



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Health System



Date: January 30, 2015
Board Meeting Date: February 10, 2015
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors, acting as the Governing Board of the In-Home Supportive Services Public Authority of the County of San Mateo

From: Jean S. Fraser, Chief, Health System
Lisa Mancini, Director, Aging and Adult Services

Subject: In-Home Supportive Services Public Authority Hourly Rate

RECOMMENDATION:

Acting as the Governing Board of the In-Home Supportive Services Public Authority, adopt a resolution authorizing an increase in the Public Authority rate and submission of the resolution to the California Department of Social Services.

BACKGROUND:

In September 1993 by ordinance of the San Mateo County Board of Supervisors, a Public Authority (PA) was established to administer the provider components of the In-Home Supportive Services (IHSS) program. The ordinance designated the Board of Supervisors as the Governing Board to the PA.

The PA rate is made up of several components, including the cost of the Independent Provider (IP) wages, payroll taxes, health benefits, non-health related benefits, and administrative costs. The current combined PA rate for San Mateo County is \$14.09 per hour and includes an IP hourly wage of \$11.50, payroll taxes of \$1.15, health benefits of \$0.97, non-health related benefits of \$0.28 and administrative costs of \$0.19.

On January 26, 2015, IHSS membership ratified the PA's Last, Best, and Final Offer (LBFO) which increased the IP hourly wage from \$11.50 per hour to \$12.65 per hour. On January 27, 2015, your Board approved a Resolution adopting the Public Authority's LBFO, including the above-referenced hourly wage increase, pending State approval. With this increase, the new combined PA rate for all components will be \$15.18 and includes an IP hourly wage of \$12.65, payroll taxes of \$1.27, health benefits of \$0.80, non-health related benefits of \$0.28 and administrative costs of \$0.18.

DISCUSSION:

California Department of Social Services (CDSS) must approve the PA rate increase before wages for IHSS independent providers can be raised. In order for CDSS to approve the PA rate increase, CDSS requires certification that the County is committed to paying the County's share for the cost of the IHSS program on the current sharing ratio. On January 28, 2015, the Health System submitted certification to CDSS that the County is committed to paying the County's share for the cost of the IHSS program.

In addition, CDSS requires certification from the County that the Governing Board has directed and authorized a change to the combined PA rate. Approval of this Resolution and its submission to CDSS will complete the process to increase the PA rate.

CDSS has stated that the State will implement the wage increase on April 1, 2015.

County Counsel has reviewed and approved the Resolution as to form.

The PA rate increase contributes to the Shared Vision 2025 outcome of a Healthy Community by improving the number of days from phone call requesting IHSS services to an individual provider getting connected to the case within 60 days.

PERFORMANCE MEASURE:

Measure	FY 2014-15 Mid-Year Actual	FY 2014-15 Estimate
Number of days from phone call for IHSS services to provider getting connected to the case	49	60

FISCAL IMPACT:

Adoption of this Resolution will allow the PA to continue to receive State and federal reimbursements for all aspects of the PA for IHSS. As noted in connection with your Board's approval of the LBFO, the increased Net County Costs of the hourly wage increase will be approximately \$2.2 million for the remaining term of the MOU. Funds were not included in this year's budget and will be covered by the IHSS Realignment Trust Fund. Funds but will be included in the FY 2015-17 proposed budget.