

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION CONGRATULATING AND COMMENDING

Sergeant Norman Palaby
Upon his retirement from the
Daly City Police Department

WHEREAS, For the past thirty-one years, Sergeant Norman Palaby has demonstrated exemplary service to the residents of Daly City as a Sergeant with the Daly City Police Department; and

WHEREAS, Sergeant Norman Palaby was appointed a police officer on January 4, 1981 after earning a Bachelor's Degree from San Francisco State University and having graduated from the Basic Police Academy at the San Jose Criminal Justice Training Center in 1992; and

WHEREAS, Sergeant Norman Palaby began a distinguished three decade long career with the Daly City Police Department as a Patrol Officer. Sergeant Palaby was promoted to a variety of units including the Streets Crime Unit, SWAT team, Field Training Officer and a Defensive Tactics Instructor; and

WHEREAS, Sergeant Norman Palaby has played a key role in helping the Department maintain a positive relationship with the Daly City Community through his assignment to the Community Oriented Policing Enforcement Program, his leadership in the establishment of a new playground in the Bayshore District and his coordination of community programs such as Kops and Kids Days; and

WHEREAS, Sergeant Norman Palaby, having earned the respect of the Daly City community and the esteem of his peers, was promoted to the notable and supervisory role of Police Sergeant on January 10, 2011; and

WHEREAS, Sergeant Norman Palaby's outstanding performance has been recognized with over 130 Unit Citations, Letters of Appreciation and Letters of Compliment including being voted most Valuable Police Officer and having been recipient of the Peninsula Council of Lions Award for Community Service and the Veterans of Foreign Wars Award for Heroism; and

WHEREAS, Sergeant Norman Palaby has made significant contributions to the safety and well-being of the residents of Daly City and the entire San Mateo County community.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of San Mateo County congratulates and commends Sergeant Norman Palaby upon his retirement from the Daly City Police Department. The Board hereby expresses its gratitude and extends sincere wishes to Sergeant Norman Palaby for many more years of health, success and happiness.

Dated: September 28, 2013

SUPERVISORS:

DON HORSLEY, PRESIDENT

DAVE PINE

CAROLE GROOM

WARREN SLOCUM

ADRIENNE J. TISSIER

Attest: _____
Deputy Clerk of the Board of Supervisors

