

AGREEMENT BETWEEN REDWOOD CITY SCHOOL DISTRICT, COUNTY OF SAN MATEO,

AND

CITY OF REDWOOD CITY

For the Period of
JULY 1, 2012 THROUGH JUNE 30, 2013

AGREEMENT BETWEEN REDWOOD CITY SCHOOL DISTRICT, COUNTY OF SAN MATEO AND CITY OF REDWOOD CITY

(Redwood City Community Schools)

THIS AGREEMENT, entered into this ________, day of ________, 2012, by and between the COUNTY OF SAN MATEO, a political subdivision of the State of California, hereinafter "County," the CITY OF REDWOOD CITY, a municipal corporation of the State of California, hereinafter "City", and the REDWOOD CITY SCHOOL DISTRICT, hereinafter "District"; all of which entities are referred to collectively as the "Parties."

WITNESSETH:

WHEREAS, it is necessary and desirable that the Parties enter into an agreement to provide funds to continue the Redwood City Community Schools (hereinafter "RWCCS"), located at Taft, Fair Oaks, Hoover, Kennedy, Garfield, and Hoover Schools, which are interagency school-based family resource centers providing human services, health services, educational support and community development activities to a community of approximately 4,000 residents; and

WHEREAS, the County, City, and District will provide funding for the core operations of RWCCS while the District will provide all services associated with this program, including staffing, oversight, and operations.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS AND CONDITIONS CONTAINED HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. Purpose

The Parties are entering into this Agreement for the sole purpose of providing financial and other assistance to support the continued existence of the RWCCS. The RWCCS exist for six major purposes, to:

- a. Increase the academic achievement and access to educational opportunities for community families.
- b. Contribute to an improved sense of well-being and to develop skills to assist community families and their children to cope with life stressors.
- c. Improve the physical and emotional health of the communities served.
- d. Secure the participation of members of the community in the implementation of neighborhood improvement efforts.
- e. Improve neighborhood safety.
- f. Provide prevention and early intervention counseling, support and education programs, and services that promote healthy families and children's developmental assets.

2. Program Description

Funding from this Agreement will:

- a. Maintain six Community Schools located at Taft, Hoover, Fair Oaks, John F. Kennedy, Garfield, and Hoover Schools, staffed with a on-site coordinator, and clerical support that will be provided by the Redwood City School District.
- b. Provide families in the District with information and referrals; counseling, support and education services; Economic Self-Sufficiency programs access and eligibility determination; Medi-cal outreach; and Parent Involvement Leadership.
- c. Provide a yearly evaluation, due within 90 days of the end of the fiscal year that demonstrates services delivered and the outcome of those services on the academic progress of the children served using the SAT9 and SABE scores. This report will be provided by the Director of School Community Partnerships.

Oversight:

The District will monitor this Agreement and meet regularly with the Director of the School Community Partnerships to oversee its implementation.

3. Term

This Agreement shall be binding upon execution of this Agreement by all Parties. This Agreement shall be effective July 1, 2012 and shall continue in effect through June 30, 2013.

4. Termination

Any party may terminate this Agreement by giving the other Parties sixty (60) days written notice. The rights and obligations of the terminating party terminate sixty (60) days after notice is given.

5. Redwood City 2020 (RWC 2020) and Redwood City Community Schools

"Redwood City 2020," a healthy community collaboration involving the District, the City and the County along with other core partners, has promoted and supported RWCCS from their inception. RWCCS now operate as a program of the District as well as an ongoing initiative of RWC 2020. RWC 2020 provides the following support to RWCCS:

- a. Assists the leaders of RWCCS with program design and expansion.
- b. Assists with developing resources to support RWCCS programs and services.
- c. Monitors progress toward RWCCS goals through an annual update of progress presented to the Redwood City 2020 Coordinating Council.

d. Promotes integration of RWCCS with other Redwood City 2020 initiatives to leverage benefits and enhance outcomes.

6. Organizational Strategies

The RWCCS are school-based family resource centers. The RWCCS will direct efforts to the communities encompassed by the Taft, Fair Oaks, Hoover, Kennedy and Garfield Schools' attendance areas. The RWCCS exist to provide coordinated student and family support services, which are delivered through an interagency integrated service delivery system.

7. RWCCS Staff

The District will provide the RWCCS at each location with the services of a Project Director, Community School Coordinators at each site, and administrative support staff. The Parties agree that the District will maintain oversight of these positions.

