



**COUNTY OF SAN MATEO**  
Inter-Departmental Correspondence  
Health System



**Date:** March 31, 2014  
**Board Meeting Date:** May 6, 2014  
**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Jean S. Fraser, Chief, Health System  
Susan Ehrlich, MD, MPP, Chief Executive Officer, San Mateo Medical Center

**Subject:** Amendment to Agreement with Michael Trindade, MD

**RECOMMENDATION:**

Adopt a Resolution authorizing an amendment to the agreement with Michael Trindade, MD to provide specialty orthopedic services, increasing the amount by \$400,000 to an amount not to exceed \$1,200,000.

**BACKGROUND:**

On August 14, 2012, your Board approved an agreement with Michael Trindade, MD, to provide specialty orthopedic services at San Mateo Medical Center (SMMC) for the term of September 1, 2012 through August 31, 2014, in an amount not to exceed \$800,000.

On June 13, 2013, the Chief Executive Officer at SMMC approved an amendment to the agreement expanding the scope of services provided to include serving as Chief of Orthopedics and increasing the monthly rate of compensation by \$1,000 per month.

**DISCUSSION:**

Dr. Trindade has consistently provided more clinics and surgery blocks than required by his agreement, for which he receives additional compensation under the agreement. He will continue to provide these additional services with the retirement of two SMMC orthopedists, Dr. Paul Linquist and Dr. Gene Bruce. This amendment will allow SMMC to pay for the continuation of Dr. Trindade's additional services.

The amendment and Resolution have been reviewed and approved by County Counsel as to form. The contractor meets insurance certification requirements.

The contractor has assured compliance with the County's Contractor Employee Jury Service Ordinance, as well as all other contract provisions that are required by County

ordinance and administrative memoranda, including but not limited to insurance, hold harmless, non-discrimination and equal benefits.

Approval of this agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by providing access to specialty orthopedic services to residents of San Mateo County. As a safety net hospital, SMMC is acutely aware of the importance of controlling hospital borne infections. Failure to control infection results in higher cost to the county for additional care of those patients who become victims of a preventable infection. It is anticipated that 100% of all orthopedic services provided will adhere to the infection control standards as defined by the Joint Commission and Title 22 of the State of California Code of Regulations, which will result in reduced risk of healthcare-associated infections.

**PERFORMANCE MEASURE(S):**

| <b>Measure</b>  | <b>FY 2012-13<br/>Actual</b> | <b>FY 2013-14<br/>Projected</b> |
|---|------------------------------|---------------------------------|
| Reduce the risk of healthcare-associated infections and adhere to infection control standards as defined by Joint Commission, Title 22 and other applicable standards | 100%                         | 100%                            |

**FISCAL IMPACT:**

The term of the agreement is September 1, 2012 through August 31, 2014. The amount of the agreement is not to exceed \$1,200,000 for the two (2) year term. Funds in the amount of \$333,333 and \$766,667 were included in the SMMC FY 2012-13 Adopted Budget and FY 2013-14 Adopted Budget, respectively. The remaining \$100,000 will be included in the SMMC FY 2014-15 Recommended Budget.

Expenses at SMMC are covered by fees for services or third-party payors whenever possible. The portion of expenses for services provided to the medically indigent or to those covered by programs that do not meet the full costs of care are covered by the County's General Fund contribution to SMMC, and are within the existing annual appropriation.