



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Sheriff's Office



Date: April 20, 2012
Board Meeting Date: May 8, 2012
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Sheriff Greg Munks
Subject: Project Labor Agreement for the Replacement Jail Project

RECOMMENDATION:

Adopt a Resolution authorizing the County Manager to execute a Project Labor Agreement with the San Mateo County Building and Construction Trades Council and signatory unions for the Replacement Jail Project.

BACKGROUND:

In December, 2010, by Resolution No. 071202, the Board of Supervisors acquired 4.85 acres of land in Redwood City, just east of Highway 101, on Maple Street at Blomquist Street for the express purpose of constructing a Replacement Jail. Additionally, the Board approved a mitigated negative declaration for the Replacement Jail on the Chemical Way location. On October 4, 2011, by Resolution No. 071672, the Board approved the scope and size of the jail project, clearing the way for the project to enter the design phase. This agreement is in anticipation of the commencement of construction which should occur with the demolition phase in June, 2012.

DISCUSSION:

The San Mateo County Replacement Jail Project is a large and complex project. Completing the project in an expeditious fashion will require a large number of skilled workers in various trades. The project could potentially employ an average of 150 workers throughout the construction period. During peak productivity, the work force could reach over 400 workers. Projects of this magnitude can sometimes experience labor disagreements which are costly, disrupt work and delay progress. A Project Labor Agreement ("PLA"), among other things, requires the work to continue during the resolution of any labor/management disagreement. Other public agencies in the County, including the San Mateo Community College District and the City of San Mateo have entered into PLA's to ensure on time and within budget completion of projects. The recommended PLA was developed using model PLA's used by other public agencies. William Nack, Business Manager/Executive Officer of the San Mateo County Building and Construction Trades Council, represented the unions in developing the proposed PLA. The Sheriff is recommending the Board of Supervisors enter into a PLA

with the San Mateo County Building and Construction Trades Council, the project Construction Manager and all trade unions that will be performing work on the Replacement Jail worksite. By executing this PLA, the County and the general public can expect the project to proceed in an orderly manner without labor disruptions.

Approval of this Project Labor Agreement contributes to the Shared Vision 2025 outcome of a Collaborative Community by ensuring labor peace on the Replacement Jail construction project.

The PLA and the resolution have been reviewed and approved as to form by the County Counsel's Office.

PERFORMANCE MEASURES:

Measures	FY 2011-12 Projected	FY 2012-13 Projected
Number of Labor Disputes on Replacement Jail Project	0	0
Number of Signatory Trades Unions Working on Replacement Jail	5	19

FISCAL IMPACT:

None