8. Non-Discrimination

The District shall comply with the non-discrimination requirements described below:

- e. Section 504 of the Rehabilitation Act of 1973
 - i. Pursuant to Section 504 (Public Law 93-112), the District agrees that no otherwise qualified disabled individual shall, solely by reason of a disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination in the performance of this contract.
 - ii. Compliance of Section 504 of the Rehabilitation Act of 1973, as amended, requires that all benefits; aids and services are made available to disabled persons on an equivalent basis with those received by non-disabled persons.

f. Non-Discrimination - General

No person shall, on the grounds of age (over 40), ancestry, creed, color, disability, marital status, medical conditions, national origin, political or religious affiliation, race, sex, sexual orientation or any non-job-related criteria be excluded from participation in, be denied the benefits, or be subjected to discrimination under this Agreement.

g. Non-Discrimination-Employment

The District shall ensure equal employment opportunity based on objective standards of recruitment, selection, promotion, classification, compensation, performance evaluations, and management relations, for all employees under this Agreement. The District's nondiscrimination policies shall be made available upon request.

h. Equal Benefits Compliance

With respect to the provision of employee benefits, the District will comply with the County Ordinance which prohibits contractors from discriminating in the provision of employee benefits between an employee with a domestic partner and an employee with a spouse.

i. Jury Duty Compliance with Contractor Employee Jury Service Ordinance

The District shall comply with the County Ordinance with respect to provision of jury duty pay to employees and have and adhere to a written policy that provides that its employees shall receive from the contractor, in an annual basis, no less than five days of regular pay for actual jury service in San Mateo County. The policy may provide that employee deposit any fees received for such jury service with the contractor or that the contractor deducts from employees' regular pay the fees received for jury service.

9. Child Abuse Prevention and Reporting

The District agrees to ensure that all known or suspected instances of child abuse or neglect are reported to a child protective agency. The District agrees to fully comply with the Child Abuse and Neglect Reporting Act, Cal Penal Code 11164 et seq. The District will ensure that all known or suspected instances of child abuse or neglect are reported to an agency (police department, sheriff's department, county probation department if designated by the county to receive mandated reports, or the county welfare department) described in Penal Code Section 11165.9. This responsibility shall include:

- a. A requirement that all employees, consultants, or agents performing services under this contract who are required by the Penal Code to report child abuse or neglect, sign a statement that he or she knows of the reporting requirement and will comply with it.
- b. Establishing procedures to ensure reporting even when employees, consultants, or agents who are not required to report child abuse under the Penal Code gain knowledge of, or reasonably suspect that a child has been a victim of abuse or neglect.
- c. The District agrees that its employees, subcontractors, assignees, volunteers, and any other persons who provide services under this contract and who will have supervisory or disciplinary power over a minor or any person under his or her care (Penal 11105.3) will be fingerprinted in order to determine whether they have a criminal history which would compromise the safety of children with whom District's employees, subcontractors, assignees or volunteers have contact. All

fingerprinting services will be required at County's sole discretion and District's sole expense.

10. Assignments and Subcontracts

- a. Without the written consent of the Parties, this Agreement is not assignable in whole or in part. Any assignment by the City, County and or District, without the written consent of the Parties violates this Agreement and shall automatically terminate this Agreement.
- b. All assignees, subcontractors, or consultants approved by the Parties shall be subject to the same terms and conditions applicable to Parties under this Agreement, and Parties shall be liable for the assignee's, subcontractor's or consultant's acts and/or omissions.
- c. All Agreements between City, County, and or District and assignee, subcontractor and/or consultant for services pursuant to this Agreement shall be in writing and shall be made available to all Parties.

11. Insurance

The District shall not commence work or be required to commence work under this Agreement unless and until all insurance required under this paragraph has been obtained. The District shall name City and County as additional insureds.

a. Worker's Compensation and Employer's Liability Insurance

The District shall have in effect during the entire life of this Agreement Worker's Compensation and Employer's Liability Insurance providing full statutory coverage. In signing this Agreement, the District makes the following certification, required by Section 1861 of the California Labor Code:

The District is aware of the provisions of Section 3700 of the California Labor Code which requires every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions of the Code, and the District will comply with such provisions before commencing the performance of the work of this Agreement.

b. Liability Insurance

The District shall take out and maintain during the life of this Agreement such Bodily Injury Liability and Property Damage Liability Insurance as shall protect it while performing work covered by this Agreement from any and all claims for damages for bodily injury, including accidental death, as well as any and all claims for property damage which may arise from District's operations under this Agreement, whether such operations be by themselves or by any sub-contractor or

by anyone directly or indirectly employed by either of them. Such insurance shall be combined single limit bodily injury and property damage for each occurrence and shall be not less than the amount specified below. A program of self-insurance in lieu of insurance and proof of such a program is also acceptable in fulfilling the requirements of this paragraph.

Such insurance shall include:

i.	Comprehensive General Liability	\$ 1,000,000
ii.	Motor Vehicle Liability Insurance	\$ 1,000,000
iii.	Professional Liability	\$ 1,000,000

In the event of the breach of any provision of this section, or in the event any notice is received which indicates any required insurance coverage will be diminished or canceled, the County at its option, may, notwithstanding any other provision of this Agreement to the contrary, immediately declare a material breach of this Agreement and terminate this Agreement.

