



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Health System



Date: August 5, 2014
Board Meeting Date: September 9, 2014
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Jean S. Fraser, Chief, Health System
Susan Ehrlich, MD, MPP, Chief Executive Officer, San Mateo Medical Center

Subject: Amendment to Agreement with Michael Trindade, MD

RECOMMENDATION:

Adopt a Resolution authorizing an amendment to the agreement with Michael Trindade, MD to provide specialty orthopedic services, extending the term by one year to August 31, 2015, and increasing the amount by \$600,000 to an amount not to exceed \$1,800,000.

BACKGROUND:

On August 14, 2012, your Board approved an agreement with Michael Trindade, MD to provide specialty orthopedic services at San Mateo Medical Center (SMMC) for the term September 1, 2012 through August 31, 2014, in an amount not to exceed \$800,000.

On June 13, 2013, the Chief Executive Officer at SMMC approved an amendment to the agreement expanding the scope of services provided to include serving as Chief of Orthopedics and increasing the monthly rate of compensation by \$1,000 per month.

On May 6, 2014, your Board approved a second amendment increasing the amount of the agreement by \$400,000 to an amount not to exceed \$1,200,000.

Dr. Trindade has consistently provided more clinics and surgery blocks than required by his agreement, for which he receives additional compensation under the agreement.

DISCUSSION:

The SMMC Orthopedics Department (SMMC Orthopedics) has undergone significant staffing changes, including provider retirements and changes in provider availability. As a result, SMMC Orthopedics is short-staffed. Extending this agreement will allow Dr. Trindade to work additional hours and temporarily address staffing gaps.

The amendment and Resolution have been reviewed and approved by County Counsel as to form.

This Agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by providing access to specialty orthopedic services to residents of San Mateo County. As a safety net hospital, SMMC is acutely aware of the importance of controlling hospital borne infections. Failure to control infection results in higher cost to the County for additional care of those patients who become victims of a preventable infection. It is anticipated that 100% of all orthopedic services provided will adhere to the infection control standards as defined by the Joint Commission and Title 22 of the State of California Code of Regulations, which will result in reduced risk of healthcare-associated infections.

PERFORMANCE MEASURE(S):

Measure	FY 2013-14 Actual	FY 2014-15 Projected
Reduce the risk of healthcare-associated infections and adhere to infection control standards as defined by Joint Commission, Title 22 and other applicable standards	100%	100%

FISCAL IMPACT:

The term of the agreement is September 1, 2012 through August 31, 2015. The amount of the agreement is not to exceed \$1,800,000 for the three (3) year term. Funds in the amount of \$600,000 are included in the SMMC 2014-15 Recommended Budget. Funds in the amount of \$100,000 will be included in the SMMC 2015-16 Recommended Budget.

Expenses at SMMC are covered by fees for services or third-party payors whenever possible. The portion of expenses for services provided to the medically indigent or to those covered by programs that do not meet the full costs of care are covered by the County's General Fund contribution to SMMC, and are within the existing annual appropriation.