

**CONTRACT EXTENSION AGREEMENT BETWEEN COUNTY OF SAN MATEO AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME)
LOCAL 829, AFL-CIO**

This Contract Extension Agreement is between the County of San Mateo (hereinafter called "County") and the American Federation of State, County and Municipal Employees (AFSCME) (hereinafter called "Union") (collectively called "the parties") and shall apply to all employees of the County working in the representation units set forth in Section 1 of the Memorandum of Understanding (MOU) between the County and the Union, with reference to the following recitals:

A. WHEREAS, the County has faced ongoing challenging economic and fiscal circumstances;

B. WHEREAS, the County and the Union desire to extend the current MOU in place for two years;

NOW THEREFORE, the salaries, hours, fringe benefits and working conditions set forth have been mutually agreed upon by the designated bargaining representatives of the County and the Union, as follows:

A. Contract Extension: The County and the Union agree to extend the 2010 – 2012 MOU between the parties which is scheduled to expire on October 13, 2012. The MOU will be extended from October 14, 2012 to October 11, 2014, and shall be amended as follows:

1. FSA Debit Cards: The County agrees to issue to each worker a Flexible Spending Account (FSA) "debit card" with a value of \$200 on January 1, 2013 and an additional \$200 on January 1, 2014.

B. This Agreement is subject to ratification by the bargaining unit and approval by the County Board of Supervisors.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute the within tentative agreement this 11th day of Sept., 2012.

FOR THE UNION

Sharon McAleer

Nadia Bledsoe

Rebecca Nassare

Dated: 9-5-12

FOR THE COUNTY

Mark McElroy

Dated: 9-5-12

APPROVED:
COUNTY BOARD OF SUPERVISORS

By: _____

ATTEST: _____