

# RESOLUTION

THE BOARD OF SUPERVISORS  
COUNTY OF SAN MATEO, STATE OF CALIFORNIA  
RESOLUTION HONORING AND COMMENDING

## *Felicia Flores*

*As the*  
**2016 Women in County Government  
Rookie of the Year Award Recipient**

\*\*\*\*\*

**WHEREAS, FELICIA FLORES** began working for the County of San Mateo three and one-half years ago, holding positions in the Human Services Agency (H.S.A.) and the Human Resources Department (HR) in that time; and

**WHEREAS,** with H.S.A., **FELICIA FLORES** provided support to Self Sufficiency staff through data reporting and analysis, led various division-wide workgroups and initiatives, evaluated and recommended changes to operations, and provided ongoing training and support to all staff; and

**WHEREAS,** one year ago, **FELICIA FLORES** joined HR’s Administration Services and Organizational Development team to work on the department’s Performance Measures, STARS program, department contracts, facilities remodels and to assist with Engagement, Succession, and Wellness initiatives; and

**WHEREAS, FELICIA FLORES** also took on the role as the Regional Internship Program Coordinator of the Next Generation Committee coordinating a county-wide Job Shadow Day for over 30 high school students to educate them on job possibilities in the public service sector and oversaw the development of two Regional Internship Learning Forums: “Landing the Next Job” and “Making a Difference”; and

**WHEREAS, FELICIA FLORES** assumed the role of the Supported Training and Employment (STEP) Program Coordinator in which she worked with foster youth in helping them gain positive work experience by carefully assessing their needs, revising the Orientation Boot Camp, and creating Coach Reflection Surveys; and

**WHEREAS,** in addition, **FELICIA FLORES** managed the County of San Mateo’s first Career Development Day which featured a number of workshops and over 40 resource booths, created a successful employee 5K Friends and Family Fun Run, coordinated a Career Development Assessment Center, and managed the County’s first Innovation Summit.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of the County of San Mateo, State of California, hereby gratefully commends **FELICIA FLORES**, 2016 Women In County Government Rookie of the Year Award Recipient, for her exemplary leadership and commitment to the County of San Mateo and the community she serves in San Mateo County.

**WHEREAS, FELICIA FLORES** began working for the County of San Mateo three and one-half years ago, holding positions in the Human Services Agency (H.S.A.) and the Human Resources Department (HR) in that time; and

***Dated: December 6, 2016***

SUPERVISORS:

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***WARREN SLOCUM President***

\_\_\_\_\_  
***DAVE PINE***

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***CAROLE GROOM***

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***DON HORSLEY***

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***ADRIENNE J. TISSIER***

Attest:

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Deputy Clerk of the Board of Supervisors