

## **RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, SITTING AS THE BOARD  
OF COMMISSIONERS FOR THE HOUSING AUTHORITY OF THE COUNTY OF SAN  
MATEO, STATE OF CALIFORNIA**

**\* \* \* \* \***

### **RESOLUTION ESTABLISHING SALARIES FOR THREE UNREPRESENTED MANAGEMENT AND CONFIDENTIAL EMPLOYEES FOR THE PERIOD OF SEPTEMBER 27, 2015 THROUGH SEPTEMBER 30, 2017.**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, sitting as the Board of Commissioners of the Housing Authority of the County of San Mateo, State of California, that

**WHEREAS**, this Board of Supervisors desires to establish certain salaries and benefits for unrepresented Management and Confidential employees not covered by a Memorandum of Understanding; and

**WHEREAS**, the Housing Authority of the County of San Mateo (HACSM) is requesting to adjust salaries for three of its unrepresented Management and Confidential positions – the Administrative Services Manager, the Financial Services Manager, and the Rental Programs Manager; and

**WHEREAS**, when the positions were originally created, the salaries were linked to County positions of the same or similar classifications; however, in recent years, the linkage between the County and Housing Authority compensation was allowed to sever and the County salaries advanced by approximately one step; and

**WHEREAS**, the responsibilities of the positions have also increased over time

and the current salaries do not reflect the increased responsibilities; the proposed increases will bring all three of the senior managers in the Housing Authority to an equitable compensation level with the County colleagues with whom they work;

**WHEREAS**, there are no other changes in the terms, benefits, or conditions of the positions; and

**NOW THEREFORE**, the Board of Supervisors, County of San Mateo, sitting as the Governing Board of Commissioners of the Housing Authority of the County of San Mateo, hereby adopts Resolution 2015-05 establishing salaries for three unrepresented management and confidential employees for the period of September 27, 2015, through September 30, 2017.

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