



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Human Services Agency



Date: April 29, 2013
Board Meeting Date: May 21, 2013
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Beverly Beasley Johnson, JD. Director, Human Services Agency

Subject: Agreement with Bay Area Academy/California State University, Fresno Foundation

RECOMMENDATION:

Adopt a Resolution Waiving the Request for Proposals process and authorizing an Agreement with Bay Area Academy/California State University, Fresno Foundation to provide Child Welfare Title-IV-E training for the term of July 1, 2013 through June 30, 2016, in the amount of \$1,228,008.

BACKGROUND:

In accordance with California's Performance Improvement Plan (PIP) which establishes specific strategies and benchmarks for improving child welfare performance, the California Department of Social Services (CDSS) and the California Social Work Education Center (CalSWEC) convened a Statewide Training and Education Committee (STEC) to identify training concerns and to recommend improved training across the state. The PIP required the CDSS to develop and implement a standardized Title IV-E Common Core Curriculum for all new Children and Family Services (CFS) staff. In addition to the standardized Core Curriculum, CDSS now requires CFS Social Workers and CFS Supervisors to have 20 hours of on-going advanced training each fiscal year. These requirements were established to ensure consistency of child welfare practice across all counties in California.

DISCUSSION:

This Agreement with Bay Area Academy/California State University, Fresno Foundation (BAA/CSUFF) will provide direct Child Welfare Title IV-E training for FY 2013-16 to CFS staff. Utilizing Title IV-E funding, BAA/CSUFF will provide training in support of Agency mandates and initiatives including STEC requirements, System Improvement Plan and CFS Strategic Plan. In addition, the training program will include annual legal training, disproportional training and Para-professional core training, providing continuity of training for all child welfare staff working with children and families. This training will

increase staff knowledge of evidence-based practices and application of new laws and regulations in Child Welfare. It is in the County's best interest to waive the Request for Proposal (RFP) process since BAA/CSUFF is the designated Regional Training Academy for San Mateo County by CDSS for the Title IV0E Common Core Curriculum training.

Contractor has an approved waiver for Employee Jury Service Ordinance and has assured compliance with all other contract provisions that are required by County ordinance and administrative memoranda, including but not limited to insurance, hold harmless, non-discrimination and equal benefits. County Counsel has reviewed and approved the Agreement and Resolution as to form and BAA/CSUFF meet insurance certification requirements.

Approval of this Agreement contributes to the Shared Vision 2025 outcome of a Prosperous Community by providing a training program that is designed to improve the skills and knowledge base of HSA staff, resource parents and other individuals to meet the complex needs of the children and families we serve. It is anticipated that 100% of participants with Title IV-E training will be better equipped to serve clients on application of new laws and regulations.

PERFORMANCE MEASURE(S):

Measure	FY 2012-13 Actual	FY 2013-16 Projected
Percent of participants who meets the required Title IV-E training requirements.	100%	100%

FISCAL IMPACT:

The term of the Agreement is July 1, 2013 through June 30, 2016. The total obligation of this Agreement is \$1,228,008 of which \$921,006 (75%) is funded by state and federal Title IV-E funds and \$307,002 (25%) is Net County Cost. Funds will be included in the FY 2013-14, FY 2014-15 and FY 2015-16 Recommended Budgets.