

**RESOLUTION NO. \_\_\_\_\_**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE RENEWAL AGREEMENTS WITH KAISER PERMANENTE, SECURE HORIZONS, BLUE SHIELD OF CALIFORNIA AND THE HEALTH PLAN OF SAN MATEO FOR THE PROVISION OF HEALTH COVERAGE FOR COUNTY EMPLOYEES, RETIREES AND THEIR DEPENDENTS, FOR THE TERM OF JANUARY 1, 2014 THROUGH DECEMBER 31, 2014 WITH THE AGGREGATE AMOUNT NOT TO EXCEED \$63.2 MILLION**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the County has negotiated with its employees to provide Kaiser, Blue Shield, Secure Horizons and The Health Plan of San Mateo benefits for employees, retirees and their dependents; and

**WHEREAS**, the County's current agreements with Kaiser, Blue Shield, Secure Horizons and The Health Plan of San Mateo to provide health care coverage expire on December 31, 2013; and

**WHEREAS**, the Human Resources Department conducted a comprehensive medical Request for Proposals (RFP) for the 2013-15 plan years for the County's health plans currently managed by Blue Shield of California; and

**WHEREAS**, the Human Resources Department recommends the County continues to waive the Request For Proposals process for the plans currently offered by Kaiser Permanente, Secure Horizons and The Health Plan of San Mateo because no

other health plans currently offer similar service-delivery models to those offered by Kaiser, Secure Horizons and The Health Plan of San Mateo; and

**WHEREAS**, the financial terms of the renewal agreements with Kaiser, Blue Shield, Secure Horizons and The Health Plan of San Mateo to provide health care coverage from January 1, 2014 through December 31, 2014 have been negotiated and the County is currently awaiting receipt of the subject renewal agreements;

**NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors hereby authorizes the Human Resources Director to execute renewal agreements with Kaiser Permanente, Secure Horizons, Blue Shield of California and The Health Plan of San Mateo for the provision of health coverage for County employees, retirees and their dependents, for the term of January 1, 2014 through December 31, 2014 with the aggregate amount not to exceed \$63.2 million; and

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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