

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION APPROVING STARS AWARDS RECIPIENTS AND HONORABLE MENTION**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the Board of Supervisors approved a Performance Incentives Program (“San Mateo County STARS”) on December 5, 2006 to recognize and reward County programs that demonstrate outstanding customer service and program performance; and

**WHEREAS**, in 2008 the Green and Employee Suggestion award categories were added to the STARS Awards Program; and

**WHEREAS**, sixteen (16) program entries and 20 suggestions were considered for the FY 2013-14 (9<sup>th</sup> Annual) STARS Awards; and

**WHEREAS**, the STARS Review Teams evaluated program entries (for Program Performance, Customer Service and Green award categories) and recommended five STARS Award nominees and one Honorable Mention for approval to the Board of Supervisors; and

**WHEREAS**, the top employee suggestions were reviewed by County departments and the following suggestions will be implemented if determined viable:

Expand County's Internship Program to include panel series with County Executives (Alison Logia, Human Resources); Explore expanding voluntary benefits such as pet insurance for employees to purchase at discounted rates (Julie Goebel, Human Resources); Create Skin Cancer Awareness initiative; and Enhance the County's recruitment marketing efforts by posting job openings on department webpages (in addition to the County's employment webpage) (Marissa King, Human Resources); and

**WHEREAS**, the STARS Awards recipients and amounts for the Customer Service, Program Performance, and Green award categories are: Health System/San Mateo Medical Center's Depression Screening for Diabetics (\$20,000); Countywide/ Human Resources' County Wellness Committee (\$20,000); Health System/Behavioral Health Recovery Services/Human Services Agency's Service Connect (\$10,000); Health System's Way2Go Program (\$2,500); and Sheriff's Office's Activities League Clean Team (Award Amount: \$2,500); and

**WHEREAS**, the recommended STARS Honorable Mention recipient is: Housing's Moving to Work Online Pre-Application Program (\$7,500).

**NOW THEREFORE, IT IS HEREBY DETERMINED AND** that the Board of Supervisors approve the FY 2013-14 STARS Awards recipients and Honorable Mention.

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