



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
County Manager



Date: August 25, 2015
Board Meeting Date: October 6, 2015
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Nicole Pollack, Director, Workforce Investment Board

Subject: Workforce Investment Board

RECOMMENDATION:

Adopt a resolution to dissolve the Workforce Investment Board as a County Advisory Board.

BACKGROUND:

The Workforce Investment Board (WIB) was established by the County of San Mateo Board of Supervisors Resolution 63444 on February 29, 2000. The Federal Workforce Investment Act of 1998 (Public Law 105-220) required the establishment of a local WIB to qualify for funding under the legislation. The WIB was responsible for developing a Workforce Development system local plan; selecting operators and providers; providing budget, administration and program oversight services related to the local program activities; and the One-Stop system in compliance with the Workforce Investment Act. The Workforce Innovation and Opportunity Act (Public Law 113-128) replaced the Workforce Investment Act effective January 1, 2015. The purpose of the Act is the alignment of workforce investment, education, and economic development systems in support of a comprehensive workforce development system in accordance with the labor market.

On January 27, 2015 your Board authorized Resolution 073599 that redefined local Workforce Investment Area boundaries and created a new local workforce area by joining with the existing North Valley (NOVA) consortium. This was in response to the Workforce Innovation and Opportunity Act (WIOA). On July 17, 2015, The City of Sunnyvale received notification that the California Workforce Investment Board had approved the application to combine Local Workforce Development Areas and the Governor of California and the Secretary of the Labor and Workforce Development Agency concurred with the recommendation.

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DISCUSSION:

Regionalism is emphasized within WIOA. The NOVA and the County of San Mateo share jobseekers and industries in common. 50,125 San Mateo County employees work in Santa Clara County and 41,520 Santa Clara County employees work in San Mateo County. San Mateo County is situated in the middle of a regional labor market. Industry, occupation, and wage trends show that information technology, professional, scientific, and technical sectors are shared and will continue to lead the economic base of both areas. Sharing this market-driven outlook with NOVA will more effectively target scarce resources to benefit both job seekers and employers and ensure an innovative and viable workforce development system for San Mateo County residents.

The County of San Mateo joined the NOVA consortium and entered into a Joint Powers Agreement (JPA) designating the City Council of Sunnyvale as the administrator of WIOA on behalf of the NOVA consortium. The NOVA WIB is the Advisory Council responsible for development of the regional plan, selection of operators and providers, budget and administration, program oversight of local program activities and One-Stop system, negotiation of local performance measures, development of employment statistics systems, and coordination with local economic development and employer linkages.

The purpose and goals of the County of San Mateo WIB have been subsumed by the NOVA Workforce Development Board. The County of San Mateo workforce development system will be planned and directed on a broader scale consistent with the regional labor market. Therefore a separate County of San Mateo WIB is no longer needed to carry out the new WIOA purpose.

County Counsel has reviewed and approved the resolution as to form.

FISCAL IMPACT:

There is no impact to net county cost as the Workforce Innovation Opportunity Act is 100% federally funded through the Department of Labor. Approval of dissolving the County of San Mateo WIB contributes to the Shared Vision 2025 outcome of a Collaborative Community by delivering employment and training services that more strongly aligns with our regional labor market and workforce.