Agreement No	
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# AGREEMENT BETWEEN THE COUNTY OF SAN MATEO AND URBAN SERVICES YMCA C/O YMCA SAN FRANCISCO

This Agreement is entered into this 1<sup>ST</sup> day of July , 2015 by and between the County of San Mateo, a political subdivision of the state of California, hereinafter called "County," and Urban Services YMCA C/O YMCA San Francisco., hereinafter called "Contractor."

Whereas, pursuant to Section 31000 of the California Government Code, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof; and

Whereas, it is necessary and desirable that Contractor be retained for the purpose of providing an on-campus violence prevention program and School Safety Advocates (SSAs), in five (5) San Mateo County Middle schools: Abbott and Bayside Middle Schools in San Mateo; and Parkway Heights, Alta Loma and Westborough Middle Schools in South San Francisco. These five (5) full-time SSA staff will work in tandem with school personnel to create safe environments on campuses by intervening to address student crises, mediate conflicts, and identify students who need safety and mental health assessment for concerning behaviors.

#### Now, therefore, it is agreed by the parties to this Agreement as follows:

# 1. Exhibits and Attachments

The following exhibits and attachments are attached to this Agreement and incorporated into this Agreement by this reference:

Exhibit A- Services

Exhibit B- Payments and Rates

Exhibit C- Program Monitoring

Attachment I-§ 504 Compliance

#### 2. Services to be performed by Contractor

In consideration of the payments set forth in this Agreement and in Exhibit B, Contractor shall perform services for County in accordance with the terms, conditions, and specifications set forth in this Agreement and in Exhibit A.

## 3. Payments

In consideration of the services provided by Contractor in accordance with all terms, conditions, and specifications set forth in this Agreement and in Exhibit A, County shall make payment to Contractor based on the rates and in the manner specified in Exhibit B. County reserves the right to withhold payment if County determines that the quantity or quality of the work performed is unacceptable. In no event shall County's total fiscal obligation under this Agreement exceed **THREE HUNDRED SEVENTY EIGHT THOUSAND TWENTY EIGHT DOLLARS AND ZERO CENTS (\$378,028.00).** In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination or expiration.

#### 4. Term

Subject to compliance with all terms and conditions, the term of this Agreement shall be from **July 1**, **2015**, **through June 30**, **2017**.

#### 5. Termination; Availability of Funds

This Agreement may be terminated by Contractor or by the Chief Probation Officer or his/her designee at any time without a requirement of good cause upon thirty (30) days' advance written notice to the other party. Subject to availability of funding, Contractor shall be entitled to receive payment for work/services provided prior to termination of the Agreement. Such payment shall be that prorated portion of the full payment determined by comparing the work/services actually completed to the work/services required by the Agreement.

County may terminate this Agreement or a portion of the services referenced in the Attachments and Exhibits based upon the unavailability of Federal, State, or County funds by providing written notice to Contractor as soon as is reasonably possible after County learns of said unavailability of outside funding.

#### 6. Contract Materials

At the end of this Agreement, or in the event of termination, all finished or unfinished documents, data, studies, maps, photographs, reports, and other written materials (collectively referred to as "contract materials") prepared by Contractor under this Agreement shall become the property of County and shall be promptly delivered to County. Upon termination, Contractor may make and retain a copy of such contract materials if permitted by law.

#### 7. Relationship of Parties

Contractor agrees and understands that the work/services performed under this Agreement are performed as an independent contractor and not as an employee of County and that neither Contractor nor its employees acquire any of the rights, privileges, powers, or advantages of County employees.

