RESOL	.UTION	NO.	

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION WAIVING THE REQUEST FOR PROPOSAL PROCESS AND AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO RENEW COVERAGE WITH DELTA DENTAL OF CALIFORNIA TO PROVIDE DENTAL HEALTH MAINTENANCE ORGANIZATION BENEFITS TO EMPLOYEES AND RETIREES THROUGH DECEMBER 31, 2016, IN AN AMOUNT NOT TO EXCEED \$1,900,000

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, Delta Dental of California (Delta) was selected to provide dental health maintenance organization (DHMO) benefits to the County through a Request for Proposal process in 1999; and

WHEREAS, the County renewed its coverage with Delta in 2003 and 2006, 2009 and the County's current agreement with Delta expires on December 31, 2012; and

WHEREAS, Delta has agreed to amend its existing Agreement in order to continue offering the same dental benefits for employees and retirees with a 4.5% rate increase through December 31, 2016; and

WHEREAS, the County conducted a formal Request for Proposals (RFP) process in 2010 and a labor-management committee recommended that the County continue to offer the DeltaCare HMO Plan. The Committee found that the DeltaCare

HMO plan offered employees the largest HMO dental network at the most affordable cost; and

WHEREAS, based on the on the foregoing, as well as Delta's past performance, the Human Resources Department believes that it is in the County's best interests that Delta continue as the provider for the DHMO plan through December 31, 2016 without undertaking the request for proposal process at this time.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby authorizes a waiver of the Request for Proposals process;

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the Human Resources Director to renew coverage with Delta Dental of California to provide dental health maintenance organization benefits to employees and retirees through December 31, 2016, with the aggregate amount not to exceed \$1,900,000; and

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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