



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Health System



Date: November 4, 2014
Board Meeting Date: December 9, 2014
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Jean S. Fraser, Chief, Health System
Lisa Mancini, Director, Aging and Adult Services

Subject: Agreement with the San Mateo Community Health Authority

RECOMMENDATION:

Adopt a Resolution authorizing an agreement with the San Mateo Community Health Authority, doing business as the Health Plan of San Mateo, to provide health benefits to independent providers of the In-Home Supportive Services program for the term of July 1, 2014, through June 30, 2015, in an amount not to exceed \$ 3,000,000.

BACKGROUND:

In 1993, your Board approved an Ordinance establishing a separate In-Home Supportive Services (IHSS) Public Authority (PA) to administer the individual provider components for the IHSS program and designate the San Mateo County Board of Supervisors as the PA's Governing Board (Board). The IHSS program's mission is to assist eligible aged, blind, and disabled individuals with remaining in their own homes as long as safely possible. Using independent providers, the program provides residents with a wide variety of personal care and domestic services, such as meal preparation, feeding, bathing, dressing, transferring, protective supervision, laundry, shopping, transportation, and certain paramedical services authorized by a physician.

In 2000 and 2013, the Board adopted a Memoranda of Understanding (MOU) with Service Employees International Union (SEIU), Local 521, for the provision of salaries and benefits, including health benefits, to independent providers.

A health insurance policy called HealthWorx was developed by the San Mateo Community Health Authority, doing business as the Health Plan of San Mateo (HPSM), specifically for independent providers. In 2001, your Board, as the PA's Governing Board, approved an agreement with HPSM to provide health benefits through the HealthWorx product to independent providers.

In November 2012, your Board authorized an amendment with HPSM to provide health benefits for independent providers with a monthly Healthworx premium of \$303, in an amount not to exceed \$9,134,934.

In May 2014, HPSM notified the PA of a decrease in the HealthWorx monthly premium effective July 1, 2014, from \$303 to \$235. Authorization of an amendment is requested by your Board to update the monthly premium.

DISCUSSION:

This agreement allows the PA to continue to provide health insurance coverage to independent providers through HPSM. This agreement is identical to the previous agreement, except for the reduced monthly premium mentioned above.

The Resolution contains the County's standard provisions allowing amendment of the County's fiscal obligations by maximum of \$25,000 (in aggregate).

The agreement and Resolution have been reviewed and approved by County Counsel as to form. This contract is on the Continuing Resolution.

This agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by allowing the PA to continue providing services that allow at-risk individuals to remain in the least restrictive setting possible. It is anticipated that 95% of at-risk individuals will be maintained in a least restrictive setting through case management.

PERFORMANCE MEASURE:

Measure	FY 2013-14 Actual	FY 2014-15 Projected
Percent of at-risk individuals maintained in a least restrictive setting through case management	95%	95%

FISCAL IMPACT:

The term of the agreement is July 1, 2014 through June 30, 2015. The amount of the agreement is not to exceed \$ 3,000,000 for the one-year term, of which \$1,419,000 is Net County Cost. The remaining \$1,581,000 will be paid for through federal and state reimbursement. The payment provisions and levels of service in this contract are essentially the same as the prior contract. Funds for these benefits are included in the PA FY 2014-15 Adopted Budget.