

COUNTY OF SAN MATEO Inter-Departmental Correspondence Public Works



Date: March 26, 2015 Board Meeting Date: April 28, 2015 Special Notice / Hearing: None Vote Required: Majority

To: Honorable Board of Supervisors

From: James C. Porter, Director of Public Works

Subject: Project Labor Agreement for a new Public Safety and Emergency Management Facility

## **RECOMMENDATION:**

Adopt a resolution authorizing the County Manager, or his designee, to negotiate and execute a project labor agreement with the San Mateo County Building and Construction Trades Council and signatory unions for the new Public Safety and Emergency Management Facility project.

## BACKGROUND:

On November 18, 2014, by Resolution No. 073493, your Board accepted the bridging documents for the design and construction of a new Public Safety and Emergency Management facility; and authorized the Director of Public Works to publish a Request for Qualifications and Proposals for design-build entities (DBEs).

On April 14, 2015, by Resolution No. 073746, your Board certified the Initial Study / Mitigated Negative Declaration for the San Mateo County Emergency Management and Motor Pool Relocation (CEDAR) project site.

A Request for Qualifications (RFQ), for DBEs, was released on March 17, 2015. Submittals were received on April 15, 2015.

The County, San Mateo Community College District and the City of San Mateo have entered into Project Labor Agreements (PLA's) to ensure on time and within budget completion of projects.

The recommended PLA was developed from the current Maple Street Replacement Jail PLA, using model PLA's used by other public agencies, and the Business

Manager/Executive Officer of the San Mateo County Building and Construction Tradesproposed PLA.

## **DISCUSSION:**

The new Public Safety and Emergency Management facility will be large and complex; and construction is scheduled to begin in the spring of 2016.

Projects of this scale and complexity will require a large number of skilled workers in various trades. To prevent any project delays, and potential labor disagreements which are costly, disruptive to work and could delay progress, a PLA, among other things, will require work to continue during the resolution of any labor/management disagreements.

Prior to the issuance of the Construction Request for Proposals, the Department is recommending your Board enter into a PLA with the San Mateo County Building and Construction Trades Council, the project's Construction Manager, once selected, and all trade unions that will be performing work on the new facility. By executing this PLA, the County and the general public can expect the project to proceed in an orderly manner without labor disruptions.

County Counsel has reviewed and approved the resolution and PLA as to form.

Approval of this action contributes to the Shared Vision 2025 outcome of a Collaborative Community by ensuring labor peace on the new Public Safety and Emergency Management facility.

## FISCAL IMPACT:

There is no fiscal impact from entering into a Project Labor Agreement.

The Public Safety and Emergency Management Facility project is included in the County's Five-Year Facilities Capital Plan, financed with Measure A funds.