

RESOLUTION NO. 2013-10

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA,
SITTING AS THE GOVERNING BOARD OF COMMISSIONERS OF THE HOUSING
AUTHORITY OF THE COUNTY OF SAN MATEO**

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**RESOLUTION 2013-10 ESTABLISHING SALARIES AND BENEFITS FOR
UNREPRESENTED MANAGEMENT AND CONFIDENTIAL EMPLOYEES OF THE
HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO FOR THE TERM OF
OCTOBER 1, 2013, THROUGH SEPTEMBER 30, 2014**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, sitting as the Board of Commissioners of the Housing Authority of the County of San Mateo (HACSM), that

WHEREAS, the current Memorandum of Understanding (MOU) between HACSM and the American Federation of State, County and Municipal Employees (AFSCME) Council 57, expired on September 30, 2013; and

WHEREAS, HACSM and AFSCME met and conferred in good faith and the membership ratified HACSM's offer; and

WHEREAS, the Board approved this offer on October 22, 2013; and

WHEREAS, HACSM proposes to extend the same revised terms to the unrepresented management and confidential employees; and

WHEREAS, the recommended extension for unrepresented management and confidential employees covers a one-year period, from October 1, 2013, through

September 30, 2014; and

WHEREAS, the extension shall include the following: 1) HACSM will make a one-time payment of \$100 to each employee before the end of December 2013; 2) HACSM will provide one additional paid day off to be taken between December 23 and 31, 2013; and 3) HACSM will pay for 92% of the cost increase in the medical plans, which went into effect October 1, 2013, carrying forward the same percentage share of premiums paid by HACSM under prior agreements with AFSCME and unrepresented HACSM employees; and

WHEREAS, all other benefits and terms of conditions of employment previously in place will remain unchanged through September 30, 2014;

NOW THEREFORE, the Board of Supervisors, County of San Mateo, State of California, acting as the Governing Board of Commissioners of the Housing Authority of the County of San Mateo, hereby adopts Resolution 2013-10 establishing salaries and benefits for unrepresented management and confidential employees of the Housing Authority of the County of San Mateo for the term of October 1, 2013, through September 30, 2014.

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