12. Hold Harmless

a. The District ("Indemnitor") hereby agrees to defend, indemnify, and save harmless the County, the City, and their respective governing boards, councils, officers, boards, agents and employees (collectively, "Indemnitees") against and from any and all claims, suits, actions of every name, kind, and description, which may be brought against Indemnitees, or any of them, by reason of any injury or death of, any person (including corporations, partnerships, and association) or damage suffered or sustained by any such person arising from any act or omission to act, negligent or otherwise, of Indemnitor, its officers, agents, or employees under this Agreement, except where caused by the sole negligence or willful misconduct of County or City.

13. Parties' Provision of Funding

a. For Fiscal Year 2012-13 each of the Parties shall contribute the following sums to support the work of the RWCCS as referenced herein in Exhibit A:

County of San Mateo	\$113,676
City of Redwood City	\$100,000
Redwood City School District	\$ 90,000

b. The District is authorized to receive money on behalf of the RWCCS and deposit same into a special deposit account in the District's General Fund. The money received on behalf of the RWCCS shall be dispersed as requested by the Director of the RWCCS in writing, subject to compliance with the administrative procedures of the District.

- c. At no time is the District under any obligation to disperse monies to the RWCCS in excess of the money on deposit. The Parties acknowledge that monies received by the District will not be available for disbursement for three (3) business days after the funds have been deposited by the District, or for a longer period, as deemed appropriate by the District's Finance Director.
- d. For Fiscal Year 2012-13, the County agrees to transfer to District the amount of ONE HUNDRED THIRTEEN THOUSAND SIX HUNDRED SEVENTY SIX DOLLARS (\$113,676), and the City agrees to transfer to District, the amount of ONE HUNDRED THOUSAND DOLLARS (\$100,000), within sixty (60) days of the date of the execution of this Agreement, as described in Exhibit B hereto.

14. Records and Right to Audit

- a. District agrees to keep adequate records to satisfy the respective requirements of each of the Parties. County staff will participate in an evaluation of the RWCCS program.
- b. District agrees to provide to County or City, to any Federal or State department having monitoring or review authority, to County or City's authorized representatives, and/or their appropriate audit agencies upon reasonable notice, access to and the right to examine all records and documents necessary to determine compliance with relevant Federal, State, and local statutes, rules and regulations, and this Agreement, and to evaluate the quality, appropriateness and timeliness of services performed pursuant to this Agreement.
- c. The right of privacy shall be guaranteed to the students and their families in accordance with the Family Rights and Privacy act, State or Federal law, federal grant guidelines and each Party's respective procedures regarding confidentiality.

15. Compliance with Applicable Laws

All services shall be performed by District in accordance with all applicable Federal, State, County and Municipal laws, ordinances, regulations, and funding mandates, including but not limited to appropriate licensure, certification regulations, confidentiality, civil rights, and quality assurance. The District will timely and accurately complete, sign, and submit all necessary documentation of compliance.

16. Merger Clause

This Agreement, including the Exhibits attached hereto and incorporated herein by reference, constitutes the sole Agreement of the Parties and correctly states the rights, duties, and obligations of each party as of this document's date. In the event that any term, condition, provision, requirement or specification set forth in this body of the agreement conflicts with or is inconsistent with any term, condition, provision, requirement or specification in any exhibit and/or attachment to this agreement, the

provisions of this body of the Agreement shall prevail. Any prior agreement, promises, negotiations, or representations between the Parties not expressly stated in this document are not binding. All subsequent modifications shall be in writing and signed by the Parties.

17. Interpretation and Enforcement

Any notice, request, demand or other communication required or permitted hereunder shall be deemed to be properly given when deposited in the United States mail, postage prepaid, or when deposited with a public telegraph company for transmittal, charges prepaid, addressed:

- a. In the case of County, to:
 Director, Children and Family Services
 Human Services Agency
 400 Harbor Blvd. Bldg. B
 Belmont, CA 94002
- b. In the case of City of Redwood City, to: Robert B. Bell, City Manager 1017 Middlefield Road Redwood City, CA 94063
- c. In the case of Redwood City School District, to:
 Jan Christensen, Superintendent
 750 Bradford Street
 Redwood City, CA 94063

18. Controlling Law

The validity of this Agreement and of its terms or provisions, as well as the rights and duties of the parties hereunder, the interpretation and performance of this Agreement shall be governed by the laws of the State of California. Any dispute arising out of this Agreement shall be venued either in the San Mateo County Superior Court or the United States District Court for the Northern District of California.

19. Counterparts

This Agreement may be executed in Counterparts, each of which shall be deemed an original.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

	COUNTY OF SAN MATEO	
	By: President, Board of Supervisors San Mateo County	
	Date:	
ATTEST: Clerk of Said School Board		
Date:	REDWOOD CITY SCHOOL DISTRICT By: Xaul A. Yarman	
	By:	
	By: JuChuslene	
ATTEST: City Clerk	Date: 8/9/12	748/12
Date: 0711 12	CITY OF REDWOOD CITY, a Municipal Corporation of the State of California	
	By: Robert B. Bell, City Manager	
	Date: 7-10-2012	