

**AMENDMENT TO AGREEMENT  
BETWEEN THE COUNTY OF SAN MATEO AND  
JOHN L. MALTBIE FOR SERVICES OF COUNTY MANAGER**

THIS AMENDMENT to the December 11, 2012, Agreement, by and between the COUNTY OF SAN MATEO, hereinafter referenced as "County," and JOHN L. MALTBIE, hereinafter referenced as "Maltbie" or "County Manager" is entered into this \_\_\_\_ day of November, 2015;

**W I T N E S S E T H:**

WHEREAS, Mr. Maltbie was employed as County Manager from March 6, 1989 to December 31, 2008, and as Acting County Manager from December 1, 2011, to December 22, 2012, pursuant to written contracts; and

WHEREAS, on December 11, 2012, the parties entered into an Agreement governing the employment of John L. Maltbie as County Manager for the term of December 23, 2012, through December 22, 2016; and

WHEREAS, the parties wish to amend the Agreement to extend the period of the Agreement through December 22, 2018.

**NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:**

1. Section 1 of the Agreement is amended and restated in its entirety as follows:

County Manager is hereby employed as County Manager of the County of San Mateo through and including December 22, 2018. During the term of this Agreement, Mr. Maltbie will continue in active service which will suspend his current pension benefits, such that the County Manager will not simultaneously receive both a salary and a pension.

2. All other terms and conditions of the Agreement dated December 11, 2012, between the County and Mr. Maltbie shall remain in full force and effect.
3. This Amendment constitutes the entire understanding of the parties hereto with respect to the amendment to the parties' December 11, 2012 Agreement (Resolution No. 072279) and correctly states the rights, duties, and obligations of each party as of this document's date. Any understandings, promises, negotiations, or representations

between the parties not expressly stated in this document are not binding. All subsequent modifications shall not be effective unless set forth in a writing and executed by both parties.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

Dated: \_\_\_\_\_

COUNTY OF SAN MATEO

By \_\_\_\_\_  
President of the Board of Supervisors

ATTEST:

\_\_\_\_\_  
Clerk of the Board

Dated: \_\_\_\_\_

JOHN L. MALTBIE

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