#### 8. Hold Harmless

#### 1. General Hold Harmless

Contractor shall indemnify and save harmless County and its officers, agents, employees, and servants from all claims, suits, or actions of every name, kind, and description resulting from this Agreement, the performance of any work or services required of Contractor under this Agreement, or payments made pursuant to this Agreement brought for, or on account of, any of the following:

- (A) injuries to or death of any person, including Contractor or its employees/officers/agents;
- (B) damage to any property of any kind whatsoever and to whomsoever belonging;
- (C) any sanctions, penalties, or claims of damages resulting from Contractor's failure to comply, if applicable, with the requirements set forth in the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and all Federal regulations promulgated thereunder, as amended; or
- (D) any other loss or cost, including but not limited to that caused by the concurrent active or passive negligence of County and/or its officers, agents, employees, or servants. However, Contractor's duty to indemnify and save harmless under this Section shall not apply to injuries or

damage for which County has been found in a court of competent jurisdiction to be solely liable by reason of its own negligence or willful misconduct.

The duty of Contractor to indemnify and save harmless as set forth by this Section shall include the duty to defend as set forth in Section 2778 of the California Civil Code.

#### 9. Assignability and Subcontracting

Contractor shall not assign this Agreement or any portion of it to a third party or subcontract with a third party to provide services required by Contractor under this Agreement without the prior written consent of County. Any such assignment or subcontract without County's prior written consent shall give County the right to automatically and immediately terminate this Agreement without penalty or advance notice.

#### 10. Payment of Permits/Licenses

Contractor bears responsibility to obtain any license, permit, or approval required from any agency for work/services to be performed under this Agreement at Contractor's own expense prior to commencement of said work/services. Failure to do so will result in forfeit of any right to compensation under this Agreement.

#### 11. <u>Insurance</u>

#### 1. General Requirements

Contractor shall not commence work or be required to commence work under this Agreement unless and until all insurance required under this Section has been obtained and such insurance has been approved by County's Risk Management, and Contractor shall use diligence to obtain such insurance and to obtain such approval. Contractor shall furnish County with certificates of insurance evidencing the required coverage, and there shall be a specific contractual liability endorsement extending Contractor's coverage to include the contractual liability assumed by Contractor pursuant to this Agreement. These certificates shall specify or be endorsed to provide that thirty (30) days' notice must be given, in writing, to County of any pending change in the limits of liability or of any cancellation or modification of the policy.

#### 2. Workers' Compensation and Employer's Liability Insurance

Contractor shall have in effect during the entire term of this Agreement workers' compensation and employer's liability insurance providing full statutory coverage. In signing this Agreement, Contractor certifies, as required by Section 1861 of the California Labor Code, that (a) it is aware of the provisions of Section 3700 of the California Labor Code, which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of the Labor Code, and (b) it will comply with such provisions before commencing the performance of work under this Agreement.

#### 3. Liability Insurance

Contractor shall take out and maintain during the term of this Agreement such bodily injury liability and property damage liability insurance as shall protect Contractor and all of its employees/officers/agents while performing work covered by this Agreement from any and all claims for damages for bodily injury, including accidental death, as well as any and all claims for property damage which may arise from Contractor's operations under this Agreement, whether such operations be by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or an agent of either of them.

Such insurance shall be combined single limit bodily injury and property damage for each occurrence and shall not be less than the amounts specified below:

$\boxtimes$	Comprehensive General Liability	\$1,000,000
	(Applies to all agreements)	
	Motor Vehicle Liability Insurance	\$1,000,000
	(To be checked if motor vehicle used in	performing services)
	Professional Liability	\$1,000,000
	(To be checked if Contractor is a license	ed professional)

County and its officers, agents, employees, and servants shall be named as additional insured on any such policies of insurance, which shall also contain a provision that (a) the insurance afforded thereby to County and its officers, agents, employees, and servants shall be primary insurance to the full limits of liability of the policy and (b) if the County or its officers, agents, employees, and servants have other insurance against the loss covered by such a policy, such other insurance shall be excess insurance only.

In the event of the breach of any provision of this Section, or in the event any notice is received which indicates any required insurance coverage will be diminished or canceled, County, at its option, may, notwithstanding any other provision of this Agreement to the contrary, immediately declare a material breach of this Agreement and suspend all further work and payment pursuant to this Agreement.

