

## Appendix D Member Contribution Rates



This section illustrates the member basic contribution rates and COLA sharing contribution rates by entry age for Plans 1 through 6. For different COLA sharing percentages, the COLA contribution rates may be adjusted ratably, and should be rounded to two decimal places.

Member contribution rates for Plan 7 are not defined by entry age. Plan 7 members contribute 50% of the total Normal Cost rate. For the 2017-2018 fiscal year, Plan 7 member contribution rates are:

- General Plan 7 members: 8.14%
- SMCM&VCD Plan 7 members: 8.15%
- Safety Plan 7 members: 13.90%
- Probation Plan 7 members: 13.38%

Please refer to Appendix B for a detailed description of member contribution rates.

**Exhibit D-1 General Member Contribution Rates (including SMCM&VCD)**

Entry Age <sup>(1)</sup>	Basic Member Rates				
	General & SMCM&VCD			General	SMCM&VCD
	Plans 1&2	Plan 4	Plan 5	Plan 7	Plan 7
16	5.50%	5.30%	4.54%	8.14%	8.15%
17	5.60%	5.40%	4.63%	8.14%	8.15%
18	5.71%	5.50%	4.71%	8.14%	8.15%
19	5.81%	5.60%	4.80%	8.14%	8.15%
20	5.92%	5.71%	4.89%	8.14%	8.15%
21	6.03%	5.82%	4.99%	8.14%	8.15%
22	6.14%	5.92%	5.08%	8.14%	8.15%
23	6.26%	6.03%	5.17%	8.14%	8.15%
24	6.37%	6.14%	5.27%	8.14%	8.15%
25	6.49%	6.26%	5.37%	8.14%	8.15%
26	6.61%	6.37%	5.47%	8.14%	8.15%
27	6.73%	6.49%	5.57%	8.14%	8.15%
28	6.85%	6.61%	5.67%	8.14%	8.15%
29	6.98%	6.73%	5.78%	8.14%	8.15%
30	7.11%	6.85%	5.89%	8.14%	8.15%
31	7.24%	6.98%	5.99%	8.14%	8.15%
32	7.37%	7.11%	6.10%	8.14%	8.15%
33	7.50%	7.24%	6.22%	8.14%	8.15%
34	7.64%	7.37%	6.33%	8.14%	8.15%
35	7.78%	7.50%	6.45%	8.14%	8.15%
36	7.93%	7.64%	6.56%	8.14%	8.15%
37	8.07%	7.78%	6.68%	8.14%	8.15%
38	8.22%	7.93%	6.81%	8.14%	8.15%
39	8.38%	8.08%	6.93%	8.14%	8.15%
40	8.54%	8.23%	7.06%	8.14%	8.15%
41	8.70%	8.38%	7.19%	8.14%	8.15%
42	8.87%	8.54%	7.32%	8.14%	8.15%
43	9.03%	8.69%	7.46%	8.14%	8.15%
44	9.20%	8.83%	7.60%	8.14%	8.15%
45	9.36%	8.98%	7.74%	8.14%	8.15%
46	9.52%	9.11%	7.89%	8.14%	8.15%
47	9.67%	9.24%	8.03%	8.14%	8.15%
48	9.81%	9.35%	8.17%	8.14%	8.15%
49	9.94%	9.45%	8.31%	8.14%	8.15%
50	10.06%	9.53%	8.44%	8.14%	8.15%
51	10.16%	9.57%	8.57%	8.14%	8.15%
52	10.24%	9.57%	8.69%	8.14%	8.15%
53	10.27%	9.87%	8.80%	8.14%	8.15%
54	10.27%	10.21%	8.89%	8.14%	8.15%
55	10.27%	10.21%	8.96%	8.14%	8.15%
56	10.27%	10.21%	9.00%	8.14%	8.15%
57	10.27%	10.21%	9.00%	8.14%	8.15%
58	10.27%	10.21%	9.29%	8.14%	8.15%
59	10.27%	10.21%	9.60%	8.14%	8.15%
60	10.27%	10.21%	9.60%	8.14%	8.15%

1. For General and SMCM&VCD members (except plan 5 members) entering after age 55, the rate equals the rate at age 55. For General and SMCM&VCD plan 5 members entering after age 60, the rate equals the rate at age 60.

