the County Manager recruitment beginning February 15, 2018 in the amount not to exceed \$30,000.

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