## **RESOLUTION NO..**

## BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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## RESOLUTION AUTHORIZING THE HIRING OF RETIRED ACCOUNTANT II, PAULINE LUFT, TO AN EXTRA HELP POSITION PRIOR TO EXPIRATION OF THE POST-RETIREMENT 180 DAY SEPARATION PERIOD.

**RESOLVED,** by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the Controller's Office processes all corrections to the secured

tax roll and applies special charges to the secured tax bills; and

WHEREAS, Accountant II Pauline Luft has developed unique skills, expertise,

and knowledge in the processing of corrections to the secured tax roll and placement

of special charges during her nearly 37-year tenure with the County; and

WHEREAS, Ms. Luft will retire March 31, 2017; and

WHEREAS, Pauline Luft is needed to provide training to the new staff who will serve as Accountant II, and such training is essential and unattainable from current County personnel; and

WHEREAS, Government Code §7522.56 requires a One-Hundred Eighty (180) day separation period, as established by the California Public Employees' Pension Reform Act, unless the employer's governing body makes a finding by certifying that the appointment is necessary to fill a critically needed position before the One-Hundred Eighty (180) day separation period has passed; and

WHEREAS, Pauline Luft's services are needed prior to the expiration of the One-Hundred-Eighty (180) day separation period; and

**NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors hereby adopts this Resolution approving the hiring of retired Accountant II Pauline Luft to extra help position in order to provide training on the secured roll correction and special charge processes, and certifying, pursuant to Government Code §7522.56(f)(1), that the nature of employment and appointment is necessary to fill a critically-needed position before the post-retirement 180 day separation period expires.

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