



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
County Manager



Date: January 28, 2013
Board Meeting Date: February 12, 2013
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: John L. Maltbie, County Manager

Subject: Continuation of Salary and Benefits for County Employees Mobilized onto Active Duty for Operations in Support of the Global War on Terrorism

RECOMMENDATION:

Adopt a Resolution extending the provision of continued employment status for reservists mobilized onto active duty for operations in support of the Global War on Terrorism, until July 31, 2013.

BACKGROUND:

Under provisions of the California Government Code, the County provides up to 30 calendar days per year of military leave with pay for County employees serving in the Reserve forces. There is no provision in the Code to provide leave with pay beyond the 30-day calendar period. In order to reduce the disruption to the lives of County employees called to active duty in support of the Global War on Terrorism, this Board passed a resolution in September, 2001 providing such employees full pay for the first thirty days of their service and thereafter the difference between their military and civilian pay. In addition, the resolution provided that full benefits would be provided. Since January 2002 these benefits have been extended 22 times and expired December 31, 2012.

DISCUSSION:

This resolution will continue the practice of supporting our employees who have been called from home and County service to provide protection and support to the nation as a result of the military operations in support of the Global War on Terrorism. This Resolution would continue the same pay and benefits until July 31, 2013.

Approval of this Resolution to continue employment status of armed forces reservists mobilized onto active duty contributes to the Shared Vision 2025 outcome of Collaborative Community.

FISCAL IMPACT:

The approximate cost is \$2,000 per employee per month. This amount will vary depending on the County and military salaries of the employees who are called up. Currently, one employee is receiving benefits under this Resolution.