

RESOLUTION

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

Captain Alma Zamora

As the
2016 Women in County Government
Champion Award Recipient

WHEREAS, ALMA ZAMORA is the Captain of the County of San Mateo Sheriff's Office Homeland Security Division, which is a highly complex and encompassing section of the department that includes the county's SWAT Team, Bomb Unit, Crisis Negotiations Unit, Countywide Security Unit, the Emergency Services Bureau, and the County's Office of Emergency Services; and

WHEREAS, while this is a tremendous responsibility, **CAPTAIN ALMA ZAMORA** always takes time to check in with each of her team members to make sure they have all the tools they need to get their specific projects done in a timely, professional manner by providing direction, training, leadership, monitoring of progress and productivity, while giving and receiving value-added feedback; and

WHEREAS, CAPTAIN ALMA ZAMORA always makes herself available at all hours of the day or night to provide strong personal and professional employee growth; but also, to respond to emergencies, which come up at all hours, during which she answers our call for help without hesitation and, if need be, reports out to a scene to provide guidance; and

WHEREAS, CAPTAIN ALMA ZAMORA is a tremendous mentor who not only initiates praise, but also offers support and guidance by explaining the importance of staff and management roles, expectations, identifying applicable trainings, and assisting with skill-building goals, such as delegation, conflict resolution, and time management; and

WHEREAS, CAPTAIN ALMA ZAMORA is trusted and well-respected throughout the entire Sheriff's Office because of her thoughtful demonstration of care, encouragement, guidance, and attention to staff needs,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby gratefully commends **CAPTAIN ALMA ZAMORA**, 2016 Women In County Government Development Champion Award Recipient, for her exemplary leadership and commitment to the County of San Mateo and the community she serves in San Mateo County.

WHEREAS, ALMA ZAMORA is the Captain of the County of San Mateo Sheriff's Office Homeland Security Division, which is a highly complex and encompassing section of the department that includes the county's SWAT Team, Bomb Unit, Crisis Negotiations Unit, Countywide Security Unit, the Emergency Services Bureau, and the County's Office of Emergency Services; and

WHEREAS, while this is a tremendous responsibility, **CAPTAIN ALMA ZAMORA** always takes time to check in with each of her team members to make sure they have all the tools they need to get their specific projects done in a timely, professional manner by providing direction, training, leadership, monitoring of progress and productivity, while giving and receiving value-added feedback; and

Dated: December 6, 2016

SUPERVISORS:

WARREN SLOCUM *President*

DAVE PINE

CAROLE GROOM

DON HORSLEY

ADRIENNE J. TISSIER

Attest:

Deputy Clerk of the Board of Supervisors

