

**RESOLUTION NO. \_\_\_\_\_**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING A) THE HUMAN RESOURCES DIRECTOR TO EXECUTE RENEWAL AGREEMENTS WITH BLUE SHIELD OF CALIFORNIA FOR THE PROVISION OF HEALTH COVERAGE FOR COUNTY EMPLOYEES, RETIREES AND THEIR DEPENDENTS FOR THE TERM OF JANUARY 1, 2013 THROUGH DECEMBER 31, 2013, IN AN AMOUNT NOT TO EXCEED \$53 MILLION; AND B) WAIVING THE REQUEST FOR PROPOSAL PROCESS AND AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE RENEWAL AGREEMENTS WITH KAISER PERMANENTE AND SECURE HORIZONS FOR THE PROVISION OF HEALTH COVERAGE FOR COUNTY EMPLOYEES, RETIREES AND THEIR DEPENDENTS FOR THE TERM OF JANUARY 1, 2013 THROUGH DECEMBER 31, 2013, IN AN AMOUNT NOT TO EXCEED \$47 MILLION**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the County has negotiated with its employees to provide Kaiser, Blue Shield and Secure Horizons benefits for employees, retirees and their dependents; and

**WHEREAS**, the County's current agreements with Kaiser, Blue Shield and Secure Horizons to provide health care coverage expire on December 31, 2012; and

**WHEREAS**, the Human Resources Department conducted a comprehensive medical Request for Proposals (RFP) for the 2013 plan year for the County's health plans currently managed by Blue Shield of California; and

**WHEREAS**, the results of the RFP were shared with a joint labor/management committee who decided that the County's incumbent carrier (Blue Shield) continues to

offer the best value to both the County and the County's employees and retirees; and

**WHEREAS**, it is in the best interests of the County to waive the Request For Proposals process for the plans currently managed by Kaiser Permanente and Secure Horizons because no other health plan providers currently offer similar health models to those offered by Kaiser and Secure Horizons; and

**WHEREAS**, the financial terms of the renewal agreements with Kaiser, Blue Shield and Secure Horizons to provide health care coverage from January 1, 2013 through December 31, 2013 have been negotiated and the County is currently awaiting receipt of the subject renewal agreements;

**NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors hereby authorizes the Human Resources Director to execute renewal agreements with Blue Shield of California for the provision of health coverage for County employees, retirees and their dependents for the term of January 1, 2013 through December 31, 2013 with the aggregate amount not to exceed \$53 million; and

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby Waives the Request for Proposal process and authorizes the Human Resources Director to execute renewal agreements with Kaiser Permanente and Secure Horizons for the provision of health coverage for County employees, retirees and their dependents for the term of January 1, 2013 through December 31, 2013 with the aggregate amount not to exceed \$47 million; and

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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