



**COUNTY OF SAN MATEO**  
**Inter-Departmental Correspondence**  
Board of Supervisors



**DATE:** November 29, 2012  
**BOARD MEETING DATE:** December 11, 2012  
**SPECIAL NOTICE/HEARING:** No  
**VOTE REQUIRED:** Majority

**TO:** Honorable Board of Supervisors

**FROM:** Adrienne J. Tissier, President, Board of Supervisors

**SUBJECT:** Consideration of Agreement with John L. Maltbie for Services as County Manager

**RECOMMENDATION:**

Adopt a Resolution authorizing and directing the President of the Board of Supervisors to execute an agreement with John L. Maltbie for services as County Manager for a four year term beginning December 23, 2012, through and including December 22, 2016.

**BACKGROUND:**

On November 20, 2012, the Board voted unanimously to appoint John L. Maltbie as County Manager for a four year term beginning December 23, 2012, through December 22, 2016, subject to and contingent upon the negotiation of a written contract for services to be brought to the Board for its consideration at its December 11, 2012, meeting.

**DISCUSSION:**

Pursuant to the terms of the proposed Agreement, Mr. Maltbie shall be employed as County Manager for a four-year term beginning December 23, 2012, through December 22, 2016. The Agreement provides that Mr. Maltbie will apply to SamCERA for reinstatement to active service which will result in a suspension of his current pension benefits, such that he will not simultaneously receive both a salary and a pension. As County Manager, Mr. Maltbie shall be employed as a regular employee and shall receive a bi-weekly salary of \$10,393.60. The parties reserve the right to periodically increase this salary as may be mutually agreed and it is the County's intention to consider the increase of such annual salary, to be paid on a bi-weekly basis, to \$11,538.46, based on the County's review of the compensation of other Chief Executive Officers of other Bay Area public entities.

**FISCAL IMPACT:**

This action will result a maximum annual general fund expenditure of \$271,000 and an annual decrease in the County's unfunded pension liability resulting from Mr. Maltbie's reinstatement to active service which will suspend his annual pension benefit of \$133,000.