



**COUNTY OF SAN MATEO**  
Inter-Departmental Correspondence  
County Manager



**Date:** April 12, 2016  
**Board Meeting Date:** April 26, 2016  
**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors  
**From:** John L. Maltbie, County Manager  
**Subject:** Employee of the Month for April 2016

**RECOMMENDATION:**

Honor Gordon Tong and Kirsten Pringle as Employees of the Month for April 2016 and authorize the President of the Board to sign the commendations.

**BACKGROUND:**

The Employee of the Month program was established in December 1984 to recognize and honor County employees who consistently demonstrate an outstanding level of performance.

Our Employees of the Month for April 2016 are Gordon Tong, a Resource Conservation Specialist II and Kirsten Pringle, a Sustainability Fellow, in the Office of Sustainability.

**DISCUSSION:**

Gordon has been with the County for nearly 4 years and Kirsten joined the County over a 1 ½ year ago. Gordon and Kirsten have demonstrated a high level of professionalism and team work. They are very dedicated and passionate about what they do and what they are providing to the residents and business owners in San Mateo County.

Beginning in late 2014, the County began to explore forming a "Community Choice Aggregation" program in San Mateo County. Community Choice Aggregation holds great promise for the County, with the expectation of providing cleaner energy than PG & E at competitive rates. Over the last year, Gordon and Kirsten have been key members of the team that is bringing the concept to fruition. During that time, they really dove "all-in", becoming subject matter experts in the program. They now may know more acronyms than any other County employee.

They organized and assisted the Citizens Advisory Committee that vetted, and ultimately recommended that the County move forward with creating a Joint Powers Authority. Gordon and Kirsten also visited every City in the County, teaching and conducting outreach about the program. They spent countless hours, during the day and long into the evenings, but never lost their sense of mission (or humor). In part because of their hard work, all 20 Cities and the County have decided to launch Peninsula Clean Energy, which was formed in February and will begin supplying energy to all of the citizens of the County this fall.

Gordon's and Kirsten's work together on the Peninsula Clean Energy Program, exemplifies their team work ethic, so it's only fitting that they both are being recognized as Employee of the Month.

Our County is fortunate to have Gordon Tong and Kirsten Pringle as outstanding employees.