



**COUNTY OF SAN MATEO**  
Inter-Departmental Correspondence  
Health System



**Date:** July 8, 2015  
**Board Meeting Date:** September 22, 2015  
**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Louise Rogers, Chief, Health System  
Susan Ehrlich, MD, MPP, Chief Executive Officer,  
San Mateo Medical Center

**Subject:** Agreement with Michael Trindade, MD for Orthopedic Services

**RECOMMENDATION:**

Adopt a resolution authorizing an agreement with Michael Trindade, MD to provide specialty orthopedic services for the term of September 1, 2015 through August 31, 2017, in an amount not to exceed \$986,000.

**BACKGROUND:**

Dr. Michael Trindade has been providing orthopedic services at San Mateo Medical Center (SMMC) since August 2011. In addition to becoming one of the primary orthopedic service providers at SMMC, Dr. Trindade during that time has partnered with his SMMC primary care counterparts and SMMC Administration to ensure appropriate use of resources and timely access to care.

**DISCUSSION:**

Dr. Trindade has agreed to continue providing orthopedic clinics, surgeries and on call coverage services at SMMC. Additionally, he will take on the role of Chief of Orthopedics.

County Administrative Memorandum B-1 provides that contracts for physicians are exempt from the Request for Proposals process.

The resolution contains the County's standard provisions allowing amendment of the County's fiscal obligations by a maximum of \$25,000 (in aggregate).

The agreement and resolution have been reviewed and approved by County Counsel as to form.

The agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by providing access to orthopedic services to County residents. It is anticipated that 100% of all orthopedic surgery services provided will adhere to the infection control standards as defined by the Joint Commission and Title XXII of the State of California, Code of Regulations, which will result in the reduced risk of healthcare-associated infections.

**PERFORMANCE MEASURE(S):**

| Measure  | FY 2014-15 Actual | FY 2015-16 Projected |
|--|-------------------|----------------------|
| Percent of orthopedic surgery services that adhere to infection control standards as defined by Joint Commission, Title XXII, and other applicable standards | 100%              | 100%                 |

**FISCAL IMPACT:**

The term of the agreement is September 1, 2015 through August 31, 2017. The amount of the agreement is not to exceed \$986,000 for the two year term. Funds in the amount of \$410,833 are included in the SMMC FY 2015-16 Recommended Budget. Funds in the amount of \$493,000 will be included in the SMMC FY 2016-17 Recommended Budget. Similar arrangements will be made for future years.

The payment provisions of the contract are different from the prior contract for several reasons. First, the new contract is for a two-year term, while the previous contract was for three years. Second, Dr. Trindade will be paid for providing more services than in the previous contract, including an additional \$1,500 per month for Chief of Orthopedics duties. Finally, the agreement also includes a \$75,000 cap on the number of additional clinics and surgeries that may be provided. With these changes incorporated, Dr. Trindade's current contract represents a 22% decrease on an annual basis.

Expenses at SMMC are covered by fees for services or third-party payors whenever possible. The portion of expenses for services provided to the medically indigent or to those covered by programs that do not meet the full costs of care are covered by the County's General Fund contribution to SMMC, and are within the existing annual appropriation.