#### 12. Compliance With Laws

All services to be performed by Contractor pursuant to this Agreement shall be performed in accordance with all applicable Federal, State, County, and municipal laws, ordinances, and regulations, including but not limited to the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Federal Regulations promulgated thereunder, as amended (if applicable), the Business Associate requirements set forth in Attachment H (if attached), the Americans with Disabilities Act of 1990, as amended, and Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of disability in programs and activities receiving any Federal or County financial assistance. Such services shall also be performed in accordance with all applicable ordinances and regulations, including but not limited to appropriate licensure, certification regulations, provisions pertaining to confidentiality of records, and applicable quality assurance regulations. In the event of a conflict between the terms of this Agreement and any applicable State, Federal, County, or municipal law or regulation, the requirements of the applicable law or regulation will take precedence over the requirements set forth in this Agreement.

Contractor will timely and accurately complete, sign, and submit all necessary documentation of compliance.

# 13. Non-Discrimination and Other Requirements

#### 1. General Non-discrimination

No person shall be denied any services provided pursuant to this Agreement (except as limited by the scope of services) on the grounds of race, color, national origin, ancestry, age, disability (physical or mental), sex, sexual orientation, gender identity, marital or domestic partner status, religion, political

beliefs or affiliation, familial or parental status (including pregnancy), medical condition (cancer-related), military service, or genetic information.

#### 2. Equal Employment Opportunity

Contractor shall ensure equal employment opportunity based on objective standards of recruitment, classification, selection, promotion, compensation, performance evaluation, and management relations for all employees under this Agreement. Contractor's equal employment policies shall be made available to County upon request.

# 3. Section 504 of the Rehabilitation Act of 1973

Contractor shall comply with Section 504 of the Rehabilitation Act of 1973, as amended, which provides that no otherwise qualified individual with a disability shall, solely by reason of a disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination in the performance of any services this Agreement. This Section applies only to contractors who are providing services to members of the public under this Agreement.

#### 4. Compliance with County's Equal Benefits Ordinance

With respect to the provision of benefits to its employees, Contractor shall comply with Chapter 2.84 of the County Ordinance Code, which prohibits contractors from discriminating in the provision of employee benefits between an employee with a domestic partner and an employee with a spouse. In order to meet the requirements of Chapter 2.84, Contractor must certify which of the following statements is/are accurate:

Contractor complies with Chapter 2.84 by offering the same benefits to its employees with spouses and its employees with domestic partners.
Contractor complies with Chapter 2.84 by offering, in the case where the same benefits are not offered to its employees with spouses and its employees with domestic partners, a cash payment to an employee with a domestic partner that is equal to Contractor's cost of providing the benefit to an employee with a spouse.
Contractor is exempt from having to comply with Chapter 2.84 because it has no employees or does not provide benefits to employees' spouses.
Contractor does not comply with Chapter 2.84, and a waiver must be sought.

#### 5. Discrimination Against Individuals with Disabilities

The nondiscrimination requirements of 41 C.F.R. 60-741.5(a) are incorporated into this Agreement as if fully set forth here, and Contractor and any subcontractor shall abide by the requirements of 41 C.F.R. 60–741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.

#### 6. History of Discrimination

Contractor must check one of the two following options, and by executing this Agreement, Contractor certifies that the option selected is accurate:

No finding of discrimination has been issued in the past 365 days against Contractor by the Equal Employment Opportunity Commission, Fair Employment and Housing Commission, or any other investigative entity.

☐ Finding(s) of discrimination have been issued against Contractor within the past 365 days by the Equal Employment Opportunity Commission, Fair Employment and Housing Commission, or other investigative entity. If this box is checked, Contractor shall provide County with a written explanation of the outcome(s) or remedy for the discrimination.

#### 7. Reporting; Violation of Non-discrimination Provisions

Contractor shall report to the County Manager the filing in any court or with any administrative agency of any complaint or allegation of discrimination on any of the bases prohibited by this Section of the Agreement or Section 12, above. Such duty shall include reporting of the filing of any and all charges with the Equal Employment Opportunity Commission, the Fair Employment and Housing Commission, or any other entity charged with the investigation or adjudication of allegations covered by this subsection within 30 days of such filing, provided that within such 30 days such entity has not notified Contractor that such charges are dismissed or otherwise unfounded. Such notification shall include a general description of the circumstances involved and a general description of the kind of discrimination alleged (for example, gender-, sexual orientation-, religion-, or race-based discrimination).

