## **RESOLUTION NO..**

## BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO RETROACTIVELY EXECUTE RENEWAL AGREEMENTS WITH KAISER PERMANENTE, SECURE HORIZONS, AND BLUE SHIELD OF CALIFORNIA, FOR THE PROVISION OF HEALTH COVERAGE FOR COUNTY EMPLOYEES, RETIREES AND THEIR DEPENDENTS FOR THE TERM OF JANUARY 1, 2017 THROUGH DECEMBER 31, 2017 WITH THE AGGREGATE AMOUNT NOT TO EXCEED \$90.6 MILLION

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of

California, that

WHEREAS, the County has negotiated with its employees to provide Kaiser,

Blue Shield, and Secure Horizons, benefits for employees, retirees and their

dependents; and

WHEREAS, the County's current agreements with Kaiser, Blue Shield, and

Secure Horizons to provide health care coverage expired on December 31, 2016; and

WHEREAS, the Human Resources Department will conduct a comprehensive

medical Request for Proposals (RFP) in 2017 for the County's health plans currently managed by Blue Shield of California; and

WHEREAS, the Human Resources Department recommends the County continues to waive the Request For Proposals process for the plans currently offered by Kaiser Permanente, and Secure Horizons because no other health plans currently offer

similar service-delivery models to those offered by Kaiser, and Secure Horizons; and

WHEREAS, the financial terms of the renewal agreements with Kaiser, Blue Shield, and Secure Horizons, to provide health care coverage from January 1, 2017 through December 31, 2017 have been negotiated and the County is currently awaiting receipt of the subject renewal agreements; and

## NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the

Board of Supervisors hereby authorizes the Human Resources Director to execute renewal agreements with Kaiser Permanente, Secure Horizons, and Blue Shield of California, for the provision of health coverage for County employees, retirees and their dependents for the term of January 1, 2017 through December 31, 2017 with the aggregate amount not to exceed \$90.6 million; and

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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