



**COUNTY OF SAN MATEO**  
Inter-Departmental Correspondence  
Board of Supervisors



**Date:** October 20, 2015  
**Board Meeting Date:** November 3, 2015  
**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Supervisor Dave Pine

**Subject:** Appointments to the San Mateo County Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Commission

**RECOMMENDATION:**

Recommendation for the appointments of Teri Shugart and Craig Wiesner to the LGBTQ Commission for terms ending June 30, 2016.

**BACKGROUND:**

On June 3, 2014 the San Mateo County Board of Supervisors adopted Resolution 073198 establishing the eleven-member San Mateo County Lesbian, Gay, Bisexual, Transgender and Queer Commission, the first such county or city commission in the State.

The LGBTQ Commission was established to promote programs and policies that foster the well-being and civic participation of LGBTQ individuals in San Mateo County. Potential areas of focus include:

- Bringing greater recognition and visibility to the LGBTQ community in San Mateo County by supporting such events as the County's Pride celebration.
- Reducing harassment and bullying of LGBTQ youth in local middle schools and high schools.
- Developing policy recommendations to improve outcomes for underserved and at-risk segments of the LGBTQ population, including youth, communities of color, non-English speakers, seniors, and immigrants.
- Promoting transgender inclusion among private and public entities in San Mateo County including access to health care and to gendered spaces such as bathrooms and shelters.
- Recommending initiatives to support LGBTQ families with children.

- Advising the Board as to positions pertaining to federal, state and local policies, programs, and procedures, and any legislation affecting LGBTQ individuals.

**DISCUSSION:**

Two members of the Commission, Jason Galisatus and Kate MacKay, are unable to complete their terms of office which were to run until June 30, 2016. As such, it is recommended that Teri Shugart and Craig Wiesner be appointed to the Commission to fulfill the remaining terms of Jason Galisatus and Kate MacKay respectively. After completing the terms of the commissioners they have replaced, both appointees will be eligible to serve additional terms of office as provided in the Commission's by-laws and the County's Standing Resolution concerning boards and commissions.

These appointments contribute to the 2025 Shared Vision statement of a Collaborative Community. Our diverse population works well together to build strong communities, effective government and a prosperous economy, civic engagement – including voting, public service, charitable giving, volunteerism, and participation in public discussions of important issues – is uniformly high among the diverse population of San Mateo County.

**FISCAL IMPACT:**

The LGBTQ Commission is staffed by the Human Resources Department at a level not to exceed .50 FTE. This action will not result in additional fiscal impact.