Violation of the non-discrimination provisions of this Agreement shall be considered a breach of this Agreement and subject the Contractor to penalties, to be determined by the County Manager, including but not limited to the following:

- i. termination of this Agreement;
- ii. disqualification of the Contractor from being considered for or being awarded a County contract for a period of up to 3 years;
- iii. liquidated damages of \$2,500 per violation; and/or
- iv. imposition of other appropriate contractual and civil remedies and sanctions, as determined by the County Manager.

To effectuate the provisions of this Section, the County Manager shall have the authority to offset all or any portion of the amount described in this Section against amounts due to Contractor under this Agreement or any other agreement between Contractor and County.

# 14. Compliance with County Employee Jury Service Ordinance

Contractor shall comply with Chapter 2.85 of the County's Ordinance Code, which states that Contractor shall have and adhere to a written policy providing that its employees, to the extent they are full-time employees and live in San Mateo County, shall receive from the Contractor, on an annual basis, no fewer than five days of regular pay for jury service in San Mateo County, with jury pay being provided only for each day of actual jury service. The policy may provide that such employees deposit any fees received

for such jury service with Contractor or that the Contractor may deduct from an employee's regular pay the fees received for jury service in San Mateo County. By signing this Agreement, Contractor certifies that it has and adheres to a policy consistent with Chapter 2.85. For purposes of this Section, if Contractor has no employees in San Mateo County, it is sufficient for Contractor to provide the following written statement to County: "For purposes of San Mateo County's jury service ordinance, Contractor certifies that it has no full-time employees who live in San Mateo County. To the extent that it hires any such employees during the term of its Agreement with San Mateo County, Contractor shall adopt a policy that complies with Chapter 2.85 of the County's Ordinance Code." The requirements of Chapter 2.85 do not apply if this Agreement's total value listed Section 3, above, is less than one-hundred thousand dollars (\$100,000), but Contractor acknowledges that Chapter 2.85's requirements will apply if this Agreement is amended such that its total value meets or exceeds that threshold amount.

# 15. Retention of Records; Right to Monitor and Audit

- (a) Contractor shall maintain all required records relating to services provided under this Agreement for three (3) years after County makes final payment and all other pending matters are closed, and Contractor shall be subject to the examination and/or audit by County, a Federal grantor agency, and the State of California.
- (b) Contractor shall comply with all program and fiscal reporting requirements set forth by applicable Federal, State, and local agencies and as required by County.
- (c) Contractor agrees upon reasonable notice to provide to County, to any Federal or State department having monitoring or review authority, to County's authorized representative, and/or to any of their respective audit agencies access to and the right to examine all records and documents necessary to determine compliance with relevant Federal, State, and local statutes, rules, and regulations, to determine compliance with this Agreement, and to evaluate the quality, appropriateness, and timeliness of services performed.

#### 16. Merger Clause; Amendments

This Agreement, including the Exhibits and Attachments attached to this Agreement and incorporated by reference, constitutes the sole Agreement of the parties to this Agreement and correctly states the rights, duties, and obligations of each party as of this document's date. In the event that any term, condition, provision, requirement, or specification set forth in the body of this Agreement conflicts with or is inconsistent with any term, condition, provision, requirement, or specification in any Exhibit and/or Attachment to this Agreement, the provisions of the body of the Agreement shall prevail. Any prior agreement, promises, negotiations, or representations between the parties not expressly stated in this document are not binding. All subsequent modifications or amendments shall be in writing and signed by the parties.

#### 17. Controlling Law; Venue

The validity of this Agreement and of its terms, the rights and duties of the parties under this Agreement, the interpretation of this Agreement, the performance of this Agreement, and any other dispute of any nature arising out of this Agreement shall be governed by the laws of the State of California without regard to its choice of law or conflict of law rules. Any dispute arising out of this Agreement shall be venued either in the San Mateo County Superior Court or in the United States District Court for the Northern District of California.

