### **RESOLUTION NO..**

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AN AMENDMENT TO THE MASTER SALARY RESOLUTION 073949 TO ADD TEN POSITIONS, DELETE FOUR POSITIONS, RECLASSIFY THIRTEEN POSITIONS, ADJUST SALARY FOR EIGHT POSITIONS, SPLIT ONE POSITION TO TWO HALF-TIME POSITIONS, MODIFY ONE SPECIAL COMPENSATION LANGUAGE AND CONVERT ONE UNCLASSIFIED POSITION TO CLASSIFIED

**RESOLVED,** by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

**WHEREAS**, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

WHEREAS, San Mateo County Ordinance No. 07303 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Board of Supervisors authorizes an amendment to Master Salary Resolution 073949 as follows:

# Organization 13000 ASSESSOR-COUNTY CLERK-RECORDER

 Salary for Item A010, Assessor-County Clerk-Recorder-Elective is set at \$95.62 per hour.

## Organization 14000 CONTROLLER'S OFFICE

- Item D151, Financial Services Manager II is decreased by 4 positions for a new total of 0 positions.
- Item D026, Controller Division Manager is increased by 4 positions for a new total of 4 positions.
- Item E349, Lead Fiscal Office Assistant is decreased by 1 position for a new total of 1 position.
- Item E350, Fiscal Office Specialist is increased by 1 position for a new total of 4 positions.
- 5. Salary for Item A012, Controller Elective is set at \$101.19 per hour.

# Organization 15000 TAX COLLECTOR-TREASURER'S OFFICE

1. Salary for Item A054, Treasurer-Tax Collector - Elective is set at \$86.70 per hour.

# Organization 25000 DISTRICT ATTORNEY'S OFFICE

- 1. Salary for Item A018, District Attorney Elective is set at \$146.82 per hour.
- Item B234, Director of Welfare Fraud and Northern California Regional
   Intelligence Center Unclassified is increased by 1 position for a new total of 1 position.

# Organization 30000 SHERIFF'S OFFICE

 Item G244S, Program Coordinator Series is decreased by 1 position for a new total of 1 positions.

- 2. Item D131, Program Services Manager I is increased by 1 position for a new total of 1 position.
- Item E407S, Storekeeper Series is decreased by 1 position for a new total of 4 positions.
- 4. Item Q002, District Coordinator, Sheriff's Office of Emergency Services is increased by 1 position for a new total of 4 positions.
- Item E350, Fiscal Office Specialist is decreased by 1 position for a new total of 2 positions.
- Item E089, Administrative Assistant II Exempt is increased by 1 position for a new total of 2 positions.
- 7. Item B246, Sheriff's Captain Unclassified is decreased by 1 position for a new total of 1 position.
- 8. Salary for Item A024, Sheriff Elective is set at \$114.47 per hour.

### Organization 33000 CORONER'S OFFICE

1. Salary for Item A014, Coroner – Elective is set at \$71.44 per hour.

## Organization 55500 PUBLIC HEALTH POLICY AND PLANNING

- Item E350, Fiscal Office Specialist is decreased by 1 position for a new total of 0 positions.
- Item D033, Health Services Manager II is decreased by 1 position for a new total of 1 position.

 Item D116, Clinical Services Manager – Public Health is increased by 1 position for a new total of 1 position.

## Health System - ALL

- Salary Range at Top Step for Item I050, Mental Health Intern is set at \$20.00 per hour.
- Salary for Item B066, Psychiatric Resident Unclassified (Psychiatric Emergency Services) is set at \$130.00 per hour.
- 3. Section 5 Special Compensation, Health System Item 2 of the Master Salary Resolution is modified to: Physicians who are required to work a night shift in inpatient psychiatry as part of their 40-hour work week shall receive a night shift pay rate of \$175 per hour or \$202 per hour for physicians in the B129, Psychiatric Specialist Inpatient classification, for all work performed between the hours of 6:00 p.m. and 6:00 a.m.

# Organization 55500 PUBLIC HEALTH, POLICY AND PLANNING

- Item D033, Health Services Manager II is decreased by 1 position for a new total of 1 position.
- 2. Item D116, Clinical Services Manager Public Health is increased by 1 position for a new total of 1 position.
- Item E350, Fiscal Office Specialist is decreased by 1 position for a new total of 2 positions.

### Organization 57000 AGING AND ADULT SERVICES

- Item G096S, Social Worker Series is increased by 1 position for a new total of 32 positions.
- Item B183S, Community Worker Unclassified Series is decreased by 1 position for a new total of 0 positions.
- Item G112S, Community Worker Series is increased by 1 position for a new total of 3 positions.

## Organization 59000 ENVIRONMENTAL HEALTH

- Item J048S, Environmental Health Specialist Series (Environmental Health Specialist Series – Unclassified) is increased by 1 position for a new total of 20 positions.
- Item B033S, Hazardous Materials Specialist Series Unclassified is increased by
   position for a new total of 3 positions.

### Organization 62400 FAMILY HEALTH SERVICES

 Item E009, Senior Accountant - Exempt is increased by 1 position for a new total of 1 position.

# Organization 66000 SAN MATEO MEDICAL CENTER

- Item F029, Creative Arts Therapist is decreased by 1 position for a new total of 2 positions.
- Item G236, Community Program Supervisor is increased by 1 position for a new total of 1 position.
- 3. Item F009S, Patient Care Series is increased by 1 position for a new total of 401

positions.

- 4. Item D184S, Management Analyst Series is increased by 1 position for a new total of 3 positions.
- 5. Item F039S, Patient Care Support Series is increased by 2 positions for a new total of 31 positions.
- 6. Item F032, Dentist is increased by 1 position for a new total of 9 positions.

### Organization 70000 HUMAN SERVICES AGENCY

- Item G093, Social Work Supervisor Exempt is decreased by 1 position for a new total of 6 positions.
- Item F005S, Mental Health Supervisor Series is increased by 1 position for a new total of 4 positions.
- Item G096S, Social Worker Series is decreased by 3 positions for a total of 100 positions.
- 4. Item G098-Y, Social Worker III Y Rated is increased by 2 positions for a total of 2 positions.
- Item G040S, Mental Health Case Worker Series is increased by 1 position for a total of 12 positions.

## **Effective Dates**

 Salary Items for Elective positions in Org 13000, 14000, 15000, 25000, 30000, and 33000 are effective January 1, 2016.

- Salary Item 2 under Health System ALL is effective retroactive to June 21, 2015.
- 3. All other changes are effective retroactive to December 6, 2015.

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