



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
County Manager



Date: January 3, 2013
Board Meeting Date: February 12, 2013
Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: John L. Maltbie, County Manager

Subject: Employee of the Month for February 2013

RECOMMENDATION:

Honor Stephen Kraemer as Employee of the Month for February 2013 and authorize the President of the Board to sign the commendation

BACKGROUND:

The Employee of the Month program was established in December 1984 to recognize and honor County employees who consistently demonstrate an outstanding level of performance.

Our Employee of the Month for February 2013 is Stephen Kraemer, a Park Ranger III in the Department of Public Works and Parks.

DISCUSSION:

Steve has been employed with the County since 2005. Steve came on board as an Extra Help Park Aide and since then has been promoted several times to his current position of Park Ranger III. Steve brings a high level of professionalism and service to each activity he is involved in. Most recently, Steve thought of, planned, coordinated, and initiated a "Take a Kid Fishing Program". Steve scheduled several fishing sessions in partnership with CuriOdyssey at Coyote Point with their summer camp kids.

Steve was able to gather enough fishing equipment and supplies to get the program started, through contributions of fellow Rangers, family and friends. He worked with Camp counselors and other Park Rangers, to ensure these fishing adventures for the children were very successful. Steve also used this opportunity to educate the children on taking care of the environment, conservation of wildlife, and the need for clean water.

Additionally, Steve has been a 'Go to Ranger' for several volunteer projects and events. These projects/events involve a lot of pre-planning, coordination and preparation in

order to ensure that they run smoothly and safely. His support of our Volunteer Program greatly enhances our ability to provide a high level of service to our visiting public. He leads the volunteers in a well-coordinated, professional and safe manner. Steve has been involved in several volunteer projects this year, some of these projects include: Coastal Clean-up, several corporate group events (painting and park clean-up), landscaping project at the Captain's House Conference Center, Magic Mt. Playground landscaping and Beach Group Reservation Area improvements.

Steve has also been a job coach/mentor for the annual Supported Training & Experience Program (STEP) internships for youth emancipated from foster care since the program's inception in 2009. Thanks to Steve, Parks has hosted multiple youth every year and has been able to transition some participants from the internship to seasonal employment. He serves as a role model and has mentored the interns on how to successfully maintain employment. Due in part to Steve's dedication, STEP continues to grow and is offered to youth every year.

Steve's professionalism, work ethics and overall determination in seeing things get done has been invaluable in helping Parks maintain a high level of service. Steve truly is a team player when it comes to helping others.

Approval of the Employee of the Month contributes to the Shared Vision 2025 outcome of Prosperous Community by recognizing employees that foster innovation and excellence in the services provided.

Our County is fortunate to have Steve Kraemer as one of its outstanding employees.