#### 18. Notices

Any notice, request, demand, or other communication required or permitted under this Agreement shall be deemed to be properly given when both: (1) transmitted via facsimile to the telephone number listed below or transmitted via email to the email address listed below; and (2) sent to the physical address listed below by either being deposited in the United States mail, postage prepaid, or deposited for overnight delivery, charges prepaid, with an established overnight courier that provides a tracking number showing confirmation of receipt.

In the case of County, to:

Name/Title:

John T. Keene, Chief Probation Officer

Address:

222 Paul Scannell Drive, San Mateo, CA 94402

Telephone:

(650) 312-5520

Facsimile:

(650) 312-5597

Email:

jkeene@smcgov.org

In the case of Contractor, to:

Name/Title:

Linda Griffith, VP of Risk Management & Legal Affairs

YMCA of San Francisco

Address:

435 Edgemar, Pacifica, CA 94044

Telephone:

(650) 355-3900 ext. 224

Facsimile:

(866) 355-2850

Email:

lgriffith@ymcasf.org

# 19. Electronic Signature

If both County and Contractor wish to permit this Agreement and future documents relating to this Agreement to be digitally signed in accordance with California law and County's Electronic Signature Administrative Memo, both boxes below must be checked. Any party that agrees to allow digital signature of this Agreement may revoke such agreement at any time in relation to all future documents by providing notice pursuant to this Agreement.

For County:  $\Box$  If this box is checked by County, County consents to the use of electronic signatures in relation to this Agreement.

For Contractor: 

If this box is checked by Contractor, Contractor consents to the use of electronic signatures in relation to this Agreement.

Template version - May 4, 2015

# THIS CONTRACT IS NOT VALID UNTIL SIGNED BY ALL PARTIES.

For Co	ntractor:		
Contrac	ndk Mffm tor Signature	9 28 15 Date	Linda Griffith Contractor Name (please print)
	COUNTY OF SAN MATEO		
	Ву:		
	President, Board of Supervisors	s, San Mateo County	
	Date:		
ATTES	ST:		
Ву:			
Clerk	of Said Board		

#### Exhibit A

# URBAN SERVICES YMCA C/O YMCA SAN FRANCISCO SERVICES JULY 1, 2015 – JUNE 30, 2017

In consideration of the payments set forth in Exhibit B, Contractor shall provide the following services:

In accordance with provisions of the California Youth Services Act, Juvenile Probation and Camps Funding, pertaining to the qualifying services, the Youth Service Bureaus of the YMCA of San Francisco, Urban Services Branch, shall provide an on-campus violence prevention program and five (5) School Safety Advocates (SSAs). The full-time SSA staff will work in tandem with school personnel to create safe environments on middle school campuses by intervening to address student crises, mediate conflicts, and identify students who need safety and mental health assessment for concerning behaviors. SSAs assess risk factors and determine intervention and treatment plans for students and their families, provide services on campus, and make referrals for additional services, including therapy off-campus.

The strategies to achieve outcomes are behavioral skills development, conflict resolution skill building, drug and alcohol prevention, youth development practices; and family therapy, using evidenced based strategies of restorative justice, aggression replacement therapy, functional family therapy, and traumafocused cognitive behavioral therapy.

# Contractor shall demonstrate the following outcomes:

Service Delivery Hours:

Provide 4,234 hours of service delivery hours per fiscal year

#### Long-term outcomes:

- Decrease the rate of juvenile justice involvement and recidivism
- Improve educational outcomes with regard to increased test scores, graduation and GED rates
- Decrease drug and alcohol use

#### Short-term outcomes:

- Improve student connection and engagement in school
- Increase youth developmental assets
- Improve family connections

#### **Location of Services**

Services shall be provided at five (5) middle schools identified as: Alta Loma, Parkway Heights and Westborough middle schools in South San Francisco and Abbott and Bayside Middle Schools in San Mateo.

