## **RESOLUTION NO..**

### BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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# RESOLUTION APPROVING STARS AWARDS RECIPIENTS AND HONORABLE MENTIONS

**RESOLVED,** by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the Board of Supervisors approved a Performance Incentives Program ("San Mateo County STARS") on December 5, 2006 to recognize and reward County programs that demonstrate outstanding customer service and program performance; and

WHEREAS, in 2008 the Green and Employee Suggestion award categories were added to the STARS Awards; and

WHEREAS, in 2016 the Diversity award category was also added to the STARS Awards; and

WHEREAS, nineteen program entries and over twenty suggestions were considered for the FY 2015-16 STARS Awards; and

WHEREAS, the STARS Review Teams evaluated program entries (for Program Performance, Customer Service, Diversity and Green award categories) and recommended six STARS Award nominees and four Honorable Mentions for approval to the Board of Supervisors; and

WHEREAS, the STARS Awards recipients and amounts for the Customer Service, Program Performance, Green and Diversity award categories are: SAFE Incident Reporting System, Health System/San Mateo Medical Center (\$20,000); Pathways Mental Health Treatment Court, Probation (\$20,000); WE CARE, Health System/San Mateo Medical Center (\$10,000); Tuberculosis Control Program, Health System/Public Health, Policy and Planning (\$5,000); Office of Diversity & Equity, Health System/Behavioral Health and Recovery Services (\$2,500); and Health Care Interpreter Services, Health System/San Mateo Medical Center (\$2,500); and

WHEREAS, the STARS Honorable Mention recipients are: Women's Culinary Program, Sheriff's Office (\$7,500): Pathways to Well-Being, Human Services Agency (\$2,500); Employee and Labor Relations (ER) App, Human Resources Department (\$2,500); and Coastal Clean-up Day, Health System/Environmental Health (\$2,500); and

WHEREAS, through the Innovation Summit employee suggestions were reviewed by County executives and the following suggestions will be implemented if determined viable: 1<sup>st</sup> Prize (\$2,500): Convert volunteer hours into training credit (Avana Andrade and Dave Jaeckel, Office of Sustainability; Samantha Broom and Uyen Ngo, Health System; and Alessandra Thompson, Housing); 2<sup>nd</sup> Prize (\$1,500): Provide housing options for employees (Kevin Lu, Office of Sustainability; Manjit Singh, Parks; Scott Gerdes, Human Resources Department; and Tephiny Jones, Human Services Agency; 3<sup>rd</sup> Prize (\$1,000): Install parking display at County garage (Darryl Fredrick, Information Services Department; Elizabeth Kimmel, Planning; and Ericka Gosha, Bonnie Tendencia, Yvonne Alvidrez, and Lucy Fung, Human Resources Department); and

WHEREAS, the Employee Suggestion/Innovation Summit includes a People's Choice award (\$100 per team member): Establish child care center at San Mateo

campus (Emily Van de Water, Emma Vivero, Leilani Dunton, Helen Manlai Koon, Jeanette Santiago, and Kiiya Shibata, Health System).

## NOW THEREFORE, IT IS HEREBY DETERMINED AND that the Board of

Supervisors approve the FY 2015-16 STARS Awards recipients and Honorable Mentions.

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