RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

* * * * * *

RESOLUTION AUTHORIZING AN AGREEMENT WITH CONCERN:EAP AS THE COUNTY'S EMPLOYEE ASSISTANCE PROGRAM VENDOR TO PROVIDE WORK-LIFE BENEFITS AND RESOURCES TO COUNTY EMPLOYEES AND THEIR DEPENDENTS FOR THE TERM OF JANUARY 1, 2016 THROUGH DECEMBER 31, 2016 WITH THE AGGREGATE AMOUNT NOT TO EXCEED $155,000

_____

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County has negotiated with its employees to provide an Employee Assistance Program (EAP) that offers counseling services and resources to help employees and their family members manage problems related to work, personal relationships, stress, finances, substance abuse and other life concerns; and

WHEREAS, the County's current agreement with CONCERN:EAP expires on December 31, 2015; and

WHEREAS, it is in the County's best interests to waive the Request for Proposal process because no new employee assistance program options have arisen which would represent less cost and less disruption of patient-provider relationships; and

WHEREAS, the County has already committed to undertake an RFP process in 2016 through a labor-management committee process.

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby waives the Request for Proposal process**;**

BE IT FURTHER RESOLVED that the President of this Board is hereby authorized and directed to execute said contract agreement for and on behalf of the County of San Mateo, and the Clerk of the Board shall attest the President's signature thereto;

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than $25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

* * * * * *