# **Specific Program Services**

# 1. On-Campus School Safety Advocates (SSAs)

Five (5) SSAs will provide behavioral skills development, conflict resolution skill building, and drug and alcohol prevention services

Total hours of service per year: 3,702

Activity	# of Youth Participants	Hours of Service	Units for Services
Initial Referral - Intake - Risk Evaluation	340	1	340
Crises - Suicide - CPS and 5150 Interventions	170	1	170
Risk - Mental Health - Drug and Alcohol Assessment	250	1	250
Counseling; Family Case Management and Referrals	250	5.8	1,450
Communication and Life Skills Management (CALM) - Psycho-social groups based on aggression replacement therapy	82	10	820
On-campus - First Stop Drug and Alcohol Psychosocial Groups	32	12	384
Youth Service Bureaus (YSB ) Clinic- First Stop Drug and Alcohol Psycho-social Groups	24	12	288
Totals			3,702

#### 2. Program Evaluation

Five (5) on-campus SSAs will provide 64 hours of evaluation time per year to ensure accurate collection and delivery of Developmental Assets Profile (DAP) surveys and other evaluation requirements as needed.

Total hours of service per year: 64

# 3. Clinical Supervision and Program Management

One (1) Clinical Supervisor Marriage Family Therapist (MFT) or a Licensed Clinical Social Worker (LCSW) will provide legally required clinical supervision to SSAs and Intern MFTs.

Total hours of service per year: 468

Hours of service per year: 4,234

# Exhibit B URBAN SERVICES YMCA C/O YMCA SAN FRANCISCO PAYMENTS AND RATES JULY 1, 2015 – JUNE 30, 2017

In consideration of the services provided by Contractor described in Exhibit A and subject to the terms of the Agreement, County shall pay Contractor based on the following fee schedule and terms:

- A. Contractor shall be paid for actual services provided up to a maximum amount of THREE HUNDRED SEVENTY EIGHT THOUSAND TWENTY EIGHT DOLLARS AND ZERO CENTS (\$378,028.00) for the term of the contract.
- B. The maximum amount of the annual payment shall be **ONE HUNDRED EIGHTY NINE THOUSAND FOURTEEN DOLLARS AND ZERO CENTS (\$189,014.00)**

C. Payments shall be made according to the following payment rate schedule:

Service	Hours/Year	Rate/Hour	Total Amount/Year
Five (5) On-Campus SSAs. Assessments; Crisis / Conflict Intervention; family Case Management; Counseling	3,702 hrs	\$38.48/h.	<b>FY 15-16</b> \$142,453
Referrals; Psycho-social Groups (CALM and First Stop) classroom workshops	3,702 hrs	\$38.48/hr	<b>FY 16-17</b> \$142,453
Program Evaluation	64 hrs	\$38.00/hr	<b>FY 15-16</b> \$2,432
Trogram Evaluation	64 hrs	\$38.00/hr	<b>FY 16-17</b> \$2,432
Clinical Supervision and Program	468 hrs	\$46.78/hr	<b>FY 15-16</b> \$21,893
Management	468 hrs	\$46.78/hr	<b>FY 16-17</b> \$21,893
Direct Cost: Food, Office supplies,			<b>FY 15-16</b> \$4,680
materials			<b>FY 16-17</b> \$4,680
Direct Cost: Electronic Health Care Records licenses for Five (5) SSAs and a			<b>FY 15-16</b> \$475
Clinical Supervisor			<b>FY 16-17</b> \$475
Indirect Costs: 10.24% of S&B			<b>FY 15-16</b> \$17,081
munect Costs. 10.24% of S&B			<b>FY 16-17</b> \$17,081
Annual Subtotal 2015-2016	4,234		\$189,014
Annual Subtotal 2016-2017	4,234		\$189,014
TOTAL	.=	9 = - 6	\$378,028

Contractor shall notify County of changes in the number of hours or type of services, in writing, in advance. Such changes shall be approved by the Chief Probation Officer or his designee. Contractor shall not be paid for services delivered in excess of those in the schedule above. Notwithstanding, the amount of the contract for the contract term shall not exceed **THREE HUNDRED SEVENTY EIGHT THOUSAND TWENTY EIGHT DOLLARS AND ZERO CENTS** (\$378,028.00)

