

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY
RESOLUTION 074671 TO ADD ELEVEN POSITIONS, DELETE EIGHT POSITIONS,
RECLASSIFY ONE HUNDRED AND TWENTY THREE POSITIONS, SPLIT ONE
FULL-TIME POSITON TO TWO HALF-TIME POSITIONS, ADD ONE SPECIAL
COMPENSATION RULE, INCREASE ONE CALL BACK RATE, CONVERT TWO
UNCLASSIFIED POSITIONS TO CLASSIFIED, AND CONVERT ONE
UNCLASSIFIED POSITION TO CLASSIFIED PER MEASURE D.**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

WHEREAS, San Mateo County Ordinance No. 07303 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

NOW THEREFORE, IT IS HEREBY ORDERED that the Board of Supervisors authorizes an amendment to Master Salary Resolution 074671 as follows:

ORGANIZATION 12000 COUNTY MANAGER'S OFFICE

1. Item N108, Capital Projects Manager is decreased by 3 positions for a new total of 3 positions.

2. Item D218, Director of Project Development is increased by 1 position for a new total of 1 position.

ORGANIZATION 12400 PUBLIC SAFETY COMMUNICATIONS

1. Item E337, Office Specialist is increased by 1 position for a new total of 1 position.

ORGANIZATION 14000 CONTROLLER'S OFFICE

1. Item E350, Fiscal Office Specialist is decreased by 1 position for a new total of 2 positions.
2. Item E030S, Accountant Series is increased by 1 position for a new total of 6 positions.

ORGANIZATION 17000 HUMAN RESOURCES

1. Item G249, Program Coordinator I – Confidential is decreased by 1 position for a new total of 1 position.
2. Item F009S, Patient Care Series is decreased by 1 position for a new total of 0 positions.
3. Item D182S, Management Analyst Series is increased by 2 position for a new total of 15 positions.

ORGANIZATION 18000 INFORMATION SERVICES DEPARTMENT

1. Item V260S, IS Support Series is decreased by 1 position for a new total of X position.
2. Item V300S, IS Supervisor Series is increased by 1 position for a new total of X

positions.

ORGANIZATION 19500 FIRST 5

1. Item B225, First 5 Director of Program and Planning - Unclassified is increased by 1 position for a new total of 1 position.

ORGANIZATION 30000 SHERIFF'S OFFICE

1. Item E346S, Fiscal Office Assistant Series is decreased by 2 positions for a new total of 0 positions.
2. Item E350, Fiscal Office Specialist is increased by 2 positions for a new total of 6 positions.

ORGANIZATION 45200 ROAD CONSTRUCTION AND OPERATIONS

1. Section 5 – Special Compensation of the Master Salary Resolution is amended to add a 5.74% differential in addition to all other compensation for one Engineer in Public Works who is licensed by the State of California and designated by the Public Works Department as a Traffic Engineer. No Engineer may have this license differential and the half-step license differential defined in the San Mateo County Council of Engineers side letter at the same time.

ORGANIZATION 55000 HEALTH ADMINISTRATION

1. Item D023, Health Services Manager I is decreased by 1 position for a new total of 0 positions.
2. Item D097S, LEAP Improvement Systems Manager Series is increased by 1 for a new total of 4 positions.

ORGANIZATION 59000 ENVIRONMENTAL HEALTH

1. Item B009S, Environmental Health Specialist Series - Unclassified is decreased by 1 position for a new total of 0 positions.
2. Item J048S, Environmental Health Specialist Series is increased by 1 position for a new total of 22 positions.
3. Item B033S, Hazardous Materials Specialist Series – Unclassified is decreased by 1 position for a new total of 0 positions.
4. Item J003S, Hazardous Materials Specialist Series – Unclassified is increased by 1 position for a new total of 17 positions.

ORGANIZATION 66000 SAN MATEO MEDICAL CENTER

1. Item F116S, Psychologist Series is increased by 1 position for a new total of 8 positions.
2. “Call back rate” for Physicians in pediatrics (Pediatricians), if required to report back to work while in an on-call status, is set a flat rate of \$150.00 per hour.

Pediatricians, if required to report back to work while in an on-call status, shall be compensated for a minimum of three (3) hours of “call back rate” pay.

ORGANIZATION 70000 HUMAN SERVICES AGENCY

1. Item E349, Lead Fiscal Office Assistant Series is decreased by 1 position for a new total of 0 positions.
2. Item V234, Senior Information Technology Analyst is decreased by 1 position for a new total of 1 position.
3. Item V260S, IS Support Series (Data Specialist Series) is increased by 1 position

for a new total of 1 position.

4. Item G098S, Social Worker Series I is decreased by 96 positions for a new total of 5 positions.
5. Item G092S, Children's Services Social Worker Series is increased by 96 positions for a new total of 96 positions.
6. Item G093R, Social Work Supervisor – Exempt R is decreased by 20 positions for a new total of 0 positions.
7. Item G094, Children's Services Social Work Supervisor is increased by 20 positions for a new total of 20 positions.
8. Item B107S, Social Worker Series – Unclassified is decreased by 5 positions for a new total of 0 positions.
9. Item B288S, Children's Services Social Worker Series – Unclassified is increased by 5 positions for a new total of 5 positions.

EFFECTIVE DATES

1. The changes in Org 17000, Org 19500, Org 66000 - Item 2, Org 70000 - Items 4 to 9 are effective March 12, 2017. The change in Org 18000 is effective retroactive to January 29, 2017. All other changes are effective retroactive to February 26, 2017.

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