



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Health System



Date: May 12, 2015
Board Meeting Date: June 16, 2015
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Jean S. Fraser, Chief, Health System
Lisa Mancini, Director, Aging and Adult Services

Subject: Agreement with Benefit Service Center for dental and vision benefits for the independent providers.

RECOMMENDATION:

Adopt a resolution authorizing an agreement with Benefit Service Center for dental and vision benefits for the independent providers of In-Home Supportive Services for the term July 1, 2015, through June 30, 2016, in an amount not to exceed \$600,000.

BACKGROUND:

On February 10, 2015, your Board, acting as the Governing Board of the In-Home Supportive Services (IHSS) Public Authority (PA), adopted a Memorandum of Understanding (MOU) with the Service Employees International Union (SEIU) for the provision of salaries and benefits to IHSS independent providers for the term July 1, 2014 through December 31, 2015. The next labor agreement will be negotiated by the new California In-Home Supportive Services Authority

Per the above mentioned MOU, up to 2,200 IHSS independent providers can enroll in dental and vision insurance provided by the PA; providers who enroll pay \$5 per month to receive dental and vision insurance.

The PA also administers dental and vision benefits to IHSS independent providers. In August 2014, your Board, acting as the Governing Board of IHSS PA, authorized an agreement with Benefit Service Center (BSC) to provide dental and vision insurance to the IHSS independent providers for the term July 1, 2014 through June 30, 2015.

DISCUSSION:

This agreement allows the PA to continue to provide dental and vision insurance coverage to independent providers through BSC until June 30, 2016, six months beyond the current labor agreement term which expires on December 31, 2015. This six

month period will ensure continuity of service for independent providers through June 30, 2016 in case the State does not execute a new labor agreement by January 1, 2016.

The IHSS independent provider per month premium for vision and dental insurance remains the same as in the last contract and is guaranteed through June 30, 2016.

The resolution contains the County's standard provisions allowing amendment of the fiscal obligations under the agreement by maximum of \$25,000 (in aggregate).

The agreement and resolution have been reviewed and approved by County Counsel as to form.

This agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by allowing independent providers to stay healthy and continue their employment as caregivers to at-risk individuals. It is anticipated that the vendor will enroll 100% monthly of new eligible IHSS individual home care providers.

PERFORMANCE MEASURE(S):

Measure	FY 2014-15 Estimated	FY 2015-16 Projected
Percentage of new eligible IHSS individual home care providers enrolled monthly	100% 22 providers	95-100% 22 providers

FISCAL IMPACT:

The term of the agreement is July 1, 2015, through June 30, 2016. The amount of the agreement is not to exceed \$600,000, of which \$126,000 is net county cost. The remaining \$474,000 will be paid for through federal reimbursement and realignment funds. Funds for these services are included in the AAS FY 2015-16 Recommended Budget. The payment provisions and levels of service in this contract are essentially the same as the prior contract.