- D. Payment shall be made upon receipt of Contractor's quarterly invoice for actual services delivered and approved by the Chief Probation Officer or his designee within thirty (30) working days. All invoices should provide supporting documentation of units of services delivered as well as any receipts for any direct costs purchased for the program. County shall have the right to withhold payment if it determines that the quantity and quality of work performed is unacceptable.
- E. Contractor shall email invoices and activity reports to Michelle Mendez, Management Analyst at <a href="maileo-mcmendez@smcgov.org">mcmendez@smcgov.org</a>. Emailed invoices and activity reports need not be signed. Contractor shall also mail original, signed, hard copies of invoices and activity reports to: Michelle Mendez, Management Analyst, San Mateo County Probation Department, 222 Paul Scannell Drive, San Mateo, CA 94402. In addition, contractor shall email invoices and activity reports to Christine Villanis, Deputy Chief Probation Officer of Juvenile Services at <a href="maileo-country-color: cell-cut-shall-cu

F. Contractor shall submit invoices and activity reports according to the schedule below:

Service Period	Invoice Due Date	Report Content
July 1, 2015 – September 30, 2015	October 15, 2015	Services Delivered
October 1, 2015 – December 31, 2015	January 15, 2016	Services Delivered
January 1, 2016 - March 31, 2016	April 15, 2016	Services Delivered
April 1, 2016 – June 30, 2016	July 5, 2016	Services Delivered
July 1, 2015– June 30, 2016	July 31, 2016	Fiscal Year Services Delivered and Program Outcomes
July 1, 2016 – September 30, 2016	October 15, 2016	Services Delivered
October 1, 2016 – December 31, 2016	January 15, 2017	Services Delivered
January 1, 2017 – March 31, 2017	April 15, 2017	Services Delivered
April 1, 2017 – June 30, 2017	July 5, 2017	Services Delivered
July 1, 2016– June 30, 2017	July 31, 2017	Fiscal Year Services Delivered and Program Outcomes

**G.** Payment for services provided is contingent upon the availability of County, State, or Federal funds. In the event the State or the Federal government does not appropriate the necessary funds as part of either or both of their budgets, the County shall not be liable for any payment whatsoever; including but not limited to, payments that are based on County funds.

#### Exhibit C

# URBAN SERVICES YMCA C/O YMCA SAN FRANCISCO PROGRAM MONITORING JULY 1, 2015 – JUNE 30, 2017

Contractor agrees to participate in the San Mateo County Juvenile Justice Coordinating Council (JJCC) evaluation subcommittee and to provide both the County and the County's Evaluation Services Contractor with individual-level data on mandated and agreed-to performance measures as needed and at least twice per year.

Contractor shall provide a quarterly invoice that includes supporting documentation of actual units of services delivered by specific program service and supporting expenditure documentation using the form attached and printed on the Contractor's letterhead. Contractor will also submit a quarterly narrative which provides both the Highlights Of and Challenges To the programming. Contractor shall provide an annual performance outcome report using the form attached and printed on the Contractor's letterhead.

	Youth Participating in Programs			
Performance Measure	FY 2014-15 Actual	FY 2015-16 Target	FY 2016-17 Target	
Youth will report a greater engagement in and connection to their respective school as a result of participating in the program	200	200	200	
Youth will report an increase in developmental assets as a result of participating in the program	200	200	200	
Youth will report an improvement in their educational outcomes as a result of participating in the program	200	200	200	
Youth will report an improvement in their educational outcomes as a result of participating in the program.	200	200	200	
Identified youth will participate in gang prevention activities	50	50	50	
Identified youth will participate in alcohol and drug prevention groups and report a decrease in substance use as a result of participating in the program	32	32	32	
Decrease involvement within the Juvenile Justice System as a result of participating in the program	50	50	50	

