

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE
A ONE-YEAR AGREEMENT WITH BENESYST TO PROVIDE A BENEFITS
ADMINISTRATION SYSTEM FOR THE PERIOD OF OCTOBER 1, 2014, THROUGH
DECEMBER 31, 2015, IN AN AMOUNT NOT TO EXCEED \$475,000**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, Ordinance Code Section 2.92.050 authorizes the Board of Supervisors to waive the Request for Proposals process in any situation where the Board determines that the best interest of the County would be served without the necessity of formal proposals; and

WHEREAS, on May 25, 2010, your Board approved an Agreement with Benesyst, pursuant to a Request for Proposal Process, to provide an online Benefits Administration System that streamlines administrative processes; and

WHEREAS, the system is designed to effectively manage health plan eligibility resulting in increased financial controls to reduce excess premiums paid to insurance carriers and help ensure compliance with complex IRS guidelines; and

WHEREAS, the Agreement with Benesyst is for a term ending December 31, 2015 and transition to the Workday HRIS is scheduled for April 2015; and

WHEREAS, an agreement with Benesyst for a Benefits Administration System

will help to effectively manage health plan eligibility, to implement strong financial controls and monitoring of insurance costs, and to provide employees with the tools and resources to increase their understanding and appreciation of County benefits through the Workday implementation in April 2015; and

WHEREAS, while Workday will replace TASC/Benesyst's functionality related to active employee benefits, TASC/Benesyst will retain the unique functionality related to retiree benefits, flexible spending accounts and COBRA administration; and

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute a two-year agreement with Benesyst to provide a Benefits Administration System for the term of October 1, 2014 through December 31, 2015 in an amount not to exceed \$475,000 and the Clerk of said Board shall attest the President's signature thereto;

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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