

Resolution

**THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING
REYNA FARRALES**

2017 Women in County Government Distinguished Honoree Recipient

WHEREAS, REYNA FARRALES serves as a Deputy County Manager for the County of San Mateo; and

WHEREAS, REYNA FARRALES has over 25 years of experience in public sector budget and performance work with a Bachelor's Degree in Accounting-International Business from Santa Clara University and a Masters of Business Administration from Pepperdine Graziadio School of Business and Mangement; and

WHEREAS, REYNA FARRALES worked for the County of Santa Clara; then, briefly in the private sector, before beginning her career with the County of San Mateo in 1994, where she began as an Assistant Budget Director/Management Analyst III, was promoted to Director of Budget and Performance in 1997, and became Deputy County Manager in 2006; and

WHEREAS, in her current position, REYNA FARRALES has been tasked with growing the County's culture of performance; aligning employees and organizational goals to the County's Shared Vision, coaching managers/supervisors; promoting use of performance dashboards and benchmarking in decision-making; engaging teams through Lean process improvement; partnering on program evaluations to improve community outcomes; leading cross-departmental initiatives including talent development; resource prioritizing and creating the Community Vulnerability Index to target high-needs areas; supporting leadership teams of County departments, including Human Services Agency, Criminal Justice, Information Technology, and the Tax/Fiscal departments; and

WHEREAS, REYNA FARRALES has been recognized on a national level for her work in performance management, serving as a mentor to many employees in public service throughout California, selflessly helping people of all levels of government, especially women of color, grow in their careers, by encouraging and motivating them, helping them identify their courses of action, and making them feel valued.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby commends REYNA FARRALES for her valuable contributions to the County of San Mateo and extends congratulations for being named the recipient of the Women in County Government 2017 Distinguished Honoree Award.

Dated: December 5, 2017

Supervisors:

Don Horsley, President

Dave Pine

Carole Groom

Warren Slocum

David J. Canepa

Attest: Deputy Clerk of the Board of Supervisors