# [SAMPLE INVOICE]

# [ON CONTRACTOR LETTERHEAD, INCLUDING ADDRESS]

AGREEMENT #	(County assigned)
INVOICE #	(Contractor assigned)

# FOR THE PERIOD OF [Start date of quarter] TO [End date of quarter]

I I	DELIVERABLES		
Service	Hours	Rate/Hour	Total Amount
		\$	
	12 m m	\$	
		\$	11 Mar 15 11 11 11 11 11 11 11 11 11 11 11 11
		\$	
		\$	
	;	\$	
Name of person completing report:		Title:	

Phone: _	 <u></u>	Email:	2 10	
Signature:			Date:	

Email invoice to Michelle Mendez <u>mcmendez@smcgov.org</u> and Jeis Pinon at <u>jipinon@smcgov.org</u> prior to due date in the contract.

Mail signed invoice to Michelle Mendez, Management Analyst, San Mateo County Probation Department, 222 Paul Scannell Drive, San Mateo, CA 94402

Questions should be directed to Michelle Mendez at (650) 312-8838, or mcmendez@smcgov.org.

# [SAMPLE PROGRAM MONITORING REPORT]

# [ON CONTRACTOR LETTERHEAD, INCLUDING ADDRESS]

AGREEMENT #	(County assigned)
INVOICE #	(Contractor assigned)

# FOR THE PERIOD OF [Start date of fiscal year] TO [End date of fiscal year]

Performance Measure	TARGET	ACTUAL
	%	
	%	2 <sup>2</sup> - 1 10 1 <sub>27</sub> - 29
	%	-1 21
	%	
	30 2	70 9
Significant Issues During the Fiscal Year (successes, Goals for the Next Fiscal Year:		
Significant Issues During the Fiscal Year (successes,		
Significant Issues During the Fiscal Year (successes, Goals for the Next Fiscal Year:		
Significant Issues During the Fiscal Year (successes, Goals for the Next Fiscal Year:		
Significant Issues During the Fiscal Year (successes,	Title:	
Significant Issues During the Fiscal Year (successes, Goals for the Next Fiscal Year:  Name of person completing report:	Title:	

222 Paul Scannell Drive, San Mateo, CA 94402

Questions should be directed to Michelle Mendez at (650) 312-8838, or mcmendez@smcgov.org.

# ATTACHMENT I

#### Assurance of Compliance with Section 504 of the Rehabilitation Act of 1973, as Amended

The undersigned (hereinafter called "Contractor(s)") hereby agrees that it will comply with Section 504 of the Rehabilitation Act of 1973, as amended, all requirements imposed by the applicable DHHS regulation, and all guidelines and interpretations issued pursuant thereto.

The Contractor(s) gives/give this assurance in consideration of for the purpose of obtaining contracts after the date of this assurance. The Contractor(s) recognizes/recognize and agrees/agree that contracts will be extended in reliance on the representations and agreements made in this assurance. This assurance is binding on the Contractor(s), its successors, transferees, and assignees, and the person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Contractor(s).

The Contractor(s): (Check a or b)  a. Employs fewer than 15 per	sons.	
b. Employs 15 or more persons and, pursuant to section 84.7 (a) of the regulation (45 C.F.R. 84.7 (a), has designated the following person(s) to coordinate its efforts to comply with the DHHS regulation.		
Name of 504 Person:	Andy Vamis, VP, HR	
Name of Contractor(s):	YMCA of San Francisco	
Street Address or P.O. Box:	50 California St., #650	
City, State, Zip Code:	San Francisco, CA 94111	
certify that the above information is complete and correct to the best of my knowledge		
Signature:	Anda Wlaffur	
Title of Authorized Official:	UP, RiskManagement & Legal Affairs	
Date:	0,/28/15	

\*Exception: DHHS regulations state that: "If a recipient with fewer than 15 employees finds that, after consultation with a disabled person seeking its services, there is no method of complying with (the facility accessibility regulations) other than making a significant alteration in its existing facilities, the recipient may, as an alternative, refer the handicapped person to other providers of those services that are accessible."