Exhibit D-2 Safety/Probation Member Contribution Rates

Entry Age <sup>(1)</sup>	Basic Member Rates			
	Safety & Probation		Safety	Probation
	Plans 1&2	Plans 4&5&6	Plan 7	Plan 7
16	7.50%	7.23%	13.90%	13.38%
17	7.64%	7.37%	13.90%	13.38%
18	7.78%	7.50%	13.90%	13.38%
19	7.93%	7.64%	13.90%	13.38%
20	8.07%	7.78%	13.90%	13.38%
21	8.22%	7.93%	13.90%	13.38%
22	8.37%	8.07%	13.90%	13.38%
23	8.52%	8.22%	13.90%	13.38%
24	8.68%	8.37%	13.90%	13.38%
25	8.84%	8.52%	13.90%	13.38%
26	9.00%	8.68%	13.90%	13.38%
27	9.17%	8.84%	13.90%	13.38%
28	9.33%	9.00%	13.90%	13.38%
29	9.50%	9.16%	13.90%	13.38%
30	9.68%	9.33%	13.90%	13.38%
31	9.86%	9.50%	13.90%	13.38%
32	10.04%	9.68%	13.90%	13.38%
33	10.23%	9.86%	13.90%	13.38%
34	10.42%	10.05%	13.90%	13.38%
35	10.62%	10.24%	13.90%	13.38%
36	10.82%	10.43%	13.90%	13.38%
37	11.03%	10.62%	13.90%	13.38%
38	11.23%	10.80%	13.90%	13.38%
39	11.44%	10.99%	13.90%	13.38%
40	11.64%	11.16%	13.90%	13.38%
41	11.84%	11.33%	13.90%	13.38%
42	12.03%	11.49%	13.90%	13.38%
43	12.20%	11.63%	13.90%	13.38%
44	12.36%	11.75%	13.90%	13.38%
45	12.51%	11.85%	13.90%	13.38%
46	12.64%	11.90%	13.90%	13.38%
47	12.73%	11.90%	13.90%	13.38%
48	12.77%	12.28%	13.90%	13.38%
49	12.77%	12.69%	13.90%	13.38%
50	12.77%	12.69%	13.90%	13.38%

1. For Safety and Probation members entering after age 50, the rate equals the rate at age 50.

**Exhibit D-3 General Member Contribution Rates (including SMCM&VCD)**

Entry Age <sup>(1)</sup>	50% Member COLA Rates			
	Plan 1	Plan 2	Plan 4	Plan 5
16	1.95%	1.89%	1.24%	1.03%
17	1.99%	1.92%	1.27%	1.05%
18	2.02%	1.96%	1.29%	1.07%
19	2.06%	1.99%	1.31%	1.09%
20	2.10%	2.03%	1.34%	1.11%
21	2.14%	2.07%	1.37%	1.13%
22	2.18%	2.11%	1.39%	1.15%
23	2.22%	2.15%	1.41%	1.17%
24	2.26%	2.19%	1.44%	1.20%
25	2.30%	2.23%	1.47%	1.22%
26	2.34%	2.27%	1.49%	1.24%
27	2.39%	2.31%	1.52%	1.26%
28	2.43%	2.35%	1.55%	1.29%
29	2.47%	2.40%	1.58%	1.31%
30	2.52%	2.44%	1.61%	1.34%
31	2.57%	2.48%	1.64%	1.36%
32	2.61%	2.53%	1.67%	1.38%
33	2.66%	2.57%	1.70%	1.41%
34	2.71%	2.62%	1.73%	1.44%
35	2.76%	2.67%	1.76%	1.46%
36	2.81%	2.72%	1.79%	1.49%
37	2.86%	2.77%	1.83%	1.52%
38	2.91%	2.82%	1.86%	1.55%
39	2.97%	2.88%	1.90%	1.57%
40	3.03%	2.93%	1.93%	1.60%
41	3.08%	2.99%	1.97%	1.63%
42	3.14%	3.04%	2.00%	1.66%
43	3.20%	3.10%	2.04%	1.69%
44	3.26%	3.16%	2.07%	1.72%
45	3.32%	3.21%	2.11%	1.76%
46	3.37%	3.27%	2.14%	1.79%
47	3.43%	3.32%	2.17%	1.82%
48	3.48%	3.37%	2.19%	1.85%
49	3.52%	3.41%	2.22%	1.89%
50	3.57%	3.45%	2.24%	1.92%
51	3.60%	3.49%	2.25%	1.94%
52	3.63%	3.51%	2.25%	1.97%
53	3.64%	3.52%	2.32%	2.00%
54	3.64%	3.52%	2.40%	2.02%
55	3.64%	3.52%	2.40%	2.03%
56	3.64%	3.52%	2.40%	2.04%
57	3.64%	3.52%	2.40%	2.04%
58	3.64%	3.52%	2.40%	2.11%
59	3.64%	3.52%	2.40%	2.18%
60	3.64%	3.52%	2.40%	2.18%

1. For County General members (except plan 5 members) entering after age 55, the rate equals the rate at age 55. For County General plan 5 members entering after age 60, the rate equals the rate at age 60.

