



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Health System



Date: July 8, 2014,
Board Meeting Date: August 5, 2014
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Jean S. Fraser, Chief, Health System
Lisa Mancini, Director, Aging and Adult Services

Subject: Agreement with Benefit Service Center

RECOMMENDATION:

Adopt a Resolution authorizing an agreement with Benefit Service Center for dental and vision benefits for the independent providers of In-Home Supportive Services for the term of July 1, 2014 through June 30, 2015, in an amount not to exceed \$600,000.

BACKGROUND:

On January 15, 2013, your Board, acting as the Governing Board of the In-Home Supportive Services (IHSS) Public Authority (PA), adopted a Memorandum of Understanding (MOU) with the Service Employees International Union (SEIU) for the provision of salaries and benefits for IHSS independent providers for the term July 1, 2012 through June 30, 2014. Per the MOU, up to 2,200 IHSS independent providers can enroll in dental and vision insurance provided by the PA; providers who enroll pay \$5 per month to receive dental and vision insurance.

The PA also administers dental and vision benefits to IHSS independent providers. In May 2013, your Board, acting as the Governing Board of IHSS PA, authorized an agreement with Benefit Service Center (BSC) to provide dental and vision insurance to IHSS independent providers for the term July 1, 2013 through June 30, 2014.

DISCUSSION:

This agreement will allow the PA to provide dental and vision insurance coverage to independent IHSS providers through BSC, pursuant to its MOU with SEIU. The IHSS independent provider per month premium for vision and dental insurance remains the same as in the last contract and is guaranteed through June 30, 2015.

AAS is also asking the Board to authorize the Chief of the Health System or designee to execute contract amendments which modify the County's maximum fiscal obligation by

no more than \$25,000 (in aggregate), for each agreement and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

The agreement and Resolution have been reviewed and approved by County Counsel as to form. The contractor meets insurance certification requirements.

The contractor has assured compliance with the County's Contractor Employee Jury Service Ordinance, as well as other contract provisions that are required by County ordinance and administrative memoranda, including but not limited to insurance, hold harmless, non-discrimination and equal benefits. This agreement is included in the Health System's Continuing Resolution. This agreement was not authorized as of its start date, July 1, 2014, due to delays in the contractor providing the vision benefit rate.

The approval of this agreement contributes to the Shared Vision 2025 outcome of a Healthy Community by providing affordable dental and vision insurance to independent IHSS providers. This benefit allows independent IHSS providers to stay healthy and continue their employment as caregivers to at-risk individuals. The services rendered by independent IHSS providers allow at-risk individuals to remain in the most independent setting possible. It is anticipated that 95% of at-risk individuals will be maintained in a least restrictive setting through case management.

PERFORMANCE MEASURE:

Measure	FY 2013-14 Actual	FY 2014-15 Projected
Percent of at-risk individuals maintained in a least restrictive setting through case management	95%	95%

FISCAL IMPACT:

The term of the agreement is July 1, 2014 through June 30, 2015. The amount of the agreement is not to exceed \$600,000, of which \$126,000 is Net County Cost. The remaining \$474,000 will be paid for through federal reimbursement and realignment funds. The payment provisions and levels of service in this contract are essentially the same as the prior contract. Funds for these services are included in the AAS FY 2014-15 Recommended Budget.