



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Human Services Agency



Date: May 4, 2016
Board Meeting Date: June 21, 2016
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Iliana Rodriguez, Director, Human Services Agency

Subject: Agreement with California State University Fresno Foundation

RECOMMENDATION:

Adopt a resolution authorizing an agreement with California State University Fresno Foundation to provide Child Welfare Title-IV-E training for the term of July 1, 2016 through June 30, 2019, in the amount of \$1,152,684.

BACKGROUND:

In accordance with California's Performance Improvement Plan (PIP) which establishes specific strategies and benchmarks for improving Child Welfare performance, the California Department of Social Services (CDSS) and the California Social Work Education Center (CalSWEC) convened a Statewide Training and Education Committee (STEC) to identify training concerns and to recommend improved training across the State. The PIP required the CDSS to develop and implement a standardized Title IV-E Common Core Curriculum for all new Children and Family Services (CFS) staff. In addition to the Standardized Core curriculum, CDSS now requires CFS Social Workers and CFS Supervisors to have 20 hours of on-going advanced training each fiscal year. These requirements were established to ensure consistency of Child Welfare practice across all Counties in California. CDSS has designated California State University Fresno Foundation (CSUFF) as the Regional Training Academy for San Mateo County.

DISCUSSION:

California State University Fresno Foundation (CSUFF) will provide ongoing training to CFS staff for purposes of professional development and to improve outcomes for children and families as outlined in the PIP and California Child Welfare Redesign efforts. As specified and authorized by the Human Services Agency (HSA), CSUFF will work collaboratively with the CFS training team and CFS management staff to access training needs, and to develop and deliver an enhanced training program for San Mateo County CFS. This training will include ongoing training for existing staff, foster parents, and other specific audiences as designated by HSA. Services to be provided include

training design and development, classroom training, field-based training, e-learning, staff collaboration events, and training support.

It is in the County's best interest to waive the Request for Proposal (RFP) process since CSUFF is the designated Regional Training Academy for San Mateo County by CDSS for the Title IV-E Common Core Curriculum training.

The agreement and resolution have been reviewed and approved by County Counsel as to form.

This agreement contributes to the Shared Vision 2025 outcome of a Prosperous Community by providing a training program that is designed to improve the skills and knowledge base of HSA staff, resource parents, and other individuals to meet the complex needs of the children and families San Mateo County serves. It is anticipated that 70% of training participants that have responded to an assessment survey administered by the Contractor will identify at least two skills, tools, concepts, knowledge, or policies and procedures that they will use in the workplace.

PERFORMANCE MEASURE(S):

Measure	FY 2016-17 Projected	FY 2017-18 Projected
Percentage of training surveys received by Contractor that indicate that participants have learned at least two skills, tools, concepts, knowledge, or policies and procedures that they will use in the workplace.	70%	70%

FISCAL IMPACT:

The total obligation of this agreement is \$1,152,684, of which \$864,513 (75%) is funded through the Child Welfare Services state and federal Title IV-E revenue, and \$288,171 (25%) is Net County Cost. Funds have been included in the FY 2016-17 Tentatively Adopted Budget and will be included in the FY 2017-18 and FY 2018-19 Recommended Budgets.