



**COUNTY OF SAN MATEO**  
Inter-Departmental Correspondence  
County Manager



**Date:** March 25, 2015

**Board Meeting Date:** April 14, 2015

**Special Notice / Hearing:** None

**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Michael Callagy, Deputy County Manager

**Subject:** Resolution Certifying The Critical Need For Retiree Appointment

**RECOMMENDATION:**

Adopt a resolution approving the hiring of retired Sheriff's Lieutenant Deborah J. Bazan to an extra help position in order to provide construction project management and support services, and certifying, pursuant to Government Code §7522.56(f) (1), that the nature of employment and appointment is necessary to fill a critically-needed position before the post-retirement 180 day separation period expires.

**BACKGROUND:**

On September 12, 2012, the California Public Employees' Pension Reform Act, which is known as "PEPRA" (Assembly Bill 340), was signed into law effective January 1, 2013. Additionally, Assembly Bill 197, which amends a portion of the 1937 Act, was signed into law the same date to be effective January 1, 2013. The PEPRA legislation includes provisions in Government Code §7522.56 requiring a 180 day separation ("sit-out") period following the date of retirement for non-safety retirees who are re-employed by a public agency within the same retirement system as an employee or through a contract unless:

- The employer certifies the nature of the employment and that appointment is necessary to fill a critically-needed position before the 180 days has passed.

For the exception to apply, legislation requires that your Board, as the employer's governing body, must approve by resolution the appointment in a public meeting and not on the consent calendar.

**DISCUSSION:**

As the Sheriff's Office Jail Planning Unit's Lieutenant, recently retired Deborah Bazan was involved in all aspects of the planning, design, and oversight of the Maple Street

Correctional Center (MSCC), which is expected to be completed in November 2015. Given Ms. Bazan's extensive experience, the County Manager/Clerk of the Board's Office seeks to have Ms. Bazan return to the County in an extra help capacity to provide expertise in the areas of project management and support

After 27 years of County service, Ms. Bazan retired on March 27, 2015. Ms. Bazan offers unique skills, expertise, and knowledge that are essential to ensuring the successful completion of county construction projects.

Ms. Bazan's assistance is needed immediately. Ms. Bazan will serve as an extra help Special Projects Coordinator in the County Manager/Clerk of the Board's Office for a period not to exceed 960 hours in 12 months.

County Counsel has reviewed and approved the resolution as to form.

**FISCAL IMPACT:**

There is no increase in net County cost associated with the recommended action. Estimated extra help costs of \$85,000 will be covered by the capital projects budget.