



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Health System



Date: May 12, 2015
Board Meeting Date: June 16, 2015
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Jean S. Fraser, Chief, Health System
Lisa Mancini, Director, Aging and Adult Services

Subject: Agreement with the San Mateo Community Health Authority to provide health benefits to independent providers of the In-Home Supportive Services program

RECOMMENDATION:

Adopt a resolution authorizing an agreement with the San Mateo Community Health Authority, doing business as the Health Plan of San Mateo, to provide health benefits to independent providers of the In-Home Supportive Services program, for the term of July 1, 2015 through June 30, 2016, in an amount not to exceed \$ 3,000,000.

BACKGROUND:

In 1993, your Board approved an Ordinance establishing a separate In-Home Supportive Services (IHSS) Public Authority (PA) to administer the individual provider components for the IHSS program, and designating the San Mateo County Board of Supervisors as the PA's Governing Board ("the Board"). The IHSS program's mission is to assist eligible aged, blind, and disabled individuals with remaining in their own homes as long as safely possible. Using independent providers, the program provides residents with a wide variety of personal care and domestic services, such as meal preparation, feeding, bathing, dressing, transferring, protective supervision, laundry, shopping, transportation, and certain paramedical services authorized by a physician.

In 2000 and 2013 the Board adopted Memoranda of Understanding (MOU) with Service Employees International Union (SEIU) Local 521 for the provision of salaries and benefits, including health benefits, to independent providers.

A health insurance policy called HealthWorx was developed by the San Mateo Community Health Authority, doing business as the Health Plan of San Mateo (HPSM), specifically for independent providers. In 2001, the Board approved an agreement with

HPSM to provide health benefits through the HealthWorx product to independent providers.

In November 2012, the Board authorized an amendment with HPSM to provide health benefits for independent providers with a monthly Healthworx premium of \$303, in an amount not to exceed \$9,134,934.

In May 2014, HPSM notified the PA of a decrease in the HealthWorx monthly premium from \$303 to \$235.

In February 2015, the Board approved a labor agreement with SEIU on behalf of independent providers to provide health benefits through December 31, 2015. The next labor agreement will be negotiated by the new California In-Home Supportive Services Authority.

DISCUSSION:

This agreement allows the PA to continue to provide health insurance coverage to independent providers until June 30, 2016, six months beyond the current labor agreement term which expires on December 31, 2015. This six month period will ensure continuity of service for independent providers through June 30, 2016 in case the State does not execute a new labor agreement by January 1, 2016.

This agreement is identical to the previous agreement, except for the reduced monthly premium mentioned above.

The resolution contains the County's standard provisions allowing amendment of the PA's fiscal obligations by maximum of \$25,000 (in aggregate).

The agreement and resolution have been reviewed and approved by County Counsel as to form.

This agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by allowing independent providers to stay healthy and continue their employment as caregivers to at-risk individuals. It is anticipated that the vendor will enroll 100% monthly of new eligible IHSS individual home care providers.

PERFORMANCE MEASURE(S):

Measure	FY 2014-15 Estimated	FY 2015-16 Projected
Percentage of new eligible IHSS individual home care providers enrolled monthly	100% 22 providers	100% 22 providers

FISCAL IMPACT:

The term of the agreement is July 1, 2015 through June 30, 2016. The amount of the agreement is not to exceed \$ 3,000,000 for the one-year term, of which \$1,419,000 is net county cost. The remaining \$1,581,000 will be paid for through federal and state

reimbursement. The payment provisions and levels of service in this contract are essentially the same as the prior contract. Funds for these benefits are included in the PA FY 2015-16 Recommended Budget.