Exhibit D-4 Safety Member Contribution Rates

Entry Age <sup>(1)</sup>	50% Member COLA Rates				
	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6
16	4.77%	4.60%	2.53%	2.27%	2.07%
17	4.86%	4.68%	2.58%	2.31%	2.11%
18	4.95%	4.77%	2.62%	2.35%	2.15%
19	5.04%	4.86%	2.67%	2.40%	2.19%
20	5.13%	4.95%	2.72%	2.44%	2.23%
21	5.23%	5.04%	2.77%	2.49%	2.27%
22	5.32%	5.13%	2.82%	2.53%	2.31%
23	5.42%	5.22%	2.87%	2.58%	2.36%
24	5.52%	5.32%	2.93%	2.63%	2.40%
25	5.62%	5.42%	2.98%	2.67%	2.44%
26	5.72%	5.52%	3.03%	2.72%	2.49%
27	5.83%	5.62%	3.09%	2.77%	2.53%
28	5.93%	5.72%	3.15%	2.83%	2.58%
29	6.04%	5.82%	3.20%	2.88%	2.63%
30	6.16%	5.93%	3.26%	2.93%	2.67%
31	6.27%	6.04%	3.32%	2.98%	2.72%
32	6.38%	6.15%	3.38%	3.04%	2.78%
33	6.51%	6.27%	3.45%	3.10%	2.83%
34	6.63%	6.39%	3.51%	3.15%	2.88%
35	6.75%	6.51%	3.58%	3.21%	2.94%
36	6.88%	6.63%	3.65%	3.27%	2.99%
37	7.01%	6.76%	3.71%	3.33%	3.04%
38	7.14%	6.88%	3.77%	3.39%	3.10%
39	7.27%	7.01%	3.84%	3.45%	3.15%
40	7.40%	7.13%	3.90%	3.50%	3.20%
41	7.53%	7.26%	3.96%	3.56%	3.25%
42	7.65%	7.37%	4.02%	3.61%	3.29%
43	7.76%	7.48%	4.06%	3.65%	3.33%
44	7.86%	7.57%	4.11%	3.69%	3.37%
45	7.96%	7.67%	4.14%	3.72%	3.40%
46	8.04%	7.75%	4.16%	3.74%	3.41%
47	8.10%	7.80%	4.16%	3.74%	3.41%
48	8.12%	7.83%	4.29%	3.85%	3.52%
49	8.12%	7.83%	4.44%	3.98%	3.64%
50	8.12%	7.83%	4.44%	3.98%	3.64%

1. For Safety members entering after age 50, the rate equals the rate at age 50.

Exhibit D-6 Probation Member Contribution Rates

Entry Age <sup>(1)</sup>	50% Member COLA Rates				
	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6
16	4.62%	4.45%	2.52%	2.25%	2.00%
17	4.71%	4.53%	2.57%	2.29%	2.04%
18	4.79%	4.62%	2.61%	2.33%	2.07%
19	4.88%	4.71%	2.66%	2.37%	2.11%
20	4.97%	4.79%	2.71%	2.42%	2.15%
21	5.06%	4.88%	2.76%	2.46%	2.19%
22	5.16%	4.97%	2.81%	2.51%	2.23%
23	5.25%	5.06%	2.86%	2.55%	2.27%
24	5.35%	5.15%	2.92%	2.60%	2.31%
25	5.44%	5.25%	2.97%	2.65%	2.35%
26	5.54%	5.34%	3.02%	2.70%	2.40%
27	5.65%	5.44%	3.08%	2.75%	2.44%
28	5.75%	5.54%	3.14%	2.80%	2.49%
29	5.85%	5.64%	3.19%	2.85%	2.53%
30	5.96%	5.75%	3.25%	2.90%	2.58%
31	6.07%	5.85%	3.31%	2.95%	2.62%
32	6.18%	5.96%	3.37%	3.01%	2.67%
33	6.30%	6.07%	3.44%	3.06%	2.72%
34	6.42%	6.18%	3.50%	3.12%	2.78%
35	6.54%	6.30%	3.57%	3.18%	2.83%
36	6.66%	6.42%	3.63%	3.24%	2.88%
37	6.79%	6.55%	3.70%	3.30%	2.93%
38	6.92%	6.67%	3.76%	3.36%	2.98%
39	7.05%	6.79%	3.83%	3.41%	3.04%
40	7.17%	6.91%	3.89%	3.47%	3.08%
41	7.29%	7.03%	3.95%	3.52%	3.13%
42	7.41%	7.14%	4.00%	3.57%	3.17%
43	7.51%	7.24%	4.05%	3.61%	3.21%
44	7.61%	7.34%	4.09%	3.65%	3.25%
45	7.70%	7.42%	4.13%	3.68%	3.27%
46	7.78%	7.50%	4.15%	3.70%	3.29%
47	7.84%	7.56%	4.15%	3.70%	3.29%
48	7.87%	7.58%	4.28%	3.82%	3.39%
49	7.87%	7.58%	4.42%	3.94%	3.51%
50	7.87%	7.58%	4.42%	3.94%	3.51%

1. For Probation members entering after age 50, the rate equals the rate at age 50.