



**COUNTY OF SAN MATEO**  
Inter-Departmental Correspondence  
Health System



**Date:** February 25, 2016  
**Board Meeting Date:** April 26, 2016  
**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Louise Rogers, Chief, Health System  
Chester J. Kunnappilly, MD, Interim Chief Executive Officer, San Mateo Medical Center

**Subject:** Amendment to agreement with David Martin, MD for urology services

**RECOMMENDATION:**

Adopt a resolution authorizing an amendment to the agreement with David Martin, MD to provide urology services, increasing the amount by \$56,000 to an amount not to exceed \$1,026,000.

**BACKGROUND:**

Dr. David Martin has served as San Mateo Medical Center's (SMMC) Chief of Urology since October 2012. Dr. Martin's current agreement with the County covers the term from October 1, 2015 through September 30, 2017. Dr. Martin's previous agreement with the County, which covered the period from October 1, 2013 through September 30, 2015, contained payment provisions that required changing Dr. Martin's compensation should the average actual monthly work by him vary by more than fifteen percent over a six-month period. During the first year of the previous agreement (Year 1), Dr. Martin treated, on average, fifteen percent more patients with kidney stones per month than the previous year. The agreement was amended in March 2015 to address the Year 1 overage.

**DISCUSSION:**

Dr. Martin continued the high rate of productivity during Year 2 of the previous agreement, and was entitled to receive increased compensation for the extra work he performed on behalf of SMMC patients. This amendment is coming to your Board late due to the challenges of accurately calculating the average increase of productivity in relative value units, based on physician reported data.

The amendment and resolution have been reviewed and approved by County Counsel as to form.

The agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by providing access to urology services to residents of San Mateo County. It is anticipated that 100% of all urology services provided will adhere to the infection control standards as defined by the Joint Commission and Title XXII of the State of California Code of Regulations, which will result in reduced risk of healthcare-associated infections.

**PERFORMANCE MEASURE:**

Measure	FY 2014-15 Actual	FY 2015-16 Projected
Reduce the risk of healthcare-associated infections and adhere to infection control standards as defined by Joint Commission, Title XXII, and other applicable standards	100%	100%

**FISCAL IMPACT:**

The term of the agreement is October 1, 2013 through September 30, 2015. The amount of the amended agreement is not to exceed \$1,026,000. Funds in the amount of \$56,000 are included in the SMMC FY 2015-16 Adopted Budget.

Expenses at SMMC are covered by fees for services or third-party payors whenever possible. The portion of expenses for services provided to the medically indigent or to those covered by programs that do not meet the full costs of care are covered by the County's General Fund contribution to SMMC, and are